



Notice of Meeting

Meeting **HAMPSHIRE FIRE AND RESCUE AUTHORITY
HUMAN RESOURCES COMMITTEE**

Date and Time **WEDNESDAY 1 JULY 2015 at 14:00**

Place **HARLAND ROOM,
HAMPSHIRE FIRE AND RESCUE SERVICE HQ,
LEIGH ROAD, EASTLEIGH, SO50 9SJ
(023 80 644 000)**

Directions **<http://www.hantsfire.gov.uk/directionshq.htm>**

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Clerk to the Hampshire Fire and Rescue Authority

Andrew Smith OBE MA DPA MBA

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Agenda

The press and members of the public are permitted to film and broadcast this meeting. By remaining at the meeting you are consenting to being filmed and recorded, and to the possible use of those images and recording for broadcasting purposes.

Councillors: L Fairhurst (Chairman); A. Briggs; K. Chapman; M. Cooper; H Hockaday; C Lagdon; P Smith; S. Spicer; J Wall

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 **MINUTES OF LAST MEETING**

To approve the Minutes from the meeting on the 15 April 2015

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

5 CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6 WORKFORCE DATA REPORT

To consider a report from the Chief Officer, which updates the Committee on the authorised workforce establishment and strength as of 1 March 2015 across all employment groups.

7 UPDATE ON RECRUITMENT STRATEGY

To consider a report from the Chief Officer, which updates the Committee on the work underway to develop a new Recruitment Strategy.

8 SICKNESS ABSENCE

To consider a report from the Chief Officer, which asks that the Committee oversee the governance of sickness absence as a key area of people performance, and accept and support the improvement plan and monitor progress and delivery of actions against it.

9 UPDATE ON CHANGES TO FIREFIGHTER FITNESS REQUIREMENTS

To consider a report from the Chief Officer, asking that the Committee note the changes to firefighter fitness requirements.

10 EXCLUSION OF PRESS AND PUBLIC

To resolve that the public be excluded from the meeting during the following item of business as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings that if members of the public were present during this item there would be disclosure to them of exempt information within Paragraph 3 of part 1 of Schedule 12A to the Local Government Act 1972 and further that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information for the reasons set out in the report.

11 PRINCIPAL OFFICER PAY REVIEW

To consider an exempt report of the Clerk relating to principal officer pay.

ABOUT THIS AGENDA

This agenda is available on the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.