

Hampshire Fire and Rescue Authority

Finance and General Purposes Committee

Item: 10

4 July 2014

Ethical Procurement

Report by the Chief Officer

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1 Summary

- 1.1 This paper updates Members on progress with actions relating to the introduction of an ethical procurement policy. It follows on from papers to this Committee on 29 October 2013 and 11 April 2014.

2 Recommendation

- 2.1 That the Committee notes progress with the actions to introduce ethical sourcing.

3 Introduction

- 3.1 HFRA Members have requested a high level plan for introducing an ethical sourcing policy into all procurement activities. This reflects the policy recently introduced by Southampton City Council.

4 Progress

- 4.1 Following the meeting of this Committee on 11 April 2014 the joint procurement team of H3 have included an activity entitled "Ethical Procurement Policy" within their current work programme.
- 4.2 This activity is owned by Shaun le Picq, the Head of Procurement at H3 who will lead consultation with the constituent partners of H3.
- 4.3 HFRS will continue to monitor progress and will report back to this Committee at the meeting in January 2015.
- 4.4 As an interim measure HFRS will add the following clause to their standard terms and conditions of contract:

The Service Provider must not commit any breach of the Employment Relations Act 1999 (Blacklists) Regulations 2010 or section 137 of the Trade Union and Labour Relations (Consolidation) Act 1992, or commit any breach of the Data Protection Act 1998 by unlawfully processing personal data in connection with any blacklisting activities. HFRS may terminate this Agreement with immediate effect in the event of any breach by the Service Provider of this clause.

7 Supporting our corporate aims and objectives

- 7.1 HFRA procurement policy includes an aim that supplier organisations are free of unwanted conduct that violates the dignity of workers or creates an intimidating, hostile, degrading, offensive or humiliating environment.

8 Risk analysis

- 8.1 There are no significant risks arising from the proposals and actions in this report.

9 People Impact Assessment

- 9.1 The proposals in this report are considered compatible with the provisions of the equality and human rights legislation.

10 Resource implications

- 10.1 Any additional resource requirements will be provided by the joint procurement team

11 Background papers

- 11.1 The following documents disclose the facts or matters on which this report, or an important part of it, is based and has been relied upon to a material extent in the preparation of the report:

None

Note: The list excludes: (1) published works; and (2) documents that disclose exempt or confidential information defined in the Act.