

HAMPSHIRE COUNTY COUNCIL

Officer Decision Record

Decision Maker:	Karen Murray, Director of Culture, Communities and Business Services
Title:	Appointment of Interim Change Management Resource
Reference:	7934

Tel: 01962 847831

Email: Karen.murray@hants.gov.uk

1. The decision:

- 1.1. That additional interim resources are procured to provide supplementary change management capacity in Property Services specific to the Facilities Management services be approved. This to be secured by the appointment of Vicki Sitch via the Matrix Agency contract
- 1.2. That the cost of the additional resources up to £80,000 over a fixed term period be approved.

2. Reason(s) for the decision:

- 2.1 Additional strategic change management capacity is required to support Facilities Management developing strategies and methods to meet savings targets as part of the Transformation to 2019 programme.
- 2.2 This consultant is known to senior officers in CCBS and has provided a similar high quality service to other partner authorities.
- 2.3 Vicki Sitch is available at short notice to meet required timescales.

3. Other options considered and rejected:

- 3.1. Redirecting other resources from another area
- 3.2. Recruitment on a temporary contract basis

4. Conflicts of interest:

- 4.1. Conflict of interest declared by an Executive Member who is consulted by the officer which relates to the decision: None

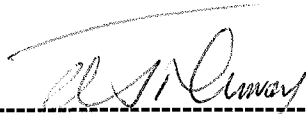
5. Dispensation granted by the Head of Paid Service: None

6. Supporting information:

N/A

Approved by:

Date:



A handwritten signature in black ink, appearing to read 'Karen Murray', is written over a horizontal dashed line.

14 November 2016

Karen Murray
Director of Culture, Communities and Business
Services