

Appendix 1: Final Proposals

Our firefighters

Immediate response firefighters

Immediate response firefighters are employed on a full time contract and attend all shifts at their respective fire station. On activation of the station turn-out system the duty crew will mobilise the fire engine in less than 60 seconds providing an immediate response to any incident. Immediate response stations are therefore situated within areas of greater risk or a higher likelihood of incidents occurring.

On-call firefighters

On-call firefighters are members of their local communities (employed on a retained contract for specific times of the week) who carry an alerter that will notify them of an incident. On activation of the alerter they have five minutes to respond to their local fire station and mobilise the fire engine. As these firefighters respond from their home or workplace, they cannot provide the same immediate response that their full time colleagues can. On-call fire stations are therefore situated within areas of reduced risk or where an incident is less likely to occur.

Co-responders

Co-responders are firefighters who receive training in basic life support, provided by the ambulance service, based around resuscitation and defibrillation.

The Co-responder scheme is part funded by South Central Ambulance Service (SCAS) and as such is funding dependant. SCAS can also request co-responder resources to be moved around the county to reflect the demand for this support service.




Your local fire stations


Hampshire Fire and Rescue Service has 51 fire stations strategically located around the county. We feel that each individual fire station has an important role to play in making life safer in Hampshire. We have no plans to reduce the number of fire stations in Hampshire or impose any compulsory redundancies. **The number and distribution of fire stations will remain as shown on the map below.**

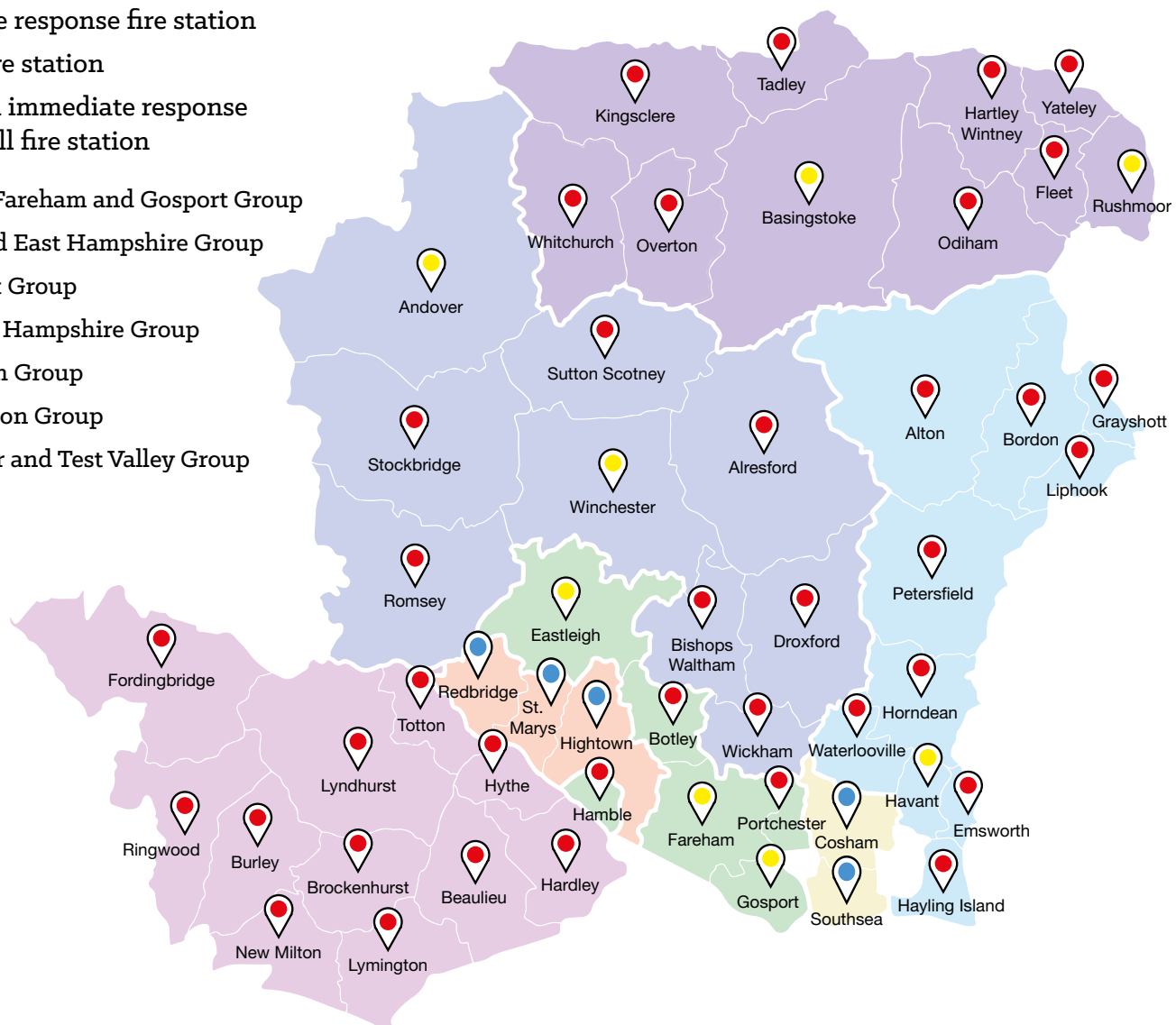
Our stations are located throughout Hampshire according to risk factors. Rural locations often have a lower risk and incident rate than more highly populated areas such as Portsmouth or Southampton. As well as our frontline fire engines we also have a number of specialist response vehicles and capabilities such as water rescue units, aerial ladder platforms and wildfire units. The Service will continue to keep all of these specialist response vehicles strategically located around the county to assist with dealing with different types of incidents and do not form part of the following proposals.

Hampshire Fire and Rescue Service has 51 fire stations in seven operational groups. Each of our stations is crewed by a combination of immediate response and on-call firefighters as follows:

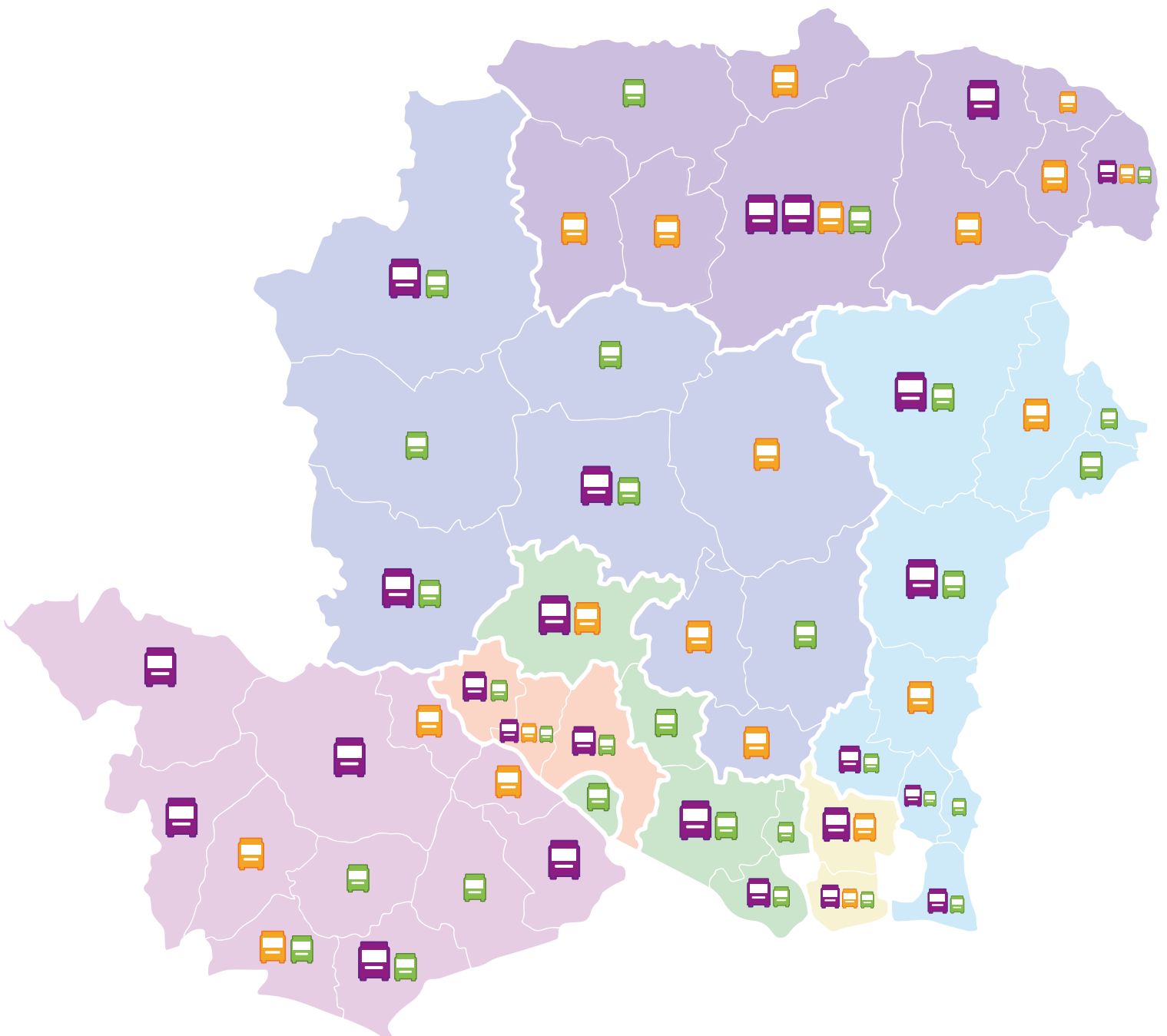
- Five are crewed 24 hours a day, seven days a week, by immediate response firefighters only.
- 38 are crewed 24 hours a day, seven days a week, by on-call firefighters who must live or work within four minutes of the fire station on which they serve.
- Eight are crewed 24 hours a day, seven days a week, by immediate response firefighters supported by a team of on-call firefighters who must live or work within four minutes of the fire station on which they serve.




-  Immediate response fire station
-  On-call fire station
-  Combined immediate response and on-call fire station

-  Eastleigh, Fareham and Gosport Group
-  Havant and East Hampshire Group
-  New Forest Group
-  North East Hampshire Group
-  Portsmouth Group
-  Southampton Group
-  Winchester and Test Valley Group



Disposition of emergency response capabilities



-  Enhanced vehicle
-  Intermediate vehicle
-  First response vehicle
-  Eastleigh, Fareham and Gosport Group
-  Havant and East Hampshire Group
-  New Forest Group
-  North East Hampshire Group
-  Portsmouth Group
-  Southampton Group
-  Winchester and Test Valley Group

Emergency response capabilities

These new types of vehicles will be located at various stations across the county, depending on the local risk and incident profiles. We therefore propose to introduce the following three distinct types of response capability based on risk parameters:

First response capability

The first response vehicle will be much smaller than a traditional fire engine and can carry two to four firefighters. They will be equipped to respond to a range of incident types from small rubbish fires to larger incidents, such as fires in buildings. These smaller vehicles will also allow for a faster and more efficient response time. They will be fitted with the latest equipment and firefighting technology designed specifically to tackle fires safely and effectively. These vehicles will be able to deal with serious road traffic collisions, as well as carrying vital medical equipment in order to provide emergency medical care in the community. The number of firefighters on board will depend upon the severity of the incident and other resources will be sent to support them if necessary. The more flexible crewing arrangements (two to four firefighters) will allow our on-call stations to provide a much higher level of cover (availability) improving response times in rural areas.

Intermediate response capability

The intermediate response vehicle will also be smaller than a traditional fire engine carrying between two to five firefighters. They will carry the same equipment as the first response vehicles albeit with a greater water carrying capacity, larger ladders and additional rescue equipment. They will have the same medical equipment as the other vehicle types in order to provide vital emergency medical care in the community. The number of firefighters on board will depend upon the severity of the incident and other resources will be sent to support them if necessary. The more flexible crewing arrangements (two to five firefighters) will allow our 'on-call' stations to provide a much higher level of cover (availability) improving response times in rural areas.

Enhanced response capability

The enhanced response vehicle will be similar to our current larger style fire engines carrying between four to six firefighters. They would have a full range of heavy rescue equipment, a large pump and water carrying capacity as well as a specialist foam capability suitable for all types of fires. They will also have the same medical equipment as the other vehicles to provide vital emergency medical care in the community.

Activity Based Crewing (ABC)

The type, frequency and timing of emergency incidents that we deal with across Hampshire vary greatly between fire station locations and community risk profiles. Therefore, it is important that we resource our stations in a way that effectively mirrors their call profile; ultimately making sure that we have the most appropriate number of firefighters on duty at any point in time. Our risk review analysis has identified six very specific crewing models required to service our 51 stations across the county more efficiently:

- **ABC Level 1** Immediate response firefighters will crew the most suitable vehicles throughout all periods of the day and night. In addition, where stations have an RDS establishment, on-call firefighters will also crew the most suitable vehicles both day and night.
- **ABC Level 2** Immediate response firefighters will crew the most suitable vehicles throughout all periods of the day (peak activity period). The number of immediate response firefighters can be reduced overnight in order to reflect the lower activity period. In addition, where stations have an RDS establishment, on-call firefighters will also crew the most suitable vehicles both day and night.
- **ABC Level 3** Immediate response firefighters will crew the most suitable vehicles throughout the day. They will also be supported by on-call firefighters during the day. Immediate or on-call firefighters can then crew the most suitable vehicles over night (during the lower activity period).
- **ABC Level 4** On-call firefighters will crew the most suitable vehicles throughout all periods of the day and night.
- **ABC Level 5** On-call firefighters will crew the most suitable vehicles during peak activity periods.
- **ABC Level 6** Response capability will be provided by another station as the overall response activity and risk is very low. Community safety and resilience activities can be carried out from this station or a neighbouring station.

We remain confident with the published risk and demand led profiles of the Activity Based Crewing (ABC) methodology and the associated crewing levels required. Additionally, we have listened to the views put forward by our staff and stakeholders, and the subsequent ideas which they have presented; specifically around the crewing of ABC Level 2 (Hightown, Rushmoor) and ABC Level 3 (Andover, Gosport, Havant, Winchester) fire stations. We are keen to support the more specific proposals designed to maintain immediate response personnel during the lower activity periods. This will provide additional cover for future community and organisational resilience and increase the flexibility for community safety activities. Therefore, Andover, Gosport, Havant, Hightown, Rushmoor and Winchester Fire Station will have an establishment sufficient to support an efficient and flexible crewing (EFC) model; ultimately enabling them to provide an immediate response during all periods of the day and night.

Efficient Flexible Crewing (EFC)

In support of the ABC methodology, we also propose to make changes to our staffing levels, in order to better reflect the risk and demand led station profiles. This effectively means that our fire stations will have different establishment levels depending upon which of the ABC levels that they have been given.

Each immediate response fire station will be given sufficient establishment to provide the appropriate crewing level. Crewing models will be designed and maintained by operational station staff in line with working time regulations.

On-call firefighter availability

One constraint that restricts the availability of our fire engines across Hampshire is the minimum crewing requirements and/or skill sets needed to respond. Our existing fire engines can only be deployed with a minimum of four firefighters on board (regardless of the incident type) and require a qualified LGV (large goods vehicle) driver.

However, the introduction of our first and intermediate response capabilities provides our crews with greater flexibility to mobilise these vehicles with between two and five firefighters on board. This will improve both the availability of vehicles crewed by on-call firefighters, and the time taken to get to emergency incidents. We estimate our on-call availability will improve from 90% to 96%.

Response times to incidents

Hampshire Fire and Rescue Service has always set itself a challenging 8/80 response standard; meaning that we aim to attend 80% of all critical incidents within a timeframe of eight minutes.

Our proposals will reduce our average response time across Hampshire to under seven minutes achieving a greater improvement in our service.

Incident categories

Critical incidents are incidents that endanger people or property such as building fires or road traffic collisions.

Non-critical incidents are smaller or less serious incidents such as rubbish fires or heathland fires.

False alarms are incidents where we have responded but we are not required.

 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Alresford no change from consultation

Savings: **£10,000**



Population:
12,290













Incidents 2013/14:
Critical: 41 Non critical: 65



False alarms:
46

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On call  x12 On call	 92%	 10 mins 40 secs
Final proposal	ABC Level 4		 x11* On call  x11* On call	 97.4%	 9 mins 42 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.

Alton no change from consultation

Savings: **£42,000**



Population:
31,440










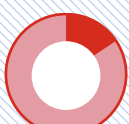


Incidents 2013/14:
Critical: 95 Non critical: 141



False alarms:
107




This fire station is crewed by on-call firefighters with an establishment of 14 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x20 On call  x20 On call	 98.7%	 10 mins 47 secs
Final proposal	ABC Level 4		 x14 On call  x14 On call	 98.7%	 9 mins 31 secs





























 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Andover changes have been made since consultation

Savings: £223,733

 Population: **59,550**
 Incidents 2013/14:
Critical: 134 Non critical: 348
 False alarms: **222**

This fire station will have an immediate response establishment of 22 firefighters supported by an on-call establishment of 13 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate + On-call		 x7 Immediate  x12 On-call  x7 Immediate  x12 On-call	 84%	 7 mins 40 secs
Consultation proposal 1	ABC Level 1		 x7 Immediate  x13 On-call  x7 Immediate  x13 On-call	 90.9%	 7 mins 6 secs
Consultation proposal 2	ABC Level 3		 x7 Immediate  x13 On-call  x2 Immediate  x13 On-call	 90.9%	 7 mins 6 secs
Final proposal	ABC Level 3		 x4 Immediate  x14* On-call  x4 Immediate  x14* On-call	 90.9%	 6 mins 20 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.

Rationale for change

As a result of consultation feedback changes have been made to this fire station's proposal. We are keen to support the more specific proposals put forward by operational personnel, designed to maintain immediate response cover during the lower activity periods. This will provide additional cover for future community and organisational resilience and increase the flexibility for community safety activities. Therefore, Andover Fire Station will have an establishment sufficient to support an efficient and flexible crewing (EFC) model; ultimately enabling them to provide an immediate response during all periods of the day and night.

 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Basingstoke no change from consultation

Savings: **£469,052**



Population:
127,560

















Incidents 2013/14:
Critical: 328 Non critical: 692



False alarms:
511

This fire station has an establishment of 60 immediate response firefighters and an on-call establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate + On-call		 x18 Immediate  x15 On-call  x18 Immediate  x15 On-call	 83%	 7 mins 14 secs
Final proposal	ABC Level 1		 x15 Immediate  x10 On-call  x15 Immediate  x10 On-call	 86.3%	 6 mins 21 secs

Beaulieu no change from consultation

Savings: **£28,000**



Population:
1,700













Incidents 2013/14:
Critical: 15 Non critical: 17



False alarms:
9

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 99%	 8 mins 23 secs
Final proposal	ABC Level 4		 x8 On-call  x8 On-call	 99.2%	 7 mins 55 secs

*This fire station has a shared co-responder resource with Hardley and Hythe Fire Station. An additional FTE post has been given to Hythe Fire Station to resource the co-responder vehicle.

 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Bishops Waltham no change from consultation











Savings: £14,000

 Population:
13,820

 Incidents 2013/14:
Critical: 35 Non critical: 40

 False alarms:
32

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 100%	 9 mins 15 secs
Final proposal	ABC Level 4		 x10 On-call  x10 On-call	 100%	 8 mins 29 secs

Bordon no change from consultation











Savings: £10,000

 Population:
23,910

 Incidents 2013/14:
Critical: 68 Non critical: 117

 False alarms:
55

This fire station is crewed by on-call firefighters with an establishment of 13 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x15 On-call  x15 On-call	 99%	 9 mins 32 secs
Final proposal	ABC Level 4		 x14* On-call  x14* On-call	 99.9%	 8 mins 30 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Botley no change from consultation

Savings: **£24,000**

-  Population: **20,890**
-  Incidents 2013/14:
Critical: 26 Non critical: 43
-  False alarms: **25**

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 90%	 8 mins 26 secs
Final proposal	ABC Level 4		 x9* On-call  x9* On-call	 99.3%	 7 mins 29 secs











*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.

Brockenhurst no change from consultation

Savings: **£24,000**

-  Population: **6,920**
-  Incidents 2013/14:
Critical: 30 Non critical: 29
-  False alarms: **21**

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 84%	 9 mins 44 secs
Final proposal	ABC Level 4		 x9* On-call  x9* On-call	 97.2%	 8 mins 5 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Burley no change from consultation

Savings: **£14,000**

-  Population: **5,360**
-  Incidents 2013/14:
Critical: 40 Non critical: 24
-  False alarms: **24**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.









	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 95%	 9 mins 24 secs
Final proposal	ABC Level 4		 x10 On-call  x10 On-call	 98.7%	 8 mins 31 secs

Cosham no change from consultation

Savings: **£0**

-  Population: **79,600**
-  Incidents 2013/14:
Critical: 289 Non critical: 355
-  False alarms: **280**

This fire station has an establishment of 60 immediate response firefighters.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate		 x15 Immediate  x15 Immediate	Not Applicable	 5 mins 40 secs
Final proposal	ABC Level 1		 x15 Immediate  x15 Immediate	Not Applicable	 5 mins 21 secs











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Droxford no change from consultation

Savings: £28,000


-  Population: **4,860**
-  Incidents 2013/14:
Critical: 23 Non critical: 33
-  False alarms: **11**

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.















	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 92%	 12 mins 22 secs
Final proposal	ABC Level 4		 x8 On-call  x8 On-call	 97%	 10 mins 14 secs

Eastleigh no change from consultation

Cost: £256,464

-  Population: **95,960**
-  Incidents 2013/14:
Critical: 195 Non critical: 348
-  False alarms: **244**

This fire station has an establishment of 36 immediate response firefighters and an on-call establishment of 13 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate + On-call		 x7 Immediate  x20 On-call  x7 Immediate  x20 On-call	 90%	 7 mins 1 secs
Final proposal	ABC Level 1		 x9 Immediate  x13 On-call  x9 Immediate  x13 On-call	 91.6%	 6 mins 50 secs

In addition, there will also be an enhanced capability available during working hours at Eastleigh Service Headquarters.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Emsworth no change from consultation

Savings: **£24,000**

-  Population: **26,450**
-  Incidents 2013/14: **Critical: 6 Non critical: 43**
-  False alarms: **17**

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 84%	 6 mins 3 secs
Final proposal	ABC Level 4		 x9* On-call  x9* On-call	 98%	 5 mins 48 secs















*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.

Fareham no change from consultation

Savings: **£14,000**

-  Population: **85,510**
-  Incidents 2013/14: **Critical: 237 Non critical: 406**
-  False alarms: **343**

This fire station has an establishment of 28 immediate response firefighters and an on-call establishment of 13 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate + On-call		 x7 Immediate  x15 On-call  x7 Immediate  x15 On-call	 88%	 6 mins 19 secs
Final proposal	ABC Level 1		 x7 Immediate  x13 On-call  x7 Immediate  x13 On-call	 92.8%	 6 mins 15 secs
















 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Fleet changes have been made since consultation

Cost: £7,000

-  Population: **41,960**
-  Incidents 2013/14: **Critical: 52 Non critical: 132**
-  False alarms: **89**

This fire station is crewed by on-call firefighters with an establishment of 13 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 83%	 7 mins 4 secs
Consultation proposal	ABC Level 4		 x11 On-call  x11 On-call	 97.1%	 6 mins 32 secs
Final proposal	ABC Level 4		 x13 On-call  x13 On-call	 97.1%	 6 mins 12 secs




Rationale for change

An intermediate capability will replace the first response capability proposed during consultation as this will enhance the strategic capability disposition and the Service degradation plan.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Fordingbridge no change from consultation

Savings: £35,000

 Population: **11,040**
 Incidents 2013/14: **Critical: 39 Non critical: 81**
 False alarms: **47**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x15 On-call  x15 On-call	 99.6%	 9 mins 39 secs
Final proposal	ABC Level 4		 x10 On-call  x10 On-call	 99.6%	 9 mins 43 secs

 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Gosport changes have been made since consultation

Savings: £243,933



Population:
74,070
































Incidents 2013/14:
Critical: 159 Non critical: 323



False alarms:
187

This fire station will have an immediate response establishment of 22 firefighters supported by an on-call establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate + On-call		 x7 Immediate  x12 On-call  x7 Immediate  x12 On-call	 96%	 5 mins 36 secs
Consultation proposal 1	ABC Level 3		 x7 Immediate  x18 On Call  x0 Immediate  x18 On Call	 97.9%	 5 mins 17 secs  9 mins 45 secs
Consultation proposal 2	ABC Level 3		 x7 Immediate  x10 On-call  x2 Immediate  x10 On-call	 97.9%	 5 mins 17 secs
Final proposal	ABC Level 3		 x4 Immediate  x10 on-call  x4 Immediate  x10 on-call	 97.9%	 4 mins 45 secs

Rationale for change

As a result of consultation feedback changes have been made to this fire station's proposal. We are keen to support the more specific proposals put forward by operational personnel, designed to maintain immediate response cover during the lower activity periods. This will provide additional cover for future community and organisational resilience and increase the flexibility for community safety activities. Therefore, Gosport Fire Station will have an establishment sufficient to support an efficient and flexible crewing (EFC) model; ultimately enabling them to provide an immediate response during all periods of the day and night.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Grayshott no change from consultation

Savings: £28,000

-  Population: **5,370**
-  Incidents 2013/14:
Critical: 10 Non critical: 16
-  False alarms: **10**

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 64%	 12 mins 42 secs
Final proposal	ABC Level 4		 x8 On-call  x8 On-call	 93.2%	 8 mins 14 secs











*This fire station has a shared co-responder resource with Liphook Fire Station. An additional FTE post has been given to Liphook Fire Station to resource the co-responder vehicle.

Hamble no change from consultation

Savings: £24,000

-  Population: **10,960**
-  Incidents 2013/14:
Critical: 19 Non critical: 68
-  False alarms: **44**

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 87%	 6 mins 2 secs
Final proposal	ABC Level 4		 x9* On-call  x9* On-call	 99.7%	 5 mins 58 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Hardley no change from consultation

Savings: **£14,000**

-  Population: **17,720**
-  Incidents 2013/14:
Critical: 49 Non critical: 77
-  False alarms: **47**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 99%	 8 mins 5 secs
Final proposal	ABC Level 4		 x10 On-call  x10 On-call	 99.4%	 8 mins 1 secs











*This fire station has a shared co-responder resource with Hythe and Bealieu Fire Station. An additional FTE post has been given to Hythe Fire Station to resource the co-responder vehicle.

Hartley Wintney no change from consultation

Savings: **£10,000**

-  Population: **7,710**
-  Incidents 2013/14:
Critical: 48 Non critical: 58
-  False alarms: **45**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.



	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 96%	 9 mins 22 secs
Final proposal	ABC Level 4		 x11* On-call  x11* On-call	 96.3%	 9 mins 0 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.






























 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Havant changes have been made since consultation

Savings: £243,933

-  Population: **42,860**
-  Incidents 2013/14:
Critical: 160 Non critical: 332
-  False alarms: **184**

This fire station will have an immediate response establishment of 22 firefighters supported by an on-call establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate + On-call		 x7 Immediate  x12 On-call  x7 Immediate  x12 On-call	 89%	 5 mins 44 secs
Consultation proposal 1	ABC Level 3		 x7 Immediate  x14 On-call  x0 Immediate  x14 On-call	 93.8%	 5 mins 39 secs  10 mins 7 secs
Consultation proposal 2	ABC Level 3		 x7 Immediate  x10 On-call  x2 Immediate  x10 On-call	 93.8%	 5 mins 39 secs
Final proposal	ABC Level 3		 x4 Immediate  x10 On-call  x4 Immediate  x10 On-call	 93.8%	 5 mins




Rationale for change

As a result of consultation feedback changes have been made to this fire station's proposal. We are keen to support the more specific proposals put forward by operational personnel, designed to maintain immediate response cover during the lower activity periods. This will provide additional cover for future community and organisational resilience and increase the flexibility for community safety activities. Therefore, Havant Fire Station will have an establishment sufficient to support an efficient and flexible crewing (EFC) model; ultimately enabling them to provide an immediate response during all periods of the day and night.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Hayling Island no change from consultation

Savings: £42,000

 Population: **17,420**
 Incidents 2013/14: **Critical: 38** **Non critical: 15**
 False alarms: **58**

This fire station is crewed by on-call firefighters with an establishment of 14 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x20 On-call  x20 On-call	 99.3%	 7 mins 4 secs
Final proposal	ABC Level 4		 x14 On-call  x14 On-call	 99.3%	 6 mins 40 secs

 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Hightown changes have been made since consultation

Savings: £289,368



Population:
122,850















Incidents 2013/14:
Critical: 160 Non critical: 462



False alarms:
344

This fire station will have an immediate response establishment of 40 firefighters.



	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate		 x12 Immediate  x12 Immediate	Not Applicable	 5 mins 53 secs
Consultation proposal	ABC Level 2		 x14 Immediate  x7 Immediate	Not Applicable	 5 mins 41 secs
Final proposal	ABC Level 2		 x10 Immediate  x10 Immediate	Not Applicable	 5 mins 09 secs

Rationale for change











As a result of consultation feedback changes have been made to this fire station's proposal. We are keen to support the more specific proposals put forward by operational personnel, designed to maintain immediate response cover during the lower activity periods. This will provide additional cover for future community and organisational resilience and increase the flexibility for community safety activities. Therefore, Hightown Fire Station will have an establishment sufficient to support an efficient and flexible crewing (EFC) model; ultimately enabling them to provide an immediate response during all periods of the day and night.

Horndean no change from consultation

Savings: **£10,000**

-  Population: **26,450**
-  Incidents 2013/14:
Critical: 59 Non critical: 60
-  False alarms: **41**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 93%	 8 mins 29 secs
Final proposal	ABC Level 4		 x11* On-call  x11* On-call	 99.5%	 7 mins 32 secs











*This fire station will have one additional on-call FTE post to crew a co-responder vehicle and this resource will be shared with Waterlooville Fire Station.

Hythe no change from consultation

Savings: **£10,000**

-  Population: **23,420**
-  Incidents 2013/14:
Critical: 49 Non critical: 59
-  False alarms: **40**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 90%	 7 mins 36 secs
Final proposal	ABC Level 4		 x11* On-call  x11* On-call	 97.8%	 7 mins 20 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle and this resource will be shared with Bealieu and Hardley Fire Station.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Kingsclere no change from consultation

Savings: £28,000

-  Population: **12,380**
-  Incidents 2013/14:
Critical: 20 Non critical: 22
-  False alarms: **13**

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.











	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 75%	 13 mins 5 secs
Final proposal	ABC Level 4		 x8 On-call  x8 On-call	 93%	 10 mins 9 secs

Liphook no change from consultation

Savings: £24,000

-  Population: **8,320**
-  Incidents 2013/14:
Critical: 19 Non critical: 49
-  False alarms: **39**

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.


	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 91%	 8 mins 57 secs
Final proposal	ABC Level 4		 x9* On-call  x9* On-call	 98.4%	 7 mins 46 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle and this resource will be shared with Grayshott Fire Station.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Lymington no change from consultation

Savings: £38,000

-  Population: **23,210**
-  Incidents 2013/14:
Critical: 60 Non critical: 138
-  False alarms: **125**

This fire station is crewed by on-call firefighters with an establishment of 14 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x20 On-call  x20 On-call	 99.4%	 9 mins 18 secs
Final proposal	ABC Level 4		 x15* On-call  x15* On-call	 99.4%	 8 mins 8 secs











*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.

Lyndhurst no change from consultation

Savings: £14,000

-  Population: **9,380**
-  Incidents 2013/14:
Critical: 70 Non critical: 65
-  False alarms: **53**

This fire station is crewed by on-call firefighters with an establishment of 13 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x15 On-call  x15 On-call	 93%	 11 mins 44 secs
Final proposal	ABC Level 4		 x13 On-call  x13 On-call	 96.1%	 11 mins 14 secs











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

New Milton no change from consultation

Savings: **£38,000**

-  Population: **31,720**
-  Incidents 2013/14:
Critical: 56 Non critical: 96
-  False alarms: **79**

This fire station is crewed by on-call firefighters with an establishment of 14 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x20 On-call  x20 On-call	 100%	 8 mins 1 secs
Final proposal	ABC Level 4		 x15* On-call  x15* On-call	 100%	 7 mins 21 secs











*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.

Odiham no change from consultation

Savings: **£14,000**

-  Population: **19,150**
-  Incidents 2013/14:
Critical: 53 Non critical: 47
-  False alarms: **48**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 81%	 10 mins
Final proposal	ABC Level 4		 x10 On-call  x10 On-call	 97.7%	 9 mins 0 secs











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Overton no change from consultation

Savings: **£14,000**




 Population: **5,050**
 Incidents 2013/14:
Critical: 12 Non critical: 11
 False alarms:
6

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.











	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 78%	 9 mins 5 secs
Final proposal	ABC Level 4		 x10 On-call  x10 On-call	 99.3%	 7 mins 34 secs

Petersfield no change from consultation

Savings: **£38,000**

 Population: **25,270**
 Incidents 2013/14:
Critical: 81 Non critical: 124
 False alarms:
102

This fire station is crewed by on-call firefighters with an establishment of 14 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x20 On-call  x20 On-call	 98.9%	 10 mins 9 secs
Final proposal	ABC Level 4		 x15* On-call  x15* On-call	 98.9%	 8 mins 44 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Portchester no change from consultation

Savings: £24,000

 Population: **14,610**
 Incidents 2013/14: **Critical: 22** **Non critical: 57**
 False alarms: **47**

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.




	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 96%	 5 mins 24 secs
Final proposal	ABC Level 4		 x10* On-call  x10* On-call	 99.5%	 5 mins 13 secs

*This fire station will have two additional FTE posts to support the South Central Ambulance Service co-responding pilot of a positively crewed vehicle.














 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Redbridge changes have been made since consultation

Savings: £0

 Population: **76,870**
 Incidents 2013/14: **Critical: 200** **Non critical: 469**
 False alarms: **353**

This fire station is crewed by immediate response firefighters with an establishment of 40 firefighters.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate		 x10 Immediate  x10 Immediate	Not Applicable	 7 mins 1 secs
Consultation proposal	ABC Level 1		 x10 Immediate  x10 Immediate	Not Applicable	 6 mins 47 secs
Final proposal	ABC Level 1	 	 x10 Immediate  x10 Immediate	Not Applicable	 5 mins 45 secs

Rationale for change

In addition to the consultation proposal, Redbridge Fire Station will have a first response capability as well as an enhanced capability. This will provide the fire station with a full range of firefighting media.

 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Ringwood no change from consultation

Savings: £45,000



Population:
15,790













Incidents 2013/14:
Critical: 52 Non critical: 80



False alarms:
59

This fire station is crewed by on-call firefighters with an establishment of 13 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x20 On-call  x20 On-call	 98.9%	 9 mins 43 secs
Final proposal	ABC Level 4		 x14* On-call  x14* On-call	 98.9%	 9 mins 57 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.

Romsey no change from consultation

Savings: £38,000



Population:
27,540













Incidents 2013/14:
Critical: 94 Non critical: 161



False alarms:
82

This fire station is crewed by on-call firefighters with an establishment of 14 full-time equivalent (FTE) posts.




	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x20 On-call  x20 On-call	 99.3%	 9 mins 59 secs
Final proposal	ABC Level 4		 x15* On-call  x15* On-call	 99.3%	 8 mins 57 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.
















 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Rushmoor changes have been made since consultation

Savings: £282,368

 Population: **95,010**
 Incidents 2013/14: **Critical: 168** **Non critical: 427**
 False alarms: **291**

This fire station will have an immediate response establishment of 40 firefighters.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate + On Call		 x12 Immediate  x12 On-call	 93%	 6 mins 19 secs
Consultation proposal	ABC Level 2		 x14 Immediate  x7 Immediate x14 On-call	 91.2%	 5 mins 58 secs
Final proposal	ABC Level 2		 x10 Immediate  x10 Immediate x13 On-call	 91.2%	 5 mins 25 secs




Rationale for change

As a result of consultation feedback changes have been made to this fire station's proposal. We are keen to support the more specific proposals put forward by operational personnel, designed to maintain immediate response cover during the lower activity periods. This will provide additional cover for future community and organisational resilience and increase the flexibility for community safety activities. Therefore, Rushmoor Fire Station will have an establishment sufficient to support an efficient and flexible crewing (EFC) model; ultimately enabling them to provide an immediate response during all periods of the day and night.









 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Southsea no change from consultation

Savings: **£578,736**




 Population: **137,010**
 Incidents 2013/14:
Critical: 395 Non critical: 870
 False alarms: **582**

This fire station has an establishment of 64 immediate response firefighters.










	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate		 x20 Immediate  x20 Immediate	Not Applicable	 5 mins 49 secs
Final proposal	ABC Level 1		 x16 Immediate  x16 Immediate	Not Applicable	 5 mins 6 secs

St Mary's no change from consultation

Savings: **£84,000**

 Population: **97,790**
 Incidents 2013/14:
Critical: 324 Non critical: 731
 False alarms: **490**

This fire station has an establishment of 60 immediate response firefighters.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate + On-call		 x15 Immediate x12 On-call  x15 Immediate x12 On-call	 76%	 6 mins 26 secs
Final proposal	ABC Level 1		 x15 Immediate  x15 Immediate	Not Applicable	 5 mins 36 secs











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Stockbridge no change from consultation

Savings: £24,000

-  Population: **8,230**
-  Incidents 2013/14:
Critical: 32 Non critical: 41
-  False alarms: **24**

This fire station is crewed by on-call firefighters with an establishment of 9 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 81%	 12 mins 46 secs
Final proposal	ABC Level 4		 x9* On-call  x9* On-call	 97.9%	 10 mins 13 secs











*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.

Sutton Scotney no change from consultation

Savings: £28,000

-  Population: **6,110**
-  Incidents 2013/14:
Critical: 36 Non critical: 30
-  False alarms: **22**

This fire station is crewed by on-call firefighters with an establishment of 8 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 72%	 9 mins 24 secs
Final proposal	ABC Level 4		 x8 On-call  x8 On-call	 99.4%	 8 mins 4 secs



Tadley no change from consultation

Savings: £14,000



Population: **17,670**



Incidents 2013/14:
Critical: 26 **Non critical: 48**



False alarms: **34**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		x12 On-call x12 On-call	78%	9 mins 44 secs
Final proposal	ABC Level 4		x10 On-call x10 On-call	98.9%	8 mins 13 secs

Totton no change from consultation

Savings: £14,000



Population: **31,670**



Incidents 2013/14:
Critical: 84 **Non critical: 150**



False alarms: **114**


This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		x12 On-call x12 On-call	95%	8 mins 41 secs
Final proposal	ABC Level 4		x10 On-call x10 On-call	97.2%	8 mins 29 secs











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Waterlooville no change from consultation

Savings: £42,000

-  Population: **41,470**
-  Incidents 2013/14:
Critical: 90 Non critical: 214
-  False alarms: **133**

This fire station is crewed by on-call firefighters with an establishment of 14 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x20 On-call  x20 On-call	 99.4%	 7 mins 52 secs
Final proposal	ABC Level 4		 x14 On-call  x14 On-call	 99.4%	 7 mins 6 secs











*This fire station has a shared co-responder resource with Horndean Fire Station. An additional FTE post has been given to Horndean Fire Station to resource the co-responder vehicle.

Whitchurch no change from consultation

Savings: £14,000

-  Population: **7,090**
-  Incidents 2013/14:
Critical: 31 Non critical:
-  False alarms: **11**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 88%	 11 mins 17 secs
Final proposal	ABC Level 4		 x10 On-call  x10 On-call	 99.4%	 9 mins 11 secs











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Wickham no change from consultation

Savings: £10,000

 Population: **7,130**
 Incidents 2013/14: **Critical: 34 Non critical: 29**
 False alarms: **20**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.




	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 100%	 7 mins 26 secs
Final proposal	ABC Level 4		 x11* On-call  x11* On-call	 100%	 7 mins 19 secs

*This fire station will have one additional on-call FTE post to crew a co-responder vehicle.






























 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Winchester changes have been made since consultation

Savings: £243,933

 Population: **56,530**
 Incidents 2013/14:
Critical: 228 Non critical: 391
 False alarms:
310

This fire station will have an immediate response establishment of 22 firefighters supported by an on-call establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	Immediate + On-call		 x7 Immediate  x12 On-call  x7 Immediate  x12 On-call	 72%	 7 mins 9 secs
Consultation proposal 1	ABC Level 3		 x7 Immediate  x14 On-call  x0 Immediate  x14 On-call	 72.5%	 7 mins 08 secs  12 mins 3 secs
Consultation proposal 2	ABC Level 3		 x7 Immediate  x10 On-call  x2 Immediate  x10 On-call	 72.5%	 7 mins 8 secs
Final proposal	ABC Level 3		 x4 Immediate  x10 On-call  x4 Immediate  x10 On-call	 72.5%	 6 mins 5 secs



Rationale for change

As a result of consultation feedback changes have been made to this fire station's proposal. We are keen to support the more specific proposals put forward by operational personnel, designed to maintain immediate response cover during the lower activity periods. This will provide additional cover for future community and organisational resilience and increase the flexibility for community safety activities. Therefore, Winchester Fire Station will have an establishment sufficient to support an efficient and flexible crewing (EFC) model; ultimately enabling them to provide an immediate response during all periods of the day and night.











 = Current vehicle
  = Enhanced vehicle
  = Intermediate vehicle
  = First response vehicle

Yateley no change from consultation

Savings: £14,000

 Population: **25,880**
 Incidents 2013/14: **Critical: 28 Non critical: 95**
 False alarms: **60**

This fire station is crewed by on-call firefighters with an establishment of 10 full-time equivalent (FTE) posts.

	Crewing model	Vehicles	Personnel on shift	On-call availability	Average first response time
Current	On-call		 x12 On-call  x12 On-call	 94%	 8 mins 31 secs
Final proposal	ABC Level 4		 x10 On-call  x10 On-call	 98.9%	 8 mins 9 secs