

NOTICE OF MEETING

Meeting	EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE
Date and Time	WEDNESDAY 11 NOVEMBER 2015 AT 11.30AM
Place	CHUTE ROOM, ELIZABETH II COURT SOUTH, THE CASTLE, WINCHESTER
Telephone enquiries to (01962) 847330	Debbie Vaughan, Head of Democratic & Member Services Email: debbie.vaughan@hants.gov.uk

John Coughlan CBE
Chief Executive
The Castle, Winchester SO23 8UJ

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF INTEREST

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3. MINUTES

To confirm the non-exempt Minutes of the meeting held on 8 July 2015.

4. **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

5. **AMENDMENTS TO THE MEMBERS' ALLOWANCES SCHEME**

To consider a report of the Chief Executive regarding proposals to amend the Members' Allowances Scheme in light of changes to the County Council's governance arrangements.

6. **UPDATE ON PROPOSED GOVERNMENT POLICY CHANGES**

To consider a report of the Director of Corporate Resources providing information about the anticipated impact and consequences of proposed Government policy changes.

7. **HAMPSHIRE COUNTY COUNCIL PAY STATEMENT - FINANCIAL YEAR 2016/17**

To consider a report of the Chief Executive setting out the Pay Statement for the financial year 2016/17, for recommendation to the County Council.

8. **EXCLUSION OF THE PRESS AND PUBLIC**

RECOMMENDATION:

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present, there would be disclosure to them of exempt information within Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the reports.

9. **EXEMPT MINUTE**

To confirm the exempt Minute of the meeting held on 8 July 2015.

10. **2016 PAY REVIEW AND LIVING WAGE (EXEMPT)**

To consider an exempt report of the Director of Corporate Resources regarding the 2016 pay award and providing information on the impact of the new National Living Wage.

11. ENHANCED VOLUNTARY REDUNDANCY (EVR2) – NEW PROPOSAL (EXEMPT)

To consider an exempt report of the Director of Corporate Resources regarding a new proposal for voluntary redundancy.

12. MANAGEMENT CAPACITY UPDATE (EXEMPT)

To consider an exempt report of the Chief Executive providing an update on management capacity to support the County Council's Transformation Programmes.

ABOUT THIS AGENDA:

This agenda is also available on the County Council's website www.hants.gov.uk/decisions and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.