

Prince's Trust Team presentation – handout notes

Contact: Louise Kovacs - Telephone: 07918887556

1 Summary

- 1.1 Since 2002, Hampshire Fire and Rescue Service have been awarded a partnership agreement by The Prince's Trust to deliver their flagship programme "Team". This report is to bring Hampshire Fire and rescue Authority up to date on the current delivery, including restructure, to full time Team Leaders, partnerships, achievements and future plans.

2 Introduction and background

- 2.1 The Team programme was set up in 1990, and originally called the Volunteers programme. Its aim was to bring together young people from different backgrounds and levels of achievement to work together in their local community. Over the years the programme has been developed to meet changing needs, including an increased focus on employability skills, a more clearly-defined target group, and the addition of nationally-recognised qualifications and support for literacy, language, numeracy and digital literacy.
- 2.2 HFRS continue to support placements for student social workers to support the Team, whilst also fulfilling the requirements of their degree courses – this supports the Health and Wellbeing agenda.
- 2.3 Throughout the years, Team has consistently been successful in developing a sense of achievement in young people, helping them to move on and get their lives on track. The success of the programme has led to its growth throughout the UK to reach over 10,000 young people each year, of which Hampshire Fire and Rescue Service supports approximately 145 young people a year.

3 Prince's Trust Team programme general update

3.1 Hampshire Statistics:

Since 2002, Hampshire have delivered 82 Teams, across Hampshire, in Southampton, Basingstoke, New Forest, Andover, Eastleigh, Fareham / Gosport and Rushmoor. With an average of 15 young people on each Team, this amounts to supporting over 1,200 young people through the Team programme to date.

In the 2012/2013 academic year we continued to maintain our exceptional quality and delivery of the programme with an average of 92% successful achievement of the programme, and 7/10 young people moved forward into a positive outcome of employment, education or training.

Eligibility for participation on the programme:

Unemployed and young people aged 16-25, at risk of unemployment through underachievement in education – links to the Raise of Participation Age agenda.

Target Backgrounds of participants:

Care leavers and looked after children, offenders and ex-offenders, single parents, refugees and asylum seekers, young people with disabilities and long-term employed – links to the Troubled Families agenda and reducing NEET's across the county.

Target Needs

Homelessness, substance misuse, offending behaviour, educational disengagement, and mental health needs.

Aims

Team is a full-time 12-week personal development programme which aims to increase confidence, motivation and skills and, as a result, enables young people to move into employment, education, training, volunteering or an apprenticeship. During the course of the programme young people:

- uncover hidden talents
- assume some responsibility for tasks
- develop team-working and communication skills
- gain awareness of their local community and how they can contribute to it
- gain nationally-recognised qualifications, Prince's Trust and ASDAN accreditation – links to 16-19 study principles through EFA funding provision

4 ASDAN Fire and Rescue Short Course

4.1 FSYTA (Fire Service Youth Training Association) is an accredited centre for ASDAN, this course is available for all fire and rescue services to deliver within the community, in particular to young people aged 14-25.

4.2 This course has eight modules in :

- Communication
- Practical Skills
- Safety and Health – links to health and wellbeing agenda
- Community Safety
- Anti-Social Behaviour
- Road Safety
- Teamwork
- Leadership

To achieve the course, six modules over 60 hours are required, however each module can be achieved as a module and a credit can be achieved per module.

As part of the Prince's Trust Team programme – ASDAN 60hr course is delivered to meet the changes to the educational rules of the study principles.

5 Supporting our corporate aims and objectives

5.1 Regularly supports Community Safety campaigns by informing the participants of the Prince's Trust Teams of the campaigns and HFRS priorities and how they can engage and support these through the community work which they carry out.