



## NOTICE OF MEETING

**Meeting**                      **EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE**

**Date and Time**            **THURSDAY 13 NOVEMBER 2014 AT 10.00AM**

**Place**                         **CHUTE ROOM, ELIZABETH II COURT SOUTH, THE CASTLE,  
WINCHESTER**

**Telephone enquiries to  
(01962) 847330**            Debbie Vaughan, Head of Democratic & Member Services  
Email: [debbie.vaughan@hants.gov.uk](mailto:debbie.vaughan@hants.gov.uk)

Andrew Smith OBE MA DPA MBA  
Chief Executive  
The Castle, Winchester SO23 8UJ

### AGENDA

1.     **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2.     **DECLARATIONS OF INTEREST**

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to Part 3 Paragraph 1.5 of the County Council's Members' Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with Paragraph 1.6 of the Code. Furthermore all Members with a Personal Interest in a matter being considered at the meeting should consider, having regard to Part 5, Paragraph 4 of the Code, whether such interest should be declared, and having regard to Part 5, Paragraph 5 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

3.     **MINUTES**

To confirm the non-exempt Minutes of the meeting held on 9 July 2014.

4.     **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

5. **HAMPSHIRE COUNTY COUNCIL PAY STATEMENT - FINANCIAL YEAR 2015/16**

To consider a report of the Director of Corporate Services – Policy and Governance setting out the Pay Statement for the financial year 2015/16, for recommendation to the County Council.

6. **LEADERSHIP, MANAGEMENT AND DEVELOPMENT: NEXT STEPS**

To consider a report of the Chief Executive setting out proposals that the County Council explores opportunities to make a further step change to its management, leadership and development programmes to help build staff capacity going forward.

7. **MANAGEMENT ARRANGEMENTS: FURTHER UPDATE**

To consider a report of the Chief Executive providing an update on future management arrangements to build capacity and leadership in the Adult Services and Economy, Transport and Environment departments.

8. **EXCLUSION OF THE PRESS AND PUBLIC**

**RECOMMENDATION:**

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present, there would be disclosure to them of exempt information within Paragraph 4 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the reports.

9. **EXEMPT MINUTE**

To confirm the exempt Minutes of the meeting held on 9 July 2014.

10. **2014 PAY AWARD (EXEMPT)**

To consider an exempt report of the Director of Corporate Resources regarding the 2014 pay award.

11. **CORPORATE TRAVEL APPROACH (EXEMPT)**

To consider an exempt report of the Director of Corporate Resources providing an update on the proposed approach to corporate travel.

**ABOUT THIS AGENDA:**

This agenda is also available on the County Council's website [www.hants.gov.uk/decisions](http://www.hants.gov.uk/decisions) and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

**ABOUT THIS MEETING:**

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 18.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.