

NOTICE OF MEETING

Meeting **EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE**

Date and Time **THURSDAY 10 NOVEMBER 2016 AT 2.30PM**

Place **MOUNTBATTEN ROOM, ELIZABETH II COURT PODIUM, THE
CASTLE, WINCHESTER**

**Telephone enquiries to
(01962) 847330** Debbie Vaughan, Head of Democratic & Member Services
Email: debbie.vaughan@hants.gov.uk

John Coughlan CBE
Chief Executive
The Castle, Winchester SO23 8UJ

AGENDA

1. **APOLOGIES FOR ABSENCE**

To receive apologies for absence.

2. **DECLARATIONS OF INTEREST**

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. **MINUTES**

To confirm the non-exempt Minutes of the meeting held on 6 July 2016.

4. **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

5. **PAY AND POLICY UPDATE**

To consider a report of the Director of Corporate Services providing an update on Government policy changes and the implications for the County Council's pay policy.

6. **ENHANCED VOLUNTARY REDUNDANCY (EVR 2) UPDATE**

To consider a report of the Director of Corporate Resources seeking an extension to the current Enhanced Voluntary Redundancy offer.

7. **HAMPSHIRE COUNTY COUNCIL PAY STATEMENT – FINANCIAL YEAR 2017/18**

To consider a report of the Chief Executive setting out the County Council's pay statement for the financial year 2017/18 for recommendation to the County Council for approval.

8. **UPDATE ON APPRENTICESHIP LEVY AND PUBLIC SECTOR APPRENTICESHIP TARGET**

To consider a report of the Director of Corporate Resources on the introduction of the Apprenticeship Levy from April 2017 and the Public Sector Apprenticeship target.

9. **STAFF DISMISSAL APPEALS**

To consider a report of the Chief Executive regarding proposed changes to the arrangements for staff dismissal appeals.

10. **EXCLUSION OF THE PRESS AND PUBLIC**

RECOMMENDATION:

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present, there would be disclosure to them of exempt information within Paragraphs 1 and 3 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, namely that confidentiality in respect of the private terms upon which individuals are employed, and that if the information was disclosed it may be prejudicial to the proper and effective conduct of the County Council's business.

11. EXEMPT MINUTES

To consider the exempt Minutes of the meeting held on 6 July 2016.

12. MANAGEMENT CAPACITY – UPDATE

To consider an exempt report of the Chief Executive providing an update on management capacity to support the County Council's Transformation Programmes.

ABOUT THIS AGENDA:

This agenda is also available on the County Council's website www.hants.gov.uk/decisions and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.