

AT A MEETING of the EDUCATION ADVISORY PANEL held at The Castle, Winchester on 9 December 2015

**PRESENT:**

Chairman:  
p Councillor Peter Edgar

Vice-Chairman:  
p Councillor Rita Burgess

p Zilliah Brooks  
p Roz Chadd  
p Charles Choudhary  
a Jacqui England

p Philip Fawkes  
p Warwick Lovegrove  
p Jackie Porter

Co-opted Members:

p Carolyn Clarke  
p Liz Muir

104. **BROADCASTING ANNOUNCEMENT**

The Chairman announced that the press and members of the public were permitted to film and broadcast the meeting. Those remaining at the meeting were consenting to being filmed and recorded and to the possible use of those images and recording for broadcasting purposes. This did not apply to the confidential part of the meeting.

105. **APOLOGIES**

No apologies were received on this occasion.

106. **DECLARATIONS OF INTEREST**

Members were mindful that where they believed they had a Disclosable Pecuniary Interest in any matter considered at the meeting they must declare that interest at the time of the relevant debate and, having regard to the circumstances described in Part 3, Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter was discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore Members were mindful that where they believed they had a Non-Pecuniary interest in a matter being considered at the meeting they considered whether such interest should be declared, and having regard to Part 5, Paragraph 2 of the Code, considered whether it was appropriate to leave the

meeting whilst the matter was discussed, save for exercising any right to speak in accordance with the Code.

Carolyn Clarke declared an interest in Item 7 below as a Director of the Pioneer Teaching School Alliance.

107. **MINUTES**

The Minutes of the meeting held on 7 October 2015 were confirmed as a correct record and signed by the Chairman.

108. **CHAIRMAN'S COMMUNICATIONS**

The Chairman reported that since the Panel last met he had visited several newly qualified teachers who had taken up posts in schools across the County. He had also attended a number of school openings for building projects undertaken at Cherrywood in Farnborough; Locks Heath Junior School, Norwood School in Eastleigh and Froxfield Village School.

The Chairman also reported on his recent attendance at the National Children and Adults Conference in Bournemouth in October.

Before consideration of the remaining business items on the agenda, the Chairman welcomed the Panel's view on changing the start time of future meetings of this Panel to 10.00am. During the ensuing discussion, it was agreed that future Panel meetings would start at 10.00am.

109. **DEPUTATIONS**

No deputations were received at this meeting.

110. **RECRUITMENT AND RETENTION OF TEACHERS**

The Panel received a presentation from the Director of Children's Services on the recruitment and retention of teachers (Item 6 in the Minute Book).

Members were advised this was the third annual survey carried out on the recruitment and retention of teachers, which had been a strategic priority for the County Council since 2013.

It was noted that the key areas of difficulty in school recruitment and retention for primary schools included Key Stage 2 posts, SEN posts and Deputy Headteachers; and for secondary schools included Maths, English, Science and Computing.

During discussion on this item, Members were made aware of the following:

- two recruitment fairs were being organised in Havant and Aldershot in early 2016
- Development of a significant online resilience resource providing help and signposting to other agencies in early 2016
- A full review being carried out of information contained on Education Jobs microsite
- Further proactive activity taking place associated with increasing social media following digital engagement with ITT providers

The Chairman welcomed the report and congratulated the Education Personnel Team for their continued hard work and achievement so far.

**111. PROGRESS OF SCHOOLS IN EASTERN HAMPSHIRE CAUSING CONCERN**

The Panel received and noted a report of the Director of Children’s Services (Item 7 in the Minute Book) identifying the schools in eastern Hampshire that are currently judged inadequate by Ofsted or below Government floor standards.

**112. EXCLUSION OF PRESS AND PUBLIC**

**RESOLVED:**

That in relation to the following items, the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of proceedings, that if members of the public were present during those items, there would be disclosure to them of exempt information within Paragraphs 1, 2 and 3 of Part 1 of Schedule 12A of the Local Government Act 1972, and further that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information for the reasons set out in the exempt minutes and appendix.

**113. EXEMPT MINUTES**

The exempt minutes of the meeting held on 7 October 2015 (Item 9 in the Minute Book) were confirmed as a correct record, subject to noting that in relation to Winton Community Academy, the % figure showed a decline rather than increase. On this basis, the Exempt Minutes were signed by the Chairman.

**114. PROGRESS OF SCHOOLS IN EASTERN HAMPSHIRE CAUSING CONCERN (EXEMPT APPENDIX)**

The Panel considered an exempt appendix and verbal update to Item 7 on the Agenda from the Director of Children’s Services (Item 10 in the Minute Book) on schools in Hampshire that are currently judged inadequate by Ofsted or below Government’s floor standards.

Members of the Panel discussed in detail issues relating to those schools shown in this report.

[SUMMARY OF AN EXEMPT MINUTE]