

AT A MEETING of the EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE held at The Castle, Winchester on 9 July 2014.

**PRESENT:**

**Chairman:**  
**Councillor Stephen Reid**

Councillors:

p	Vaughan Clarke	p	Keith House
p	Adrian Collett	p	Roy Perry
p	Keith Evans	p	John Wall
a	Tony Hooke		

**34. APOLOGIES FOR ABSENCE**

There were no apologies for absence.

**35. DECLARATIONS OF INTEREST**

All Members who believe they have a Disclosable Pecuniary Interest in any matter to be considered at the meeting must declare that interest and, having regard to the circumstances described in Part 3, Paragraph 1.5 of the County Council's Code of Conduct, leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with paragraph 1.6 of the Code. Furthermore, all Members with a Non-Pecuniary Interest in a matter being considered at the meeting should consider whether such interest should be declared, and having regard to Part 5 Paragraph 2 of the Code, consider whether it is appropriate to leave the meeting while the matter is discussed, save for exercising any right to speak in accordance with the Code.

**36. MINUTES**

The non-exempt Minutes of the meeting held on 12 March 2014 were confirmed as a correct record and signed by the Chairman.

Matters arising:

**37. CHAIRMAN'S ANNOUNCEMENTS**

The Chairman welcomed Jenny Lewis, Head of HR and Workforce Development to her first meeting of the Committee and invited Jenny to update Members on the planned industrial action on 10 July 2014. The Head of HR and Workforce Development confirmed that the numbers provided by Unison, GMB and Unite Trade Unions indicated the overall number of non-schools staff taking industrial action was low and was

unlikely to have a significant impact on service delivery overall. The National Union of Teachers would also be participating in the industrial action. The Head of HR and Workforce Development confirmed that she had written to all staff requesting that early consideration was given to child care arrangements should schools be closed and to managers requesting that all practical options be considered to help support those staff and teams that may have difficulties in making alternative arrangements.

**38. EXCLUSION OF THE PRESS AND PUBLIC**

RESOLVED:

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present there would be disclosure the tem of exempt information within Paragraphs 1, 3 and 4 of Part I of Schedule 12A to the Local Government Act 1972, being information relating to any individual, information relating to the financial or business affairs of any particular person (including the authority holding that information), and information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees or office holders under the authority.

**39. EXEMPT MINUTE**

The exempt Minute of the meeting held on 12 March 2014 was confirmed as a correct record and signed by the Chairman.

**40. 2014 PAY REVIEW**

The Committee considered and approved the recommendations in the exempt report of the Director of Corporate Resources (Item 8 in the Minute Book) regarding the 2014 pay review.

(SUMMARY OF AN EXEMPT MINUTE).

**41. CORPORATE TRAVEL APPROACH**

The Committee considered and approved the recommendations in the exempt report of the Director of Corporate Resources (Item 9 in the Minute Book) setting out the approach to corporate travel.

(SUMMARY OF AN EXEMPT MINUTE).

42. **CORPORATE SERVICES AND ADULT SOCIAL CARE – FUTURE CAPACITY PLANNING AND TRANSFORMATIONAL OPPORTUNITIES**

The Committee considered and approved the recommendations in the exempt report of the Chief Executive (Item 10 in the Minute Book) setting out management arrangements in Corporate Services and Adult Social Care in support of future capacity planning and the transformation agenda.

(SUMMARY OF AN EXEMPT MINUTE).