

NOTICE OF MEETING

Meeting	EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE
Date and Time	9 MARCH 2016 AT 2.00PM
Place	CHUTE ROOM, ELIZABETH II COURT SOUTH, THE CASTLE, WINCHESTER
Telephone enquiries to (01962) 847330	Debbie Vaughan, Head of Democratic & Member Services Email: debbie.vaughan@hants.gov.uk

John Coughlan CBE
Chief Executive
The Castle, Winchester SO23 8UJ

AGENDA

1. **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2. **DECLARATIONS OF INTEREST**

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. **MINUTES**

To confirm the non-exempt Minutes of the meeting held on 11 November 2015.

4. **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

5. **THE DEVELOPMENT OF THE CORPORATE MANAGEMENT TEAM FOR HAMPSHIRE COUNTY COUNCIL**

To consider a report of the Chief Executive regarding the development of the Corporate Management Team in the context of recent changes affecting the County Council and its transformation programmes, and the shape of CMT for the medium term in light of recent personnel changes.

6. **2016 PAY AWARD AND NATIONAL LIVING WAGE - UPDATE**

To consider a report of the Director of Corporate Resources providing an update on the pay review for 2016 and the implementation of the National Living Wage.

7. **UPDATE ON GOVERNMENT PROPOSALS FOR PUBLIC SECTOR EXITS**

To consider a report of the Director of Corporate Resources providing an update on policy changes proposed by the Government regarding public sector exit payments.

8. **EXCLUSION OF THE PRESS AND PUBLIC**

RECOMMENDATION:

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present, there would be disclosure to them of exempt information within Paragraph 3 and 4 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

9. **EXEMPT MINUTES**

To confirm the exempt Minutes of the meeting held on 11 November 2016.

ABOUT THIS AGENDA:

This agenda is also available on the County Council's website www.hants.gov.uk/decisions and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.