

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

Decision Maker:	Cabinet
Date:	5 February 2016
Title:	The Development of the Corporate Management Team for Hampshire County Council
Reference:	7272
Report From:	Chief Executive

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1. The decision:

That Cabinet:

- i. Notes and supports the report.
- ii. Agrees to the establishment of a new post of Director of Adults' Health and Care to replace the former post of Director of Adult Services.
- iii. Agrees that in future the post of Director of Public Health will be retained but as a member of the management team of Director of Adults' Health and Care, but also retaining direct lines of communication with the Director of Children's Services, accountability to the Chief Executive, and direct access to Members.
- iv. Notes the modification to the role and remit of the newly titled Director of Governance and Transformation.
- v. Approves a process of national recruitment for the posts of Director of Children's Services, Director of Adults, Health and Care, and the Director of Public Health in due course.

2. Reasons for the decision:

- 2.1. The report sets out a series of proposals for the development of Hampshire County Council's Corporate Management Team in the light of internal changes and external factors, not least the transformation programmes current and anticipated. The proposals ensure HCC will capitalise on the

unusually strong incumbent talent at CMT, but also recognise and prepare for what will probably be further if not more radical changes in preparation for 2019 and beyond.

3. Other options considered and rejected:

3.1. None.

4. Conflicts of interest:

4.1. Conflicts of interest declared by the decision-maker:

None

4.2. Conflicts of interest declared by other Executive Members consulted:

None

5. Dispensation granted by the Standards Committee: none.

6. Reason(s) for the matter being dealt with if urgent: not applicable.

7. Statement from the Decision Maker:

Approved by:

Date:

5 February 2016

**Chairman of the Cabinet
Councillor R. Perry**