



**HAMPSHIRE  
STANDING ADVISORY COUNCIL FOR  
RELIGIOUS EDUCATION**

**ANNUAL REPORT**

**2012 - 2013**

# Glossary of Terms.

AST.....	Advanced Skills Teacher
CD.....	Compact Disc
CPD.....	Continuing Professional Development
E Bacc ...	English Baccalaureate: a new performance measure for good GCSE or accredited Certificate passes in English, mathematics, History or geography, two sciences (including computing science) and an ancient or modern foreign language
GCSE.....	General Certificate of Secondary Education
ICT.....	Information and Communication Technology
KS.....	Key Stage
LA.....	Local Authority
NASACRE....	National Association of Standing Advisory Councils for Religious Education
NQT.....	Newly Qualified Teacher
OFSTED.....	Office for Standards in Education
PGCE.....	Post Graduate Certificate of Education
PPA.....	Planning, Preparation and Assessment
QCA.....	Qualifications and Curriculum Authority
QCDA.....	Qualifications and Curriculum Development Agency
RE.....	Religious Education
SACRE.....	Standing Advisory Council for Religious Education
SAPERE ....	Society for the Advancement of Philosophical Enquiry and Reflection in Education
SEF.....	Self Evaluation Form
SIP.....	School Improvement Partner
VLE.....	Virtual Learning Environment

# HAMPSHIRE ANNUAL REPORT 2012/2013

## Preface: Overall strengths and weaknesses of RE

Question	Suggested data source(s)
<p><i>What are the main strengths and distinctive features of RE in your local authority? (If appropriate, please give examples of specific good practice.)</i></p>	<p><i>Minutes, reports, surveys, evaluations and questionnaires, agreed syllabi</i></p>
<p>Hampshire has continued to maintain a reputation for high quality RE in its schools. The concept-led, enquiry approach enriched by the development of skills of philosophical enquiry, as required by the locally Agreed Syllabus, has provided rigour to the subject which continues to be recognised locally and nationally. Interest continues to be expressed by other local authorities. Members of neighbouring SACRES have attended new SACRE members training run by Hampshire Inspector/Advisers and which related directly to Living Difference Revised 2011.</p> <p>A particular strength of the subject is the number of teachers trained on SAPERE accredited courses in philosophical enquiry in Hampshire schools which continues to rise. Practice is embedded into the planning of work with Living Difference Revised 2011 and contributing to the raising of attainment in RE in a growing number of schools. Head teachers, especially in secondary schools, recognise the contribution it can make to teachers' higher order questioning skills and students complex thinking and writing in RE. A further significant strength for RE in Hampshire is the level of support offered to schools through the inspection and advisory service (HIAS).</p> <p>Hampshire continues to have two RE inspectors although both are part time for RE. However, sadly we have lost the services of our Advanced Skills Teachers during this year due to government changes in funding. SACRE monitoring visits to both primary and secondary schools continue to reveal that, where support from the Senior leadership team for RE is strong, RE thrives.</p>	

<i>What are the main weaknesses and development needs of RE in your local authority?</i>	<i>Minutes, reports, evaluations</i>
<p>Transition between KS2 and KS3 continues to be in need of improvement.</p> <p>In some places there continues to be a need for on-going development of senior members of staff to enable them to understand and support Religious Education in their schools.</p>	

### Key area 1a: Compliance and time allocation for RE

<b>Question</b>	<b>Suggested data source(s)</b>
<i>To what extent is RE provision in schools compliant with the Agreed Syllabus requirements or recommendations in terms of time allocation?</i>	<i>School SEFs (where appropriate), LA adviser(s), professional experience of RE teachers</i>
<p>Evidence from SACRE monitoring visits, RE Inspector/Advisor visits, courses and RE development groups indicate that a high proportion of schools are compliant with the requirements of the Agreed Syllabus.</p> <p>In the primary phase time allocation to RE is good and it is effectively integrated with other areas of the curriculum in a number of schools although this is not sufficiently embedded in all schools. In the secondary phase time allocation for all pupils at KS3 is in general good. Time allocation to RE at Key Stage 4 is generally good with most young people having the opportunity to access a GCSE qualification (either short or full course). These courses are recommended to be taught by specialist teachers. This is usually but not always the case. Some schools are offering an alternative non-examination course to all students. There are some examples of outstanding practice with such courses. It remains a concern however that students in a very few schools are not able to access their entitlement to Religious Education at KS4.</p> <p>There is only limited evidence that the introduction of the EBacc measure is having any impact on the provision and compliance of RE at KS4. Where the leadership of a school value the contribution of RE, compliance and provision at KS4 is unaffected by the EBacc.</p>	

Question	Suggested data source(s)
<i>Please give the number of formal complaints about RE in the past year, with a very brief description of the nature of the complaint and the SACRE's decision.</i>	SACRE correspondence and minutes
No complaints were received about religious education under the local statutory complaints procedure.	

### Key area 1b: Public examination entries in RE.

Question	Suggested data source(s)
<i>Please give a brief prose analysis of full course GCSE entries, if possible analysed by gender. (Add tables in appendix)</i>	LA data
Candidate numbers have gone down by approximately 211 since last year's high figure. Girl's entries fell by 76 candidates across the county and boys by 135 entries. Candidate performance for Full Course RE in Hampshire schools in 2012 was very good. This has been a consistent picture over the past few years but this year's results are the best ever in terms of achievement against the national. It is particularly pleasing to see the gap between boys and girls narrowing slightly, something that has been a focus for work this year. (See Appendix 1)	
<i>Please give a brief prose analysis of short course GCSE entries, if possible analysed by gender. (Add tables in appendix)</i>	LA data
Numbers of candidates entered for the RS short course have continued to reduce, but the rate of reduction is slowing with entries decreasing by just 280. The residual analysis reveals that students achieve better in Hampshire against their other subjects than students in other parts of the country despite a drop in achievement in both cases. Furthermore this analysis shows us that the gap between boys and girls achievement in Short Course RS is also narrowing in Hampshire, again bucking the national trend where the gender gap is continuing to increase.	

## Key area 1c: Standards and achievement

Question	Suggested data source(s)
<p><i>Please give a brief prose analysis of standards in KS1 and KS2</i></p>	<p><i>Common Transfer File submissions to LA; evaluations by Adviser(s), AST(s)</i></p>
<p>Evidence from SACRE monitoring visits within KS1 and KS2 revealed that in all the schools that were visited there was an appointed RE manager who had attended training sessions or development groups and was well informed about the requirements of <i>Living Difference Revised</i>. The schools had good plans in place for RE, and in most of the schools these were being developed to reflect cross-curricular approaches to teaching and learning with particularly close links to Literacy. The teaching ranged from good to outstanding in the schools visited. Where RE was most successful and teaching was good or outstanding, the RE manager was very well supported by the schools' senior management and had been enabled to provide comprehensive training for all staff and time to develop RE support materials. Similarly, in these schools RE was taught in blocked units of time by qualified teachers and not by teaching assistants. It has been evident this year that a small number of schools turned down the request for a SACRE monitoring visit due to new RE managers in post, or no RE managers in post.</p>	
<p><i>Please give a brief prose analysis of standards in KS3.</i></p>	<p><i>Common Transfer File submissions to LA; evaluations by Adviser(s), AST(s)</i></p>
<p>Standards are frequently good or outstanding where the enquiry into concepts, as in the County Agreed Syllabus 'Living Difference Revised 2011', has been implemented and continues to be a secure way to support departmental improvement. Academic standards rise in RE in the secondary school where higher order questioning entailed in philosophical enquiry, together with the methodology of the cycle and a personalised approach to tracking student progress, are all working well together. Standards in RE during this year are equal or better to those of the other foundation subjects.</p>	

Question	Suggested data source(s)
<p><i>Please give a brief prose analysis of standards in full and short course GCSE, if possible analysed by gender. (Add tables in appendix)</i></p>	<p>LA data</p>
<p><b>Full course:</b></p> <p>The residual analysis reveals the performance of pupils in RS compared to other subjects. 77.3% of all students achieved A*-C grade. This is the best A*-C result on record.</p> <p>This year we have seen an important upward shift in both boys' and girls' achievement in Full Course RS. For the first time, residual analysis reveals that in Hampshire in 2012, both boys and girls achieved better in RS than in their other full course subjects. This is not the case nationally where boys are still seen to achieve less well in RS than in their other subjects. Hampshire is now bucking the trend with boys' achievement in RS. Boys' achievement has been better than girls' against the national picture. This has been a targeted area of concern and these results give early indication of possible impact of intervention. (See Appendix 1)</p> <p><b>Short course:</b></p> <p>Residual analysis indicates that within Hampshire, boys continue to perform less well than the girls for RE than they do in their other subjects. This may be due to less time allocation to teaching RE in the short course and also it is sometimes taught by non-specialists. However, nationally the findings indicate an even further drop in performance. As a result, in comparison, Hampshire figures indicate a more positive picture than the national picture.</p>	

## Key area 1d: Quality of teaching

Question	Suggested data source(s)
<p><i>Please give a prose analysis of main teaching quality issues in the Foundation stage and KS1.</i></p>	<p><i>School SEFs (where appropriate), Adviser(s), AST(s), oral reports of CPD opportunities, professional experience of teachers</i></p>
<p>At KS1 the quality of teaching observed ranges between satisfactory to outstanding. Teachers follow the required methodology in the locally Agreed Syllabus and focus pupils' attention on identified concepts. A good range of teaching and learning activities enriches the provision. There is evidence that in some schools RE is taught by teach support assistants who are not trained to teach and who are unfamiliar with the requirements of the Agreed Syllabus. However, none of these lessons has been observed during SACRE monitoring visits. In the Foundation stage the quality of teaching is of similar standard to KS1.</p>	
<p><i>Please give a prose analysis of main teaching quality issues in KS2.</i></p>	<p><i>School SEFs (where appropriate), Adviser(s), AST(s), oral reports of CPD opportunities, professional experience of teachers</i></p>
<p>At KS2 the quality of teaching is similar to that in KS1. A particular strength within RE teaching at KS2 is the application of questioning techniques to encourage pupils to express their own ideas and opinions, strengthened by the use of some Philosophy for Children techniques used in RE lessons. As in KS1 there are incidents of RE being taught by Learning Support Assistants.</p>	

<p><i>Please give a prose analysis of main teaching quality issues in KS3.</i></p>	<p><i>School SEFs (where appropriate), Adviser(s), AST(s), oral reports of CPD opportunities, professional experience of teachers</i></p>
<p>In general, time allocation for RE in Hampshire at KS3 is good; however, not all students have access to a specialist teacher. Access to specialist teaching at KS3 is especially important at KS3. High quality training is available for RE NQT's in county and this enables all NQT's who begin teaching RE in Hampshire Schools to become expert practitioners with County Agreed Syllabus 'Living Difference Revised 2011' by the end of their first year. For teachers appointed to Hampshire posts from out of the county, the county Network groups have been available to develop practice according to the Agreed Syllabus. A new course 'Getting to grips with the Agreed Syllabus at KS3 and 4' has been run successfully for non-specialist teachers or teachers who trained out of the county at the RE Centre.</p>	
<p><b>Question</b></p>	<p><b>Suggested data source(s)</b></p>
<p><i>Please give a prose analysis of main teaching quality issues in KS4 and post-16.</i></p>	<p><i>School SEFs (where appropriate), Adviser(s), AST(s), oral reports of CPD opportunities, professional experience of teachers</i></p>
<p>There is evidence now that several GCSE specifications are highly suited to teaching with the cycle of enquiry as in the Agreed Syllabus 'Living Difference Revised 2011'. Where this has been supported by higher order questioning there are indications that standards rise at KS4. The Agreed Syllabus methodology can raise challenge and develop teacher questioning skills. Where teachers learn to nudge students to think in more complex ways, students' capacity to inter-relate concepts for example, is enhanced. Furthermore, aspiration and attainment has been seen to rise.</p>	
<p><i>Please give a prose analysis of main teaching quality issues in special schools.</i></p>	<p><i>School SEFs (where appropriate),, Adviser(s), AST(s), oral reports of CPD opportunities, professional experience of teachers</i></p>
<p>Some support from HIAS inspectors has been taken up by special schools this year. However the development group for specials schools has not taken place due to poor uptake. Adaptation of the enquiry approach as in Living Difference Revised 2011 has been shown to benefit pupils who have a wide variety of different needs and material for teachers remains on RE page of the Hampshire Website.</p>	

## Key area 1e: Quality of leadership and management

<b>Question</b>	<b>Suggested data source(s)</b>
<p><i>Please describe and evaluate the main RE leadership and management issues in primary schools, drawing attention to any recurrent strengths and weaknesses.</i></p>	<p><i>Advisers, AST(s), oral reports of CPD opportunities, professional experience of teachers</i></p>
<p>RE managers continue to be supported by senior management in primary phase schools in terms of professional development, attending courses and development groups and seeking support and advice from the inspection/advisory team. A wide variety of courses has been offered and uptake has been good. Financial support for professional development for RE has been maintained over the past year.</p> <p>A particular weakness of the subject continues to be the lack of continuity of responsibility for managing RE in primary phase schools. In many schools the appointment to the role of RE Manager may only be for one or two years which results in a lack of growing development in subject expertise available in a school.</p>	
<p><i>Please describe and evaluate the main RE leadership and management issues in secondary schools, drawing attention to any recurrent strengths and weaknesses.</i></p>	<p><i>Advisers, AST(s), oral reports of CPD opportunities, professional experience of teachers</i></p>
<p>Training for Heads of Department is available to schools. This is through a regional structure of RE network meetings as well as a well-attended Annual Leadership conference. Targeted training for new Heads of Department has also been offered.</p> <p>An important factor which hampers RE thriving is low level recognition and support from senior leaders</p>	
<p><i>Please describe and evaluate the main RE leadership and management issues in special schools, drawing attention to any recurrent strengths and weaknesses.</i></p>	<p><i>Advisers, AST(s), oral reports of CPD opportunities, professional experience of teachers</i></p>
<p>Some special schools have co-ordinators with responsibility across the humanities, which can spread their time thinly across subjects.</p>	

## Key area 1f: Teacher recruitment and retention, level of specialist provision

Question	Suggested data source(s)
<i>Please describe and evaluate the level of specialist RE provision in primary schools.</i>	<i>Adviser(s), AST(s)</i>
<p>Nearly all schools in the primary phase have a teacher with responsibility for managing RE in the school although subject specialists are rare in the primary phase. Regular courses are provided in the county in order to support their role. The "New RE Managers" course has continued to recruit well, and many attend the "Implementing the Agreed Syllabus" courses which have recruited very well this year. RE development groups, led by the Primary RE Inspector, meet each term and numbers have been maintained as in previous years. This year (2012-13) over 30 primary RE managers have attended. The level of specialist provision in terms of awareness of the requirements of the Agreed Syllabus and how to implement it effectively is high overall.</p>	

<i>Please describe and evaluate the level of specialist RE/RS provision in secondary schools.</i>	<i>Adviser(s), AST(s)</i>
<p>The County Inspector/Adviser keeps in good contact with providers of new specialist RE teachers. A Post Graduate Certificate of Education course has run in all three of the initial teacher training institutions in close proximity to Hampshire - Chichester, Winchester and Southampton, albeit with some reduction in numbers. Teachers who train in these institutes in general are appointed as newly qualified teachers into secondary RE departments in Hampshire and already experienced the Hampshire Agreed Syllabus 'Living Difference Revised 2011'. The County Inspector has been commissioned to teach regularly on the Winchester PGCE course during 2012/13. Schools continue to be advised to advertise vacancies on the Hampshire website, Hantsweb. The County Inspector continues to develop contacts with initial teacher education institutes further afield for example at Oxford University Department of Education, Bristol University and the Institute of Education in London. Contacts are being made with the new teaching schools and those offering 'Schools' Direct' courses in Hampshire but so far no RE teachers have been trained this way.</p> <p>Hampshire schools recruited 7 NQT (newly qualified teacher) RE specialists in 2008-9. In 2009-10 there were 16 NQTs in Hampshire schools; in 2010-11 12 and in 2011-12 8 in 2012/13 also 8. Contact continues with teachers who remain in Hampshire departments and continuing professional development (CPD) opportunities are offered to ensure there is clear progression of professional development for RE teachers in Hampshire. Overall at the moment specialist provision in Hampshire remains at a good level.</p>	
<b>Question</b>	<b>Suggested data source(s)</b>
<i>Please describe and evaluate the level of specialist RE provision in special schools.</i>	<i>Adviser(s), AST(s)</i>
<p>The information we have leads us to conclude that the level of specialist support in special schools is likely to be less than satisfactory in most cases at the moment.</p>	

## Key area 1g: Resources

Question	Suggested data source(s)
<p><i>Please describe and evaluate the level of budgeting and ICT access for RE in primary schools.</i></p>	<p><i>Possible annual questionnaire response from schools; budget information from LA</i></p>
<p>Budget allocation to RE in primary phase schools is variable. Some schools allocate an annual income to support the development of RE but others provide no financial support unless the subject has been identified on the school development plan as a priority for development. Access to ICT (information and communication technology) in primary phase schools is generally good, but the opportunity to use ICT for RE development is less well-utilised other than regular use of the interactive whiteboard.</p>	
<p><i>Please describe and evaluate the level of budgeting, classroom accommodation and ICT access for RE in secondary schools.</i></p>	<p><i>Possible annual questionnaire response from schools; budget information from LA</i></p>
<p>Budgeting allocations for RE seem to be remaining constant, however this is not consistent across the county as schools have widely varying strategies for distributing resources. ICT access is good and teachers are in general confident with this. VLEs (Virtual Learning Environments) are continued to enable new innovations in learning both inside and outside the classroom.</p>	

## 2. Management of the SACRE and partnership with the LA and other key stakeholders

### Key area 2a: SACRE meetings

Question	Suggested data source(s)
<i>How many quorate meetings has the SACRE had in the last year?</i>	Minutes
3 quorate meetings	
Please give the percentage of attendance of SACRE members in committees 1, 2, 3 and 4.	Minutes
<p><u>November 2012</u></p> <p>Committee A (Representatives of Religious Bodies) 64%</p> <p>Committee B (Representatives of the Church of England) 75%</p> <p>Committee C (Representatives of Teacher Associations) 75%</p> <p>Committee D (Representatives of the Authority) 75%</p> <p><u>February 2013</u></p> <p>Committee A 67%</p> <p>Committee B 100%</p> <p>Committee C 75%</p> <p>Committee D 100%</p> <p><u>June 2013</u></p> <p>Committee A 40%</p> <p>Committee B 75%</p> <p>Committee C 75%</p> <p>Committee D 100%</p>	
<i>In what different locations has your SACRE met? (e.g. places of worship, schools, art galleries)</i>	Minutes
<p>November 2012 held at Winchester Council offices</p> <p>February 2012 held at Winchester Council offices</p> <p>June 2013 held at Halterworth Primary School</p>	

## Key area 2b: Membership and training

Question	Suggested data source(s)
<i>What range of faith groups and world views are represented on the SACRE as a whole, including co-optees?</i>	<i>Membership list</i>
<p>Baptist Union            Buddhist            Church of Jesus Christ of the Latter-Day saints            Fellowship of Independent Evangelical Churches            Hindu            Jew            Methodist            Muslim            Roman Catholic            Salvation Army            Sikh            Society of Friends (Quakers)            United Reformed Church            Baha'i            Humanist            Church of England</p>	

Question	Suggested data source(s)
<i>What training/induction is offered to new members of your SACRE?</i>	<i>Minutes</i>
<p>New members to SACRE have been welcomed, provided with an induction pack and assisted by an appointed officer who is an experienced member of SACRE and provides advice during and after meetings. The induction pack includes a NASACRE (National Association of SACREs) training CD Rom. New protocols have been developed for co-options into SACRE and considering membership of Group A.</p>	

## Key area 2c: Improvement/development planning

Question	Suggested data source(s)
<p><i>Has your SACRE undertaken, commissioned or sponsored any publications, e.g. newsletters featuring good practice, festival calendars, and contact databases? If so, please describe and evaluate briefly. (You may wish to include copies of publications, by email or posted as an appendix)</i></p>	<p><i>Minutes, publications</i></p>
<p>Newsletters for Primary and Secondary schools have declined in their capacity to be an effective resource for the dissemination of good practice because of centrally determined changes in the way schools access this newsletter. Where teachers are able to access this there is very positive feedback. Issues over the past year have included planning, recommended resources, ideas for teaching about Islam, linking RE with literacy and philosophical enquiry, ideas for teaching and learning and samples of exemplary work from pupils. Teachers continue to express how much they value these regular newsletters.</p> <p>Electronic copies of the Primary and Secondary RE News are available on the RE website (<a href="http://www.hampshire-reweb.co.uk">www.hampshire-reweb.co.uk</a>).</p>	

Question	Suggested data source(s)
<p><i>Has your SACRE set up any online forums or support, e.g. advice, FAQs, portals to other good practice sites, or using the sites interactively with teachers, parents, governors, chaplains etc?</i></p>	<p><i>Minutes, project notes, URLs</i></p>
<p>The Hampshire RE website (<a href="http://www.hampshire-reweb.co.uk">www.hampshire-reweb.co.uk</a>) has been updated this year. It gives excellent opportunity to ensure the support and guidance provided on teaching and learning in RE is entirely up to date. This includes a large number of recommended units of work for all key stages. The agreed syllabus is posted on this site.</p> <p>The County RE ICT learning platform (Moodle) (<a href="http://hias.gov.uk/re">http://hias.gov.uk/re</a>) continues to be an effective means of disseminating good practice and information on courses, events and new initiatives in relation to the Agreed Syllabus and national developments. It provides more interactive opportunities for teachers to share and communicate issues in relation to RE teaching and learning. This has continued to be developed over the past year to include a wider range of resources to share, recommended activities and samples of pupils' work.</p>	

Question	Suggested data source(s)
<p><i>Has your SACRE issued any other advice on teaching approaches, resources, speakers or other relevant matters?</i></p>	<p><i>Minutes, publications</i></p>
<p>The County RE Centre has continued to support the work of teachers across Hampshire. During the academic year 2012 - 13 there were 390 subscribers to the Centre including some schools from other local authorities. It is used by RE teachers including PGCE (Post Graduate Certificate in Education) students for viewing and loaning resources, as a meeting place for planning, consultations and training and as a source for inspiration and information. It is now housed in the same building as the County History Centre providing a more streamlined service to schools and opportunity for wider dissemination of information between the different users of the centres.</p> <p>The administration officer/RE Centre manager has continued to assist in the production of teaching packs (CDs and accompanying booklets), which provide guidance and materials for the development of RE units of work to support the delivery of the Agreed Syllabus for RE. These are purchased through the RE Centre and have proved to be very popular with schools. She has continued to develop and market a wider range of artefact boxes which are loaned to schools resulting in a continued increase to the RE Centre's income and, as a result, further investment in resources.</p> <p>A comprehensive programme was carried out during the year to support NQTs (Newly Qualified Teachers) in both primary and secondary schools. New teachers were introduced to the requirements of the Agreed Syllabus and provided with support for effective teaching of RE in Hampshire schools. County Steering and Development groups have been in place for 9 years, meeting termly for CPD (continued professional development).</p> <p>A comprehensive programme of courses has been provided over the year (See Appendix 2) for the continued professional development of teachers.</p>	

Question	Suggested data source
<p><i>Please evaluate briefly the impact of these initiatives on the quality of teaching and standards in RE.</i></p>	<p><i>Minutes; reports; market responses; customer comments; Adviser(s); AST(s)</i></p>
<p>Evaluations from teachers who have attended courses and development groups indicate that they are enthusiastic about the approach of the Agreed Syllabus.</p> <p>Feedback from the qualitative and quantitative 'Survey Monkey' research undertaken this year, shows that compared to a similar study 5 years ago teachers are feeling more confident about ensuring progression and embedding assessment into their practice. Head teachers also indicate in the feedback from visits that the support offered to schools is highly valued. SACRE monitoring visits indicate that standards in RE improve as a result of all these things working together over time.</p>	

#### **Key area 2d: Professional and financial support**

Question	Suggested data source(s)
<p><i>Please describe and comment on the level and nature of finance offered to the SACRE by the LA, for the training of its members, for supporting RE and collective worship, and implementation of its action plan.</i></p>	<p><i>Budget</i></p>
<p>Local authority support to SACRE in 2012-13 remained constant at the same but reduced from earlier year's level that was given in 2010-11, SACRE is provided with 20 days inspector time for the support of its activities. Funding of 5 Inspector days for SACRE monitoring visits to schools continued in 2012-13.</p>	

## Key area 2e: Information and advice

Question	Suggested data source(s)
<p><i>Does your SACRE receive helpful and timely information and advice from the LA and from schools on the quality of RE and collective worship? Please describe the main methods by which this information and advice reaches your SACRE.</i></p>	<p><i>Minutes, reports</i></p>
<p>The standards and quality of provision for Religious Education in Hampshire schools has been routinely monitored by the SACRE Monitoring Sub-Group. Findings have been regularly submitted to the full SACRE at its termly meetings. Evidence about standards and provision in religious education and collective worship in Hampshire has been provided to the Monitoring Sub-Group from various sources including:-</p> <ul style="list-style-type: none"> <li>• the work with secondary and primary development groups (ongoing)</li> <li>• school monitoring visits by the RE Inspectors accompanied by SACRE members</li> <li>• the reports provided by the county RE Inspectors in relation to their work with schools</li> <li>• GCSE data</li> </ul>	
<p><i>What professional advice on RE and collective worship is available to your SACRE? (e.g. Adviser, AST, Consultant) If possible, please give approximate number of days.</i></p>	<p><i>Budget, constitution, membership list</i></p>
<p>Training has been made available for SACRE members to investigate and discuss the details of the Agreed Syllabus and to visit schools to observe and contribute to the monitoring process.</p> <p>The Summer term SACRE meeting was held at a Hampshire primary school. A programme of short talks from members of different faith communities has continued this year forming an interesting and informative opening to our regular meetings in Winchester.</p>	

## Key area 2f: Partnerships with other key stakeholders

Question	Suggested data source(s)
<p><i>Has your SACRE undertaken, commissioned or sponsored any training activities for teachers, TAs, Governors or the public, such as annual lectures, conferences, workshops, inset, student days, visits to places of worship or visits to HE? If so, please describe and evaluate briefly. Did the training focus on a particular issue, such as pedagogy, questioning in RE, thinking skills or management of subject? (You may wish to enter the typical clientele and attendance at these events, or the programme)</i></p>	<p><i>Minutes, publications, evaluations</i></p>
<p>A full programme of in-service training courses has been provided (see Appendix 2 for details). The annual Primary and Secondary Conferences continued to recruit successfully. The series of half day courses for effectively implementing the Agreed Syllabus has been provided throughout 2012/13 according to demand.</p> <p>Primary RE Development groups have continued to run successfully. During the academic year 2012-13, more than 30 primary RE managers attended one of the 3 regional groups, provided each term led by the RE Inspector, to share and develop good practice in RE in their schools. A primary steering group also meets each term and develops support materials and guidance which is disseminated on the county RE website or through publications available from the RE Centre.</p> <p>40 secondary teachers, including County Steering Group members, attended the secondary RE Leadership Conference in October led by the County RE Inspector in October 2012. The power point presentations used were put onto the RE Moodle accessible by those who attended the course. The regional network groups meet in Winchester and Basingstoke. A Secondary Steering Group meets once each term. The County Secondary AST's for RE met until Easter when the AST programme ceased to receive government funding. The County Inspector/Adviser now works alone. Three new small courses ran in the RE Centre: 'Getting to Grips with The Agreed Syllabus' was a half day course for non-specialists wanting to understand how to work with the Agreed Syllabus; 'Planning a Unit on Islam' was another successful half day course; 'Leading your Department to Outstanding' was a successful full day course for good department leaders. The special schools' group has not met this year.</p>	

### 3. The effectiveness of the Local Agreed Syllabus

#### Key area 3a: Review of the Agreed Syllabus

Question	Suggested data source(s)
<p><i>Please specify, with a year, your SACRE's present stage in the cycle of implementing, monitoring, reviewing, writing, launching or training in the agreed syllabus.</i></p>	<p><i>Minutes, action plan</i></p>
<p>Hampshire SACRE, with its partner authorities Southampton and Portsmouth are monitoring the impact of the Agreed Syllabus. Joint SACRE meetings have been taking place once each term for the past year. Here opportunities and hurdles to effective implementation are discussed.</p> <p>The programme of development groups and courses, conferences and staff training in schools reflects the requirements of the revised Agreed Syllabus and are being offered systematically to Portsmouth and Southampton Schools.</p> <p>The Hampshire Agreed Syllabus will be due for review in 2015/16.</p>	

#### Key area 3b: Using the National Framework

Question	Suggested data source(s)
<p><i>What account is taken of the Non-statutory National Framework for Religious Education (e.g. in importance statement, breadth of study, use of 8-level scale, attainment targets)? What impact does it make on RE locally?</i></p>	<p><i>Adviser(s), AST(s), Consultant(s)</i></p>
<p>The conceptual enquiry approach of the Hampshire syllabus, Living Difference, was initially well-supported by QCDA and OFSTED. Living Difference Revised 2011 includes QCDA's recommended "Fields of Enquiry" and takes into account elements of the Non-statutory National Framework such as "breadth of study". However, it contains one attainment target and an eight-level scale corresponding to progression envisaged in the Agreed Syllabus.</p>	

### Key area 3c: Developing the revised Agreed Syllabus

Question	Suggested data source(s)
<p><i>Please describe how your SACRE normally reviews its agreed syllabus and in what respects it aspires to improve on the present version.</i></p>	<p><i>Adviser(s), AST(s), Consultant(s)</i></p>
<p>The pattern for review of the Agreed Syllabus included consultation with teachers, through a wide survey of all schools. Working parties, including faith representatives, teacher representatives from all phases and higher education, were established and they discussed, developed and contributed to the writing of the revisions of the Syllabus, supported by SACRE members and county RE inspectors. A survey monkey survey was undertaken and a report made to SACRE in June 2013. Indications are that the Syllabus is well received and is impacting achievement of Hampshire students most positively. The Youth Voice to SACRE is providing another important source of information about the impact and effectiveness of the County Agreed Syllabus.</p>	

### Key area 3d: Consultation/launch/implementation of the Agreed Syllabus

Question	Suggested data source(s)
<p><i>Please describe how your SACRE publicises, supports and exemplifies the Agreed Syllabus for RE.</i></p>	<p><i>Publications, reports, evaluations</i></p>
<p>SACRE's five year development plan ( see Appendix 3) addresses the implementation of the revised Agreed Syllabus through a continued pattern of courses and development groups, regular publications of newsletters, resource packs and the RE website and virtual learning platform (Moodle).</p> <p>Two 'Living Difference' Handbooks (one primary and one secondary) were published in 2006/7 to support the implementation of the Agreed Syllabus. These publications contain comprehensive advice on planning, delivery, assessment and self-evaluation, and comprehensive examples of units of work with accompanying resources. These continue to be very well received in Hampshire, Portsmouth and Southampton and continue to provide support for the revised Agreed Syllabus. There have also been requests for copies from teachers and RE advisers in other authorities. Elements have been revised, including the secondary planning tool which has been further redeveloped in light of the new Ofsted framework which came into effect in 2012.</p>	

## Collective Worship

### Key area 4a: Practice and provision for collective worship

Question	Suggested data source(s)
<p><i>How has your SACRE worked with schools to support the provision of high quality collective worship? (You may wish to include statistical data on the number and scope of primary and secondary schools contacted.)</i></p>	<p><i>Minutes, publications</i></p>
<p>Support for Primary phase schools has been provided by the Primary RE Inspector/Adviser to schools through articles in the regular newsletters and through providing courses on collective worship for head teachers and teachers. Advice has been provided, when sought, on an ad hoc basis by telephone and e-mail.</p> <p>The precise quality of practice in Secondary schools continues to be hard to ascertain.</p>	

### Key area 4b: Monitoring the provision of collective worship and tackling issues of non-compliance

Question	Suggested data source(s)
<p><i>Please offer a brief prose analysis of the main recurrent strengths and weaknesses of collective worship in primary schools.</i></p>	<p><i>Adviser(s), AST(s), Consultant(s)</i></p>
<p>There is little evidence about the strengths and weaknesses of collective worship in primary schools.</p>	

Question	Suggested data source(s)
<p><i>Please offer a brief prose analysis of the main recurrent strengths and weaknesses of collective worship in secondary schools.</i></p>	<p><i>Adviser(s), AST(s), Consultant(s)</i></p>
<p>Evidence to make an accurate analysis in relation to the strengths and weaknesses of collective worship in secondary schools is limited, but it seems likely that the situation with collective worship in Hampshire secondary schools is similar to the national picture.</p>	

<p><i>Please offer a brief prose analysis of the main recurrent strengths and weaknesses of collective worship in special schools.</i></p>	<p><i>Adviser(s), AST(s), Consultant(s)</i></p>
<p>Strengths and weaknesses with regard to collective worship in special schools relate to the nature of the learning difficulties of the pupils within the school.</p>	
<p><i>Please give the number of applications for Determinations in collective worship in the past year. Please specify:</i></p> <ul style="list-style-type: none"> <li>- <i>the number of applications</i></li> <li>- <i>how many were new applications, and how many were renewals</i></li> <li>- <i>approximately how many pupils were affected in each case</i></li> <li>- <i>the SACRE's decision in each case, and a brief reason</i></li> </ul>	<p><i>Minutes</i></p>
<p>No requests for determinations were received during the year.</p>	
<p><i>Please give the number of complaints about collective worship in the past year, with a very brief description of the nature of the complaint and the SACRE's decision.</i></p>	<p><i>Minutes, correspondence</i></p>
<p>No formal complaints were received during the year.</p>	

## 5. Contribution of the SACRE to wider diversity agendas

### Key area 5a: representative nature of the SACRE

Question	Suggested data source(s)
<p><i>Please offer a brief prose comment on the extent to which your SACRE reflects the religious and ethnic diversity of the local/regional community.</i></p>	<p><i>Membership</i></p>
<p>Hampshire SACRE includes representatives from faith communities present in Hampshire. Representatives have been recruited to fill vacancies over the last academic year including new Baptist representative. Considerable discussion regarding the application for membership from The Church of Latter Day Saints took place during this year.</p>	

<i>Please outline what steps your SACRE takes to be pro-active in ensuring that membership reflects diversity.</i>	<i>Action plan, minutes</i>
<p>Hampshire SACRE seeks to ensure that membership reflects diversity by developing closer links with the faith communities represented on the council. Links with the Hampshire Interfaith Network have been developed this year in order to bring greater religious educational input to the Hampshire Interfaith Calendar.</p>	

**Key area 5b: Knowledge and understanding of the local religious, cultural and ethnic minority**

<b>Question</b>	<b>Suggested data source(s)</b>
<p><i>Please offer a brief prose comment on the channels of communication between your SACRE and constituent faith, cultural and other groups (e.g. faith forums, committees, interest groups, campaigns, charities)</i></p>	<p><i>SACRE news/updates, reports on public lectures, exhibitions, consultations</i></p>
<p>Links are maintained with the Basingstoke Multicultural Forum, Hampshire Interfaith Network, Ethnic Minority and Travellers Achievement Service and the RE inspectors. An art competition established in Hampshire schools to produce a faiths calendar has been further developed to ensure links with the County Agreed Syllabus. A pattern of talks from representatives of different faith communities continues at the start of each SACRE meeting.</p>	

**Key area 5c: Understanding the intrinsic contribution which RE can make to social, racial and religious harmony and to community cohesion**

Question	Suggested data source(s)
<p><i>Please offer a brief prose description of the ways in which your SACRE contributes to social, racial and religious harmony and to community cohesion.</i></p>	<p><i>Discussion</i></p>
<p>Links are maintained with the Ghurkha community in Aldershot. School linking projects, established by the Secondary Inspector, continue between schools in Hampshire and Mexico enhancing the Global dimension of RE. A visit from a group of young people from a school in Queretaro to Bohunt School took place in July 2013. The County Inspector/Adviser has developed a pack for use in all Hampshire Secondary Schools using Dia de los Muertos as the context for a cycle around the concept of Death.</p> <p>The 2012 Secondary RE Leadership Conference was highly successful with well over half of all Hampshire Secondary Schools attending. The Key Note speaker was Dr. Tina Welch, Senior Lecturer in the Theology and Religious Studies Department at Winchester University speaking about Native American Spirituality. This brought to teachers' attention the importance of being aware of the indigenous traditions religious beliefs and how contemporary culture has several ways to undermine this. New cycles are in the process of being produced as a result of this.</p>	

**Key area 5d: Links to local authority initiatives promoting diversity**

Question	Suggested data source(s)
<p><i>Are there any issues that your SACRE has referred to its LA for consideration and / or action (e.g. grade data, resourcing)? If so, please specify, and describe the response/ outcome.</i></p>	<p><i>Minutes</i></p>
<p>SACRE continues to be successful in gaining support from the local authority to enable monitoring of provision for RE in schools.</p>	

<p><i>Are there any matters concerning which your SACRE has given advice to LAs? If so, please broadly describe the advice and specify the SACRE's reason for offering advice.</i></p>	<p><i>Minutes</i></p>
<p>SACRE has continued to work well and highly effectively with the local authority. A regular exchange of information as well as ideas for new initiatives has been maintained throughout the year. This good communication has ensured that RE has remained in relevant and well linked with wider educational matters. Discussions and concerns raised in SACRE meetings continue to inform the projects and on-going work of the two RE inspectors.</p>	

### Summary: General

<b>Question</b>	<b>Suggested data source(s)</b>
<p><i>What good practice and distinctive features in your SACRE could be shared with the RE community locally, regionally, nationally or internationally?</i></p>	<p><i>Minutes, reports, evaluations</i></p>
<p>Hampshire SACRE continues to benefit from the support from the local authority in terms of two RE Inspector /Advisors with specialist expertise in primary and secondary RE. This has enabled close links to be maintained between SACRE and the local authority and consequently the advice and support that are offered to Hampshire schools. In addition to this in the past year Hampshire SACRE has established a Youth Voice to SACRE enabling the young people's views on the work of the enquiry approach of the Agreed Syllabus to be heard.</p>	

<p><i>How would you describe the sense of community that exists in the ethos of your SACRE? What events, celebrations or forms of communication best exemplify this?</i></p>	<p><i>Reports, evaluations, personal perceptions of members</i></p>
<p>The majority of SACRE meetings are held in accommodation in the county council offices. This offers an atmosphere conducive to enabling SACRE members to speak freely and frankly. Attendance at meetings has been consistent this year; are lively and well attended. The summer meeting was held in Hampshire primary school and was very well received. SACRE members expressed their thanks for the presentation given and especially the contribution from children in the school.</p>	
<p><i>Are there any other points about RE, collective worship or SMSCD (Spiritual, Moral, Social and Cultural Development) that your SACRE would like to express? (e.g. national innovations)</i></p>	<p><i>Minutes, reports</i></p>
<p>The RE inspectors have presented nationally and internationally on pedagogy, the cycle of learning and the enquiry approach to RE in the County. The significant profile which the Ofsted framework continues to give to SMSC, presents some opportunity for the Inspectors/Advisers to raise the profile of Religious Education, Several half day HTLC training sessions have been co-presented, building on the County advisory publication on SMSC.</p>	

## Appendix 1

### All HAMPSHIRE SCHOOLS GCSE RESULTS 2012 Religious Studies Candidate Numbers Full Course

	2006	2007	2008	2009	2010	2011	2012
<b>ALL</b>	2247	2444	2457	2951	3364	3849	3638
<b>BOYS</b>	837	952	925	1240	1491	1781	1646
<b>GIRLS</b>	1410	1492	1532	1711	1873	2068	1992

### Candidate Performance – Full Course % A\*-C

	2006	2007	2008	2009	2010	2011	2012
<b>ALL</b>	72.1	69.5	75.5	76.3	77.0	73.6	77.3
<b>BOYS</b>	61.5	60.0	69.1	69.4	70.6	67.6	70.9
<b>GIRLS</b>	78.3	75.5	79.3	81.4	82.2	78.8	82.6

### Hampshire Full Course % by grade

	2006	2007	2008	2009	2010	2011	2012
<b>A*</b>	8.5	8.9	10.01	10.00	11.1	8.2	10.6
<b>A</b>	17.6	18.3	20.55	20.9	23.8	20.1	21.8
<b>B</b>	23.9	21.7	24.74	22.9	23.8	24.4	24.1
<b>C</b>	22.1	20.5	20.14	22.5	18.3	20.9	20.8
<b>A*-C</b>	72.1	69.4	75.5	76.3	77.0	73.6	77.3
<b>D</b>	14.2	13.2	11.3	11.7	10.3	12.2	10.6
<b>E</b>	7.2	8.2	7.52	6.7	6.4	6.9	6.1
<b>F</b>	3.7	4.6	3.37	3.6	3.8	4.1	3.0
<b>G</b>	2.0	2.9	1.13	1.3	1.9	2.2	1.8

## GCSE Full Course Results – Residual Analysis

The residual figures provide data about the performance of pupils in religious studies compared with their results in all other subjects.

RE	LA Subject Residual				National Subject Residual				Adjusted LA –National Residual			
	2009	2010	2011	2012	2009	2010	2011	2012	2009	2010	2011	2012
ALL	0.60	1.14	-0.21	1.17	0.43	0.11	0.08	0.08	0.16	1.02	-0.28	1.09
BOYS	-0.76	-0.24	-0.43	0.08	0.91	-1.22	-1.18	-1.29	0.14	0.94	-0.22	1.37
GIRLS	1.59	2.23	0.83	2.08	1.16	1.11	1.15	1.24	0.07	1.07	-0.3	0.84

## Short Course Religious Studies and Religious Education

### Candidate Numbers Short Course

	2006	2007	2008	2009	2010	2011	2012
ALL	4096	4778	5159	4490	4327	3649	3369
BOYS	2062	2408	2700	2302	2183	1866	1722
GIRLS	2034	2370	2459	2188	2144	1783	1647

### Candidate Performance – Short Course % A\*-C

	2006	2007	2008	2009	2010	2011	2012
ALL	60.8	55.3	54.1	54.8	56.2	55.7	53.1
BOYS	54.6	48.0	45.9	48.4	47.3	48.4	46.1
GIRLS	67.2	62.8	63.2	61.5	65.3	63.4	60.5

## GCSE Short Course Results – Residual Analysis

RE	LA Subject Residual				National Subject Residual				Adjusted LA –National Residual			
	2009	2010	2011	2012	2009	2010	2011	2012	2009	2010	2011	2012
ALL	-2.03	-2.51	-2.39	-2.91	-2.46	-2.76	-3.38	-3.63	0.43	0.25	0.98	0.72
BOYS	3.39	-4.03	-3.76	-4.16	-3.75	-4.08	-4.70	-4.93	0.36	0.05	0.93	0.77
GIRLS	-1.09	-0.92	-0.95	-1.61	-1.15	-1.47	-2.04	-2.27	0.54	0.54	0.55	0.66

## Appendix 2

### Primary Courses 20012/13

Code	Event Title	Start Date	HCC	SCC	PCC	FE	Ind
RE053A	Primary RE Conference	224.05.13	29				1
RE046A	How to manage RE effectively in KS1 and 2	21.09.12	20				
RE046B	How to manage RE effectively in KS1 and 2	29.01.13	16				
RE051A	Assessment for learning, task-setting and levelling in RE at FS, KS1 and 2	21.03.13	14				
RE052A	How should I be teaching RE? A course of NQT's	19.03.13	10				
RE055A	Planning for a cross curriculum approach to RE in KS1/2	25.06.13	11				

### Secondary Courses 2012/13

RE048A	Secondary RE Conference	19.10.11	38		1		
RE049A	Philosophy for Children Level 2	11.12.12	9		1		
NT037	RE NQT sessions	Nov.Feb.June	9			1	1
RE050A	Using Philosophy for Children with Living Difference	03.13	8				
RE062A	Philosophy for Children Level 2	18.04.13	12				1
RE063A	Using Philosophy for Children with Living Difference	28.06.13	8				
RE Centre Course	Getting to Grips with the Agreed Syllabus	24.01.13	9				
RE Centre Course	Planning a Unit on Islam	6.03.13	6				
RE Centre Course	Leading your Department to Outstanding	9.07.13	5				

## Appendix 3

### Action Plan for SACRE 2011 – 2015 (DRAFT 3)

Target / Activity	Timing	Success Criteria	Estimated Costs
<p><u>Revision of the Agreed Syllabus</u></p> <p>1. Finalise and distribute Revised Agreed Syllabus</p> <p>2. Ensure Revised Agreed Syllabus has high profile</p> <ul style="list-style-type: none"> <li>• Launch the Revised Agreed Syllabus event</li> <li>• Publicise in newsletters</li> <li>• Upload on website and Moodle</li> <li>• Inform existing RE Development Group and Steering Groups</li> <li>• Issue to all SACRE members and all SIPs and QCDA/Ofsted</li> </ul>	<p>Spring 2011</p> <p>Spring 2011</p>	<p>Schools visited demonstrate familiarity with the revised Agreed Syllabus</p> <p>Feedback from teachers and other agencies indicates awareness of the Revised Agreed Syllabus</p>	<p>Seek estimated cost of launch of agreed syllabus event.</p>
<p><u>Ensure sound leadership for RE in Primary and Secondary schools</u></p> <p>3. Provide briefing sessions at RE Centre and other CPD opportunities as required to Managers and HODs unfamiliar with the Agreed Syllabus.</p> <ul style="list-style-type: none"> <li>• Primary</li> <li>• Secondary</li> </ul>	<p>On-going</p>	<p>Healthy number of delegates. Teachers evaluation sheets reflect confidence with understanding the conceptual enquiry approach</p>	
<p>4. Provide briefing sessions for development groups and steering groups on changes and implications of changes to RE development in their school</p>	<p>Summer Term 2011 and on-going</p>	<p>Attendees reflect their developing understanding of RE in the wider curriculum in</p>	

		their schemes of work for RE and teaching and learning	
5. Philosophical Enquiry approach to learning in support of RE training	On-going	The practice of enquiry in classrooms of attendees	
6. Evaluate the impact of the Revised Agreed Syllabus on RE in schools through: <ul style="list-style-type: none"> <li>• Questionnaire to schools</li> <li>• Feedback from groups</li> <li>• Inspector reports</li> <li>• Ofsted reports</li> <li>• School self evaluation</li> <li>• SACRE monitoring visits</li> </ul>	<ul style="list-style-type: none"> <li>• October 2012</li> <li>• Summer 2013</li> <li>• On-going</li> <li>• On-going</li> <li>• On-going</li> <li>• On-going</li> </ul>	Analysis of feedback and questionnaire results	
6a. Track some schools and students (Local University providers) for research project on impact of Living Difference students and pupils.	Yet to be undertaken	Results published	
6b Encourage more effective transition Between key stages.	On-going	Evidence from feedback of teachers of improved continuity and progression in learning	
6c Examine how changes to KS5 requirements impact on SACRE's roles and responsibilities.	Summer 2013	RE Inspector/ Advisor reports to SACRE	
7. Develop in teachers understanding of RE's contribution to community cohesion through: <ul style="list-style-type: none"> <li>• Annual Secondary RE Conference</li> <li>• Newsletters</li> <li>• Sections on the RE County websites</li> </ul>	<p>October 2010</p> <p>Summer 2010/11</p> <ul style="list-style-type: none"> <li>• On-going</li> </ul>	Ofsted reports indicate positive findings	

<ul style="list-style-type: none"> <li>• Informing RE development groups</li> <li>• Publication of Primary guidance and units of work</li> <li>• Facilitating schools linking across the county and with other nations</li> </ul> <p>ICT/RE/Community Cohesion</p>	<ul style="list-style-type: none"> <li>• On-going</li> <li>• September 2010</li> <li>• On-going</li> </ul>	<p>Video links sustained.</p>	
<p>8. Engage young people with a view to establishing SACRE Youth Voice.</p>	<p>On-going</p>	<p>Establishment of youth representation within Hampshire Youth Council with an interest in religious and community cohesion.</p>	<p>seek funding: £5,000 per annum</p>
<p>9. <u>Address collective worship provision</u> at secondary level by providing training for senior managers</p>	<p>On-going</p>	<p>Audit of impact of provision in participating schools through student conferencing</p>	
<p>10. <u>Developing representation on SACRE</u> to ensure appropriate reflection of Hampshire community and introduce training programme from NASACRE.</p>	<p>On-going</p>	<p>Appropriate representation on SACRE</p>	
<p>11. <u>Develop Recruitment and Retention in Secondary Schools</u></p> <ul style="list-style-type: none"> <li>• Audit secondary departments and collate information into database</li> <li>• Liaise with local providers for promoting Living Difference and teaching in Hants</li> </ul>	<p>October 2010[ on-going</p>	<p>Recruitment and retention of RE specialists in RE departments in Hampshire schools</p>	

<p>12. <u>Provide Governors training</u> for:</p> <ul style="list-style-type: none"> <li>• Social cohesion updates and responsibilities (in relation to the RE contribution)</li> <li>• Living Difference Revised 2011 – responsibilities to ensure provision in schools</li> </ul>	<p>Summer 2010 on-going</p>	<p>Evaluation of sessions indicate understanding of responsibilities</p>	
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