

7 September 2016

Appointments Report

Report of the Clerk

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1 Summary

1.1 This report seeks approval for the appointment to vacancies on Committees of the Authority.

2 Recommendations

2.1 **That the Authority makes appointments to the vacant positions on the Human Resources Committee and the Performance Review and Scrutiny Committee until the Annual meeting of the Authority in 2017.**

2.2 **That the Authority appoints Richard North to fill the vacant “Scheme Member” position on the Firefighters Pension Board.**

2.3 **That the Authority authorises the Standards and Governance Committee to undertake all necessary processes for the recruitment of an Independent Person(s), including the establishment of a Member selection panel as required, and in so doing to explore the option of sharing Independent Person provision with other local Authorities. To make a recommendation for appointment and any allowance to the Authority to take effect from June 2017.**

3 Committee Appointments

3.1 At its Annual meeting in June 2016, the Authority agreed the political proportionality of Committees and made appointments to them. Subsequently, Hampshire County Council appointed Councillor Andy Moore (UKIP) in place of Councillor Chris Lagdon as a representative on the Authority. This has resulted in vacancies for the UKIP Group on the Human Resources and Performance, Review and Scrutiny Committees. There is no impact on political proportionality.

4. Firefighters’ Pension Board

4.1 Following the resignation of Charlie House earlier in the year a scheme member vacancy exists on the Board. The Standards and Governance Committee has delegated authority to implement an appropriate recruitment mechanism for scheme members of the Pension Board. This mechanism has been put into

effect and following an application process, two candidates were assessed by a panel of Members drawn from the Standards and Governance Committee. The Member panel has recommended to the Authority that Richard North be appointed to the vacant position. In accordance with the terms of reference of the Firefighters' Pension Board, appointments to it are for a four year term.

5 Independent Person

The provisions of the Localism Act 2011 require that the Authority appoint an Independent Person or Persons whose view must be sought before reaching a decision following investigation of an allegation of a breach of the Code of Conduct. The current holder of this position was appointed for a four year term in June 2013 and therefore a new appointment will be required.

The process to recruit the current Independent Person was progressed by the Standards and Governance Committee, prior to appointment by the Authority. It is therefore proposed that authority again be delegated to the Standards and Governance Committee to undertake a similar process on behalf of the Authority, to include consideration and recommendation as to an allowance for the role. Since the original appointment in 2013, the role and activity of the Independent Person to HFRA and indeed other local authorities is better understood. It is therefore also proposed that opportunities to generate efficiencies and ensure the effectiveness of the role of the Independent Person are taken into account, including considering any opportunities to share provision with other local authorities.

6 Equality Impact Assessment

- 6.1 The proposals in this report are considered compatible with the provisions of the equality and human rights legislation.

Section 100D – Local Government Act 1972 – background papers

The following documents disclose the facts or matters on which this report, or an important part of it, is based and has been relied upon to a material extent in the preparation of this report.

N.B. The list excludes:

Published works.

Documents that disclose exempt or confidential information as defined in the Act.

TITLE	FILE
None	