



## Notice of Meeting

*Meeting* **HAMPSHIRE FIRE AND RESCUE AUTHORITY  
HUMAN RESOURCES COMMITTEE**

*Date and Time* **WEDNESDAY 5 NOVEMBER 2014 at 14:00**

*Place* **HARLAND ROOM,  
HAMPSHIRE FIRE AND RESCUE SERVICE HQ,  
LEIGH ROAD, EASTLEIGH, SO50 9SJ  
(023 80 644 000)**

*Directions* **<http://www.hantsfire.gov.uk/directionshq.htm>**

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*Clerk to the Hampshire Fire and Rescue Authority*

**Andrew Smith OBE MA DPA MBA**

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## Agenda

The press and members of the public are permitted to film and broadcast this meeting. By remaining at the meeting you are consenting to being filmed and recorded, and to the possible use of those images and recording for broadcasting purposes.

Councillors: Liz Fairhurst (Chairman); Ann Briggs; Keith Chapman; Mark Cooper; Jonathan Glen; Chris Lagdon; Phil Smith; Sally Spicer; John Wall

### 1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

### 2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

### 3 **MINUTES**

To confirm the non-exempt Minutes of the Committee meetings held on 9 July and 4 September 2014.

#### 4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

#### 5 **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

#### 6 **ESTABLISHMENT**

To consider a report of the Chief Officer on the authorised and actual establishment as of 1 September 2014.

#### 7 **INDEPENDENT REVIEW OF CONDITIONS OF SERVICE FOR ALL FIRE AND RESCUE STAFF**

To consider a report from the Head of HR and Workforce Development regarding the conditions of service for all Hampshire Fire and Rescue staff.

#### 8 **SENIOR PAY POLICY STATEMENT**

To consider a report of the Chief Officer regarding the Senior Pay Policy Statement.

#### 9 **EXCLUSION OF PRESS AND PUBLIC**

To resolve that the public be excluded from the meeting during the following item of business as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings that if members of the public were present during this item there would be disclosure to them of exempt information within Paragraph 3 of part 1 of Schedule 12A to the Local Government Act 1972 and further that in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information for the reasons set out in the report.

#### 10 **EXEMPT MINUTES**

To confirm the exempt Minutes of the Committee meetings held on 9 July and 4 September 2014 .

#### **ABOUT THIS AGENDA**

This agenda is available on the Hampshire Fire and Rescue Service website ([www.hantsfire.gov.uk](http://www.hantsfire.gov.uk)) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

#### **ABOUT THIS MEETING**

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

#### **FILMING**

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