

AT A MEETING of the HAMPSHIRE FIRE AND RESCUE AUTHORITY  
HUMAN RESOURCES COMMITTEE held at Hampshire Fire and Rescue Service  
Headquarters, Eastleigh on 4 September 2014

**PRESENT:**

Councillors: Liz Fairhurst (Chairman), Jonathan Glen (Vice-Chairman), Ann Briggs;  
Keith Chapman, Chris Lagdon, Phil Smith, Sally Spicer and John Wall

*Councillors Royston Smith, Roger Price and Chris Carter also attending the meeting to represent the recruitment panel formed as part of the HR Sub Committee.*

**48. APOLOGIES FOR ABSENCE**

Apologies were received from Cllr Mark Cooper.

**49. DECLARATIONS OF INTEREST**

Members were mindful of their duty to disclose at the meeting any disclosable pecuniary interest they had in any matter on the agenda for the meeting, where that interest was not already entered in the Authority's register of interests, and their ability to disclose any other pecuniary or non-pecuniary interests in any such matter that they might have wished to disclose.

**50. DEPUTATIONS**

There were no deputations on this occasion.

**51. CHAIRMAN'S ANNOUNCEMENTS**

The Chairman thanked Dave Etheridge from Oxford Fire and Rescue for his role as an independent advisor in the recruitment process. Jenny Lewis, Head of HR and Workforce Development was also thanked for leading the process.

**52. EXCLUSION OF PRESS AND PUBLIC**

That in relation to the following item the public be excluded from the meeting, as it was likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during the item there would be disclosure to them of exempt information within Paragraph 1 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report

**53. CHIEF OFFICER RECRUITMENT**

The Committee received the report of the Chief Officer (Item 6 in the Minute Book), regarding the Chief Officer recruitment process undertaken [SEE EXEMPT MINUTE].