



Notice of Meeting

Meeting **HAMPSHIRE FIRE AND RESCUE AUTHORITY
HUMAN RESOURCES COMMITTEE**

Date and Time **WEDNESDAY 28 OCTOBER 2015 at 10:00**

Place **HARLAND ROOM,
HAMPSHIRE FIRE AND RESCUE SERVICE HQ,
LEIGH ROAD, EASTLEIGH, SO50 9SJ
(023 80 644 000)**

Directions **<http://www.hantsfire.gov.uk/directionshq.htm>**

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Clerk to the Hampshire Fire and Rescue Authority

Andrew Smith OBE MA DPA MBA

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Agenda

The press and members of the public are permitted to film and broadcast this meeting. By remaining at the meeting you are consenting to being filmed and recorded, and to the possible use of those images and recording for broadcasting purposes.

Councillors: L Fairhurst (Chairman); A. Briggs; K. Chapman; M. Cooper; H Hockaday; C Lagdon; P Smith; S. Spicer; J Wall

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 **MINUTES OF LAST MEETING AND MATTERS ARISING**

To confirm the non-exempt Minutes of the meeting of the Committee on the 1 July 2015.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

5 **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

6 **HFRA MEMBERS' ALLOWANCES SCHEME**

To consider a report from the Clerk, which provides options for the HFRA Members' Allowances Scheme prior to the agreement of a new Scheme from April 2016.

7 **LEADERSHIP FRAMEWORK FOR HAMPSHIRE FIRE AND RESCUE SERVICE**

To consider a report from the Chief Officer, which outlines the development of the Leadership Framework for Hampshire Fire and Rescue Service.

8 **ESTABLISHMENT**

To consider a report from the Chief Officer, which updates the Committee on the authorised and actual establishment as of 1 September 2015.

9 **UPDATE OF PHYSIOTHERAPY SERVICE DELIVERY**

To consider a report from the Chief Officer, which provides an update on the continuing work being carried out by the Physiotherapy service RehabWorks.

10 **WORKFORCE PLANNING**

To receive a verbal update from the Chief Officer on workforce planning.

11 **LEADERSHIP AND OUR PEOPLE PRIORITY (STATEMENT AND PRIORITY DELIVERY PLAN)**

To consider a report from the Chief Officer regarding the Leadership and Our People Priority.

12 **EXCLUSION OF PRESS AND PUBLIC**

To resolve that the public be excluded from the meeting during the following item of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during that item there would be disclosure to them of exempt information within Paragraph 3 of Part I Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

13 **EXEMPT MINUTES**

To confirm the exempt minute from the 1 July 2015 meeting.

ABOUT THIS AGENDA

This agenda is available on the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.