

## Hampshire

---

At a Meeting of Hampshire County Council held at The Castle,  
Winchester on 16 July 2015.

**Chairman:**

*p* Councillor Jonathan Glen

**Vice-Chairman:**

*p* Councillor Keith Chapman, MBE

Councillor:	Councillor:
<i>p</i> Phil Bailey	<i>p</i> Andrew Joy
<i>p</i> John Bennison	<i>p</i> David Keast
<i>p</i> Ray Bolton	<i>p</i> Mark Kemp-Gee
<i>p</i> Ann Briggs	<i>p</i> Mel Kendal
<i>p</i> Zilliah Brooks	<i>p</i> Rupert Kyrle
<i>p</i> Graham Burgess	<i>p</i> Chris Lagdon
<i>p</i> Rita Burgess	<i>p</i> Peter Latham
<i>p</i> Adam Carew	<i>p</i> Warwick Lovegrove
<i>p</i> Christopher Carter	<i>p</i> Martin Lyon
<i>p</i> Roz Chadd	<i>p</i> Robin McIntosh
<i>p</i> Peter Chegwyn	<i>p</i> Anna McNair Scott
<i>p</i> Charles Choudhary	<i>p</i> Keith Mans
<i>p</i> Vaughan Clarke	<i>p</i> Fiona Mather
<i>p</i> Adrian Collett	<i>p</i> Ken Moon
<i>p</i> Criss Connor	<i>p</i> Andy Moore
<i>p</i> Mark Cooper	<i>p</i> Frank Pearce
<i>a</i> Ferris Cowper	<i>p</i> Roy Perry
<i>p</i> Shaun Cully	<i>p</i> Jackie Porter
<i>p</i> Colin Davidovitz, BEM	<i>p</i> Roger Price, JP
<i>p</i> Alan Dowden	<i>p</i> Stephen Reid
<i>p</i> Peter Edgar	<i>p</i> Alan Rice, TD
<i>p</i> Jacqui England	<i>p</i> George Ringrow
<i>p</i> Keith Evans	<i>p</i> Steve Rippon-Swaine
<i>p</i> Liz Fairhurst	<i>p</i> Timothy Rolt
<i>p</i> Philip Fawkes	<i>p</i> Frank Rust
<i>p</i> Ray Finch	<i>p</i> David Simpson
<i>p</i> Jane Frankum	<i>p</i> Patricia Stallard
<i>p</i> Andrew Gibson	<i>p</i> Mark Staplehurst
<i>p</i> Chris Greenwood	<i>p</i> Elaine Still
<i>p</i> Brian Gurden	<i>p</i> Bruce Tennent
<i>p</i> David Harrison	<i>p</i> Tom Thacker
<i>a</i> Marge Harvey	<i>p</i> Ken Thornber, CBE
<i>a</i> Edward Heron	<i>p</i> Martin Tod
<i>p</i> Geoff Hockley	<i>p</i> Malcolm Wade
<i>a</i> Tony Hooke	<i>p</i> John Wall
<i>p</i> Keith House	<i>p</i> Sharyn Wheale
<i>p</i> Rob Humby	<i>p</i> Chris Wood
<i>p</i> Roger Huxstep	<i>p</i> Seán D. T. Woodward

Honorary Alderman Michael Woodhall was also in attendance.

**169. BROADCASTING ANNOUNCEMENT**

The Chairman announced that the meeting was being recorded for broadcast on the County Council's website and would be available for repeated viewing. The press and members of the public were also permitted to film and broadcast this meeting. Those remaining at the meeting were consenting to being filmed and recorded, and to the possible use of those images and recording broadcasting purposes.

**170. APOLOGIES FOR ABSENCE.**

Apologies for absence were received from Councillors Ferris Cowper, Marge Harvey and Edward Heron, and from Honorary Aldermen Patricia Banks, John Bryant, Phryn Dickens, Felicity Hindson, Roger Kimber, Pamela Mutton and Marilyn Tucker.

**171. DECLARATIONS OF INTEREST.**

Members were mindful that where they believed they had a Disclosable Pecuniary Interest in any matter considered at the meeting they must declare that interest and, having regard to Part 3, Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter was discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore Members were mindful that where they believed they had a Personal Interest in a matter being considered at the meeting they considered, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, considered whether it was appropriate to leave the meeting while the matter was discussed, save for exercising any right to speak in accordance with the Code.

**172. MINUTES.**

The minutes of the meeting of the County Council held on 22 May 2015 were confirmed as a correct record and signed by the Chairman.

**173. DEPUTATIONS.**

Deputations were received from Mr Keith Elcoate regarding the proposed anaerobic digester and adjoining industrial estate at Cork Farm, Marchwood; and from Mr Roland Clarke and Mr Garry Mitchell regarding the Cango bus service in the Andover area. Mr Mitchell also submitted a petition.

**174. CHAIRMAN'S ANNOUNCEMENTS.**

The Chairman reported on the wide range of duties undertaken to represent and promote the County Council and its strong community leadership role. In particular the Chairman highlighted his Civic Service held on 12 July and the work of the County Council's Music Service and forthcoming concerts.

It was with sadness that the Chairman reported the passing of former County Councillor Derek Burdle on 29 May, and of the County Council's former Committee Division Manager, Mr Len Ruffell on 2 July 2015. Several Members paid tribute and the Council observed a minute's silence as a mark of respect.

The Chairman's full report is attached to these Minutes as Appendix 1.

**175. LEADER'S REPORT.**

The Leader reported on a number of matters, firstly the intention of Ranil Jayawardena, MP for North East Hampshire to establish an All Party Parliamentary Group for Hampshire which the Leader hoped the County Council would support. Secondly, the Leader had received an update from Maria Miller, MP for Basingstoke regarding a recent meeting with the Managing Director of South West Trains Network Rail Alliance. Mrs Miller is also establishing a steering group of MPs who are supportive of the need for more investment in the rail network across Hampshire and the wider region. Thirdly the Leader updated the Council on the unanimous outcome of discussions at a meeting of the Hampshire and Isle of Wight Local Government Association to develop and take forward a bid for a Wider-Hampshire Combined Authority model. This matter was on the Agenda for discussion at Agenda Item 11X and supported by an information report at Agenda Item 16a) paragraph 158.

Lastly, following the announcement of the Chief Executive Andrew Smith of his retirement at the end of October, the Leader outlined the arrangements being put in place to recruit to this important post and his intention to ensure a cross-party approach to the recruitment and appointment process.

The Leader's full report is attached to these Minutes as Appendix 2.

**176. QUESTIONS UNDER STANDING ORDER 16.1.1.**

The list of Questions submitted under Standing Order 16.1.1 is attached to these Minutes as Appendix 3. Executive Members responded accordingly.

**177. PENSION FUND GOVERNANCE.**

The Council considered a report from the Cabinet (Item 8 in the Minute Book) seeking approval to the establishment of a joint Pension Fund Panel and Board following approval from the Secretary of State on 3 June 2015. In presenting the report, the Leader paid tribute to the members of the Pension Fund Panel for the work they carry out, and to the Panel's Chairman, Councillor Mark Kemp-Gee.

For the purposes of clarity, it was confirmed that the Terms of Reference that would apply to a joint Pension Fund Panel and Board were those set out in Appendix 1 of the Cabinet Report appended to the Council Part I Report.

RESOLVED:

That the County Council:

- (a) approves the establishment of a joint Pension Fund Panel and Board, with the Terms of Reference set out in Appendix 1 to the Cabinet Report (appended to the Council Part I Report)
- (b) authorises the Monitoring Officer to amend the Constitution to incorporate the Terms of Reference for the Pension Fund Panel and Board and to make any consequential amendments.

**178. APPOINTMENTS.**

The Council considered a report from the Chief Executive (Item 9 and 9X in the Minute Book), as proposed by the Leader, seeking approval of a number of appointments to the County Council's committees and panels, including changes to co-opted and Substitute Member representation. It was noted that the proposed appointments to the new joint Pension Fund Panel and Board, following the resolution as detailed at minute 177(a) above, were the existing Members and Co-opted Members of the former Hampshire Pension Fund Panel to ensure its proper constitution at the earliest opportunity. It was noted that there would be one District Council representative on the new joint Hampshire Pension Fund Panel and Board.

RESOLVED:

That the County Council approves the appointments set out in the Report and the Addendum to the Report.

NB: Subsequent to the meeting, the Local Government Association confirmed that their Rural Commission was no longer operational and appointments to this particular forum were no longer required.

**179. HEALTH SCRUTINY: DELEGATION OF POWERS TO JOINT HEALTH SCRUTINY COMMITTEE ON DORSET CLINICAL SERVICES REVIEW.**

The Council considered a report from the Chief Executive (Item 10 in the Minute Book), as presented by the Leader who confirmed that it was necessary for the County Council's representation on the Joint Health Overview and Scrutiny Committee for the Dorset Clinical Services Review to be in accordance with proportionality rules.

RESOLVED:

That the County Council:

- (a) Delegates the County Council's health scrutiny function in relation to the Dorset Clinical Services Review to the Joint Health Overview and Scrutiny Committee reviewing the Dorset Clinical Services review for the purpose of scrutinising this topic.
- (b) Retains the function to refer the proposals to the Secretary of State for Health.
- (c) Agrees that two Conservative and one Liberal Democrat Health and Adult Social Care Select (Overview and Scrutiny) Committee members are appointed to the Joint Health Overview and Scrutiny Committee on the Dorset Clinical Services Review, in line with political proportionality rules.
- (d) Delegates authority for the Chief Executive, in consultation with the Chairman of the County Council and the Chairman of the Health and Adult Social Care Select (Overview and Scrutiny) Committee, to agree the Terms of Reference of the Joint Health Scrutiny Committee.

**180. 2014/15 END OF YEAR FINANCIAL REPORT.**

The Council considered a report from the Cabinet (Item 11 in the Minute Book) seeking approval of the outturn position for 2014/15, as set out in section 2 of the Cabinet report, and the annual report for 2014/15 on the exercise of treasury management functions together with the accompanying prudential indicators. Members noted that service cash-limited expenditure was £6.9 million lower than budgeted against an overall gross budget of £1.8 billion, a position which reflects the continuing financial strategy of achieving savings early which can then be used in the future to meet the cost of change and invest to save or transformational projects in future years.

RESOLVED:

That the County Council:

- (a) approves the outturn position, as set out in Section 2 of the

Cabinet Report (appended to the Council Part I Report) and that the overall net under spend be transferred to the Grant Equalisation Reserve.

- (b) approves the Annual Report for 2014/15 on the exercise of treasury management functions and the accompanying prudential indicators as set out in Appendix 2 of the Cabinet Report (appended to the Council Part I Report).

In regard to the additional Agenda items at 11X and 11Y, the Chairman reported that he was satisfied pursuant to the Local Government Act 1972, Section 100B (4)(b), that both items should be considered at today's meeting, in order to bring forward negotiations with Local Authorities at an early opportunity on a Wider Hampshire Model about the shape of devolution in Hampshire, and also to enable a timely report to the County Council on the outcome of Councillor Connor's Notice of Motion.

#### **181. DEVOLUTION – POSITIONING THE COUNTY COUNCIL**

The Council considered a report from the Cabinet (Item 11X in the Minute Book) setting out progress to date with Devolution proposals following Cabinet's consideration of a Report from the Chief Executive at its meeting on 22 June 2015. Members noted that a few days prior to the Cabinet Meeting on 19 June, the Hampshire and Isle of Wight Local Government Association unanimously agreed to support the Wider Hampshire Model as a basis for a Combined Authority covering Hampshire County Council, the eleven District Councils and the Unitary Councils of Portsmouth, Southampton and the Isle of Wight.

In presenting the report the Leader referred to his communications earlier in the proceedings and the recent letter received from NHS England – South (Wessex) indicating their desire to be involved in the discussions. The Leader had also had positive meetings with the Chairman and Chief Executive's of the Enterprise M3 LEP and the Solent LEP, and he reinforced the importance of having positive negotiations with all partners in the interests of working together to obtain greater powers locally.

Councillor Chris Wood, seconded by Councillor Phillip Fawkes proposed an Amendment for an additional recommendation as follows:

“In addition to the proposed approach as set out in the Report, this County Council further agrees to investigate the possibility of dissolving all Borough/District Councils and diverging their respective portfolios to this County Council and/or Parish Councils.”

Following advice from the Chief Executive and with the consent of Councillors Wood and Fawkes, the proposed additional recommendation was amended as follows:

“In addition to the proposed approach as set out in the Report, this County Council further agrees to investigate the possibility of a move towards a unitary council.

During the course of the ensuing debate it was made absolutely clear that the Wider Hampshire Model was not about creating another tier of local government, and was not about costly local government re-organisation. Certainly, the governance arrangements of a Combined Authority would need to be considered carefully going forward but in the meantime, all of Hampshire’s Councils had a job to do and services to deliver. It was noted that there was little appetite for an Elected Mayor of the Wider Hampshire Model. The focus should be on getting the submission right to ensure the end product is more efficient and effective, and to progress with speed.

The Amendment was put to the vote. The majority of Members present did not support it and accordingly the Amendment was lost. The Substantive Recommendation was therefore put to the vote and supported by the majority of Members present.

RESOLVED:

That the County Council approves the proposed approach as set out in the Report.

**182. CONSIDERATION OF MOTION REFERRED FROM COUNTY COUNCIL: RECRUITMENT IN HAMPSHIRE COUNTY COUNCIL**

The Council considered a report from the Employment in Hampshire County Council (EHCC) Committee (Item 11Y in the Minute Book) which detailed the EHCC Committee’s response to the Motion regarding recruitment in the County Council, as referred by the County Council in February. In presenting the report, the Chairman of the EHCC Committee drew to Members attention the introduction of an annual report to the EHCC Committee which would provide key workforce data to identify recruitment pressures. This information would also be presented as part of the Members Briefing Programme.

RESOLVED:

That the County Council is satisfied that the actions currently being undertaken, together with the additional actions and on-going work of the EHCC Committee, are an appropriate response to the Motion set out in Appendix 1 to the Report, and that the EHCC Committee progresses this matter.

**183. HAMPSHIRE FIRE AND RESCUE AUTHORITY.**

No questions had been received pursuant to Standing Order 16.3. The report of the Hampshire Fire and Rescue Authority was received.

**184. ANNUAL REPORT OF THE POLICY AND RESOURCES SELECT COMMITTEE**

The Council received the annual report, as presented by the Chairman of the Policy and Resources Select Committee, which summarised the work carried out by the County Council's Select Committees during 2014/15.

**185. ANNUAL REPORT OF THE HEALTH AND ADULT SOCIAL CARE SELECT COMMITTEE**

The Council received the annual report, as presented by the Chairman of the Health and Adult Social Care Select Committee (HASC), which summarised the work carried out by the HASC during 2014/15.

**186. CONSTITUTIONAL ARRANGEMENTS: APPOINTMENTS TO THE HEALTH AND WELLBEING BOARD FOR HAMPSHIRE**

The Council considered a report, as presented by the Chairman of the Hampshire Health and Wellbeing Board, which confirmed recent appointments to the Board made under delegated authority.

**187. REPORTS FOR INFORMATION.**

The Council received the reports of the following Executive Members and Chairmen:

- a) The Cabinet/Leader:
  - \* Children's Services Safeguarding Update
  - \* Devolution – Positioning the County Council
  - \* Shaping Hampshire – 2014/15 Annual Performance Report
  
- b) Executive Member for Education:
  - \* Provision of School Places
  
- c) Executive Member for Public Health and Adult Social Care
  - \* Dementia Advisor Service in Hampshire
  - \* Maintaining continuity of service at Jacobs Lodge Respite Unit
  - \* Supporting People: Remodelling Social Inclusion Services

(The meeting closed at 2.25 pm).

**APPENDIX 1****CHAIRMAN'S ANNOUNCEMENTS**LIST OF ENGAGEMENTS

Previously circulated to you is the list of 36 engagements attended by myself and the Vice Chairman. If I could turn your attention to the 16<sup>th</sup> of June, the official opening of the new Winchester Register Office, I was within 50 yards of attending when I had a nasty fall causing injury to my left eye area and a cracked rib. I mention this solely to thank profusely the members of staff involved in taking care of me at the time, and the use of the Members Secretariat with our First Aid Officer. I was profoundly touched by the care and attention at a difficult moment.

I would also like to thank the team who helped make my Civic Service on Sunday in the Cathedral such a success. It is the first time that the Cathedral has welcomed a pipe band, and I understand that the Dean is very keen to try them again.

HAMPSHIRE COUNTY COUNCIL MUSIC SERVICE

Since coming to office, I and my wife Sharon have learnt a great deal about our superb Music Service. They have provided musical opportunities this year for 55,000 of Hampshire's youngsters, and the range of provision is outstanding. With the recommendation of my Vice Chairman I visited the Primary Proms concert at The Anvil in Basingstoke on the 30<sup>th</sup> June, and saw 1,000 primary pupils enjoying what for many was their first visit to a theatre. One piece in particular, a quartet for percussionists, included two young students performing a very complex pattern of rhythms in time to the music, using no more than a set of school basketballs - visually and musically stunning.

Please have a look at the coloured sheet of paper on your desk. You will see that it is a schedule of forthcoming Music Service events that are taking place in the next academic year. I would ask you to please put these dates in your diaries in the hope that you, your partners and friends can find time to enjoy our Hampshire talent.

In particular, I have put the Chairman's name to a very special concert that will take place in Winchester Cathedral on the evening of 30<sup>th</sup> January 2016. Our 100-piece County Youth Orchestra will be joined by 100 singers from Winchester's twin town of Giessen in Germany. This collaboration will celebrate peace and the young musicians will combine to perform a world-premiere of a choral suite written especially for this shared occasion. Shortly afterwards, our Youth Orchestra will make the return trip to Giessen to perform this work. In both countries each student will be the guest in the family home of their European counterpart. Just 60 years ago the grandparents of these young people could never have thought that this was possible, and the philosophy behind the 20-year friendship between Giessen and Winchester perfectly reflects my theme of freedom and democracy.

I would like to invite you all to this landmark January performance. Please contact Jill Larner at [jill.larner@hants.gov.uk](mailto:jill.larner@hants.gov.uk) for further information and tickets for all Hampshire Music events.

### OBITUARIES

I am sorry to share with you the news of the recent death of Mr Len Ruffell, former Committee Division Manager in the Chief Executive's Department, who passed away on 2<sup>nd</sup> July, after a long illness.

Len retired in December 2000, after more than 20 years supporting the County Council and its committees. He then continued to carry out family history research at Hampshire Record Office, and was for many years Chairman of the Hampshire Genealogical Society, serving from 2004-2012 on the Record Office's Customer Liaison Group. The funeral service is tomorrow at 3pm at St. Barnabas Church, Weeke.

We have also just been informed of the recent death of former County Councillor Derek Burdle, who passed away peacefully on 29<sup>th</sup> May. Derek served as the County Councillor for Totton North from 1981-1993. His great interest at Hampshire County Council was serving on the Planning and Transport Committees. The funeral service was held on 11<sup>th</sup> June at Southampton Crematorium East Chapel.

I would like to open the meeting to the floor if anyone would like to make a personal tribute to either gentleman.

Councillors, I would be grateful if we could be upstanding for these two great servants of the county for one minute's silence.

Thank you all very much indeed and now we will move to the Leader's Report.

ENDS

## APPENDIX 2

### LEADER'S REPORT

Mr Chairman, Fellow Councillors,

At our last regular meeting I reported that following the General Election I would arrange a briefing session with Hampshire's MPs and that session will take place tomorrow. I think it very important that we have good communications with the County's parliamentary representatives and I am pleased to hear that the Member for North East Hampshire, Mr Ranil Jayawardena, has indicated his intention to establish an All Party Parliamentary Group for Hampshire. He will certainly need support from Members of the House of Lords to make this an All Party Group. I wish him well and would certainly want the County Council to support the Group as we work to see the interests of this great county of Hampshire are understood and appreciated in Parliament.

I was also pleased to hear from Mrs Miller, the MP for Basingstoke, on her meeting with the Managing Director of South West Trains Network Rail Alliance, Mr Shoveller. Mrs Miller is bringing together a group of MPs supportive of the need for more investment into the rail network across Hampshire and the wider region. Work at stations like Basingstoke, Salisbury and Working are essential if we are to get improvements, for instance on the route between Portsmouth and Southampton. Keeping Hampshire moving is important and I am pleased to learn that the extensive junction improvements on the M27 at Junctions 5 and 3 are now nearing completion.

The Cities and Local Government Devolution Bill is now before Parliament and is the subject of a report later on our Agenda but I would like, at this stage, to update Members on developments since our last meeting.

On Friday 19<sup>th</sup> June there was a meeting of the Hampshire and Isle of Wight Local Government Association (HIOWLGA) at which it was unanimously agreed that as the Chairman of HIOWLGA I would write to the Secretary of State to notify him of a wish on the part of the County, District Councils in Wider-Hampshire, i.e. HCC, the Unitaries of Southampton, Portsmouth and Isle of Wight as well as the 11 Districts of Hampshire, to explore that potential for a Combined Authority across the wider Hampshire model.

I think we are all motivated by the feeling that the people of this part of the world, with a combined GVA of over £50bn per annum are just as capable of taking more control over our own affairs as people in the north Of England and the northern conurbations. I would also add as well as Scotland, Wales and Northern Ireland. Emphatically we are not looking for a re-organisation of local government or a disruption of existing boundaries. Our offer to Government, and it is an offer not an ask, is that in return for a fair and proper allocation of resources we believe we could make a better fist locally of

organising matters and delivering services in wider Hampshire than leaving these issues to central government or central government agencies.

I have met with the Chairman and Chief Executives of the two Local Enterprise Partnerships and am also in correspondence with Dominic Hardy, Director of Commissioning Operations NHS England – South Wessex on behalf of Chief Officers of Clinical Commissioning Groups and Chief Executives of NHS Trusts in Wessex. This sort of functions we are looking at, as well as health and economic development include skills, transport and environment.

It is not altogether clear from what the Government says, as it seems to have various messages and messengers, but we are not looking for an Elected Mayor, nor for the dismemberment of the two-tier, or three-tier where that exists. We are saying to Her Majesty's Government we are not country cousins or yokels; this is a successful part of the country and whilst we understand the need to regenerate the north of England, do not do that at the expense of the south and whilst the north definitely needs regeneration, the south can become even more efficient and prosperous.

I am conscious that there is a lot of scope for misunderstanding and even mischief making about combined authorities so I will see that a regular electronic newsletter is sent to all Councillors, across Hampshire, as well as to our MPs so that there is the fullest information possible. Following the HLOWLGA meeting, we have agreed to establish a steering group of Councillors and a parallel group of Chief Executives, and those groups will now be holding regular meetings.

Whilst on the matter of Chief Executives as we know our Chief Executive, Mr Andrew Smith has announced his impending retirement for the end of October.

Cabinet has agreed to the appointment of a firm of professional head hunters, Odgers Berndston, to oversee the process. The Chief Executive of HCC is one of the top positions in Local Government and undoubtedly will attract a high calibre of applicants. Whilst I agreed with Sir Eric Pickles on many matters, I thought him profoundly wrong on the idea there was no need for a Chief Executive, still less that it could be combined with the role of Leader.

I am determined therefore that we have a thorough and professional approach to the recruitment process. I am also conscious that the Chief Executive serves the whole Council and not just the Administration and therefore it is my intention to properly involve representatives of the Minority Groups in the recruitment and appointment process so that we have a worthy successor acceptable to all the Council. This is not Andrew Smith's last meetings and we will leave to the next meeting the opportunity to pay due tributes to him.

ENDS.

[Check on delivery]

**COUNTY COUNCIL  
16 JULY 2015**

**QUESTIONS SUBMITTED IN ACCORDANCE WITH STANDING ORDER  
16.1.1**

**First Questions:**

**1. From Councillor Rob Humby to the Executive Member for Education:**

“Please would Councillor Edgar give a brief outline of the modern role of County Supplies and its support for education in the county?”

**2. From Councillor Malcolm Wade to the Executive Member for Economy, Transport & Environment:**

“You are no doubt aware of the difficulties local people have suffered as a result of the recent problems experienced by the Hythe to Southampton ferry service run by White Horse Ferries resulting in delays, substitute coaches run at different times and on one occasion no ferry and no alternative transport at all. Whilst this situation has now improved and the service is back to normal, I ask on behalf of the people of the Waterside can you assure us on the continued support by Hampshire County Council for this vital transport ferry service in the future?”

**3. From Councillor Martin Tod to the Executive Member for Policy & Resources:**

“How successful has the County Council’s Travel Plan for its Winchester headquarters been in encouraging more sustainable modes of transport?”

**4. From Councillor Jackie Porter to the Executive Member for Economy, Transport & Environment:**

A growing number of residents are paying fees on homes sited on unadopted frontages, and who are now realising that their management company fees are in effect, another tax on their homes. What is the County Council doing to ensure that all roads reaching three homes or more are adopted as a matter of course in future developments?

**5. From Councillor Keith House to the Executive Member for Policy & Resources:**

"Does the Leader support the new National Minimum Wage?"

**6. From Councillor Criss Connor to the Executive Member for Policy & Resources:**

“Would the Leader join with me in welcoming the Government’s intention to replace the Minimum wage with a Living wage as from April 2016 and would he further demonstrate this Council’s continuing support for the well being of its staff by implementing the change throughout the 2015/2016 year with the aim of making it effective from April 2015.”

**Second Question:**

**7. From Councillor Jackie Porter to the Executive Member for Education:**

“As the new arrangements for Education and Health Care Plans are being rolled out, colleges report too that the delivery of these plans is not timely enough for colleges to make arrangements for young people arriving in September. Can you please confirm how you are ensuring that all EHCP plans for children who will be entering post 16 education will be complete by the end of this Summer term?”