



Notice of Meeting

Meeting **HAMPSHIRE FIRE AND RESCUE
AUTHORITY – HUMAN RESOURCES
COMMITTEE**

*Date and
Time* **Wednesday 10 July 2013 at 2pm**

Place **HARLAND ROOM,
HAMPSHIRE FIRE AND RESCUE SERVICE
HEADQUARTERS
LEIGH ROAD, EASTLEIGH, SO50 9SJ
(023 80 644 000)**

Directions **<http://www.hantsfire.gov.uk/directionshq.htm>**

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Agenda

Councillors: L Fairhurst (Chairman); K Chapman, J Fazackarley; J Glen; C Lagdon; S Mintoff; P Smith; J Wall and J K West

1 APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2 DECLARATIONS OF INTEREST

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 MINUTES

To confirm the Minutes of the meeting of the Committee held on 30 January 2013.

4 DEPUTATIONS

Pursuant to Standing Order 19, to receive any deputations to this meeting.

5 ESTABLISHMENT

To consider the report of the Chief Officer on the authorised and actual establishment as of 1 June 2013.

6 HR COMMITTEE AND SUB COMMITTEE TERMS OF REFERENCE REVIEW

To consider a report of the Chief Officer on the Committee's Terms of Reference and to bring forward Terms of Reference for Sub-Committees in respect of Elected Member Development and Principal Officer Pay Review for approval by the Authority prior to publication.

7 PROCESS FOR PRINCIPAL OFFICE PAY

To consider a report of the Chief Officer on the revised methodology for the local determination of Principal Officer Pay.

8 THE NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITY FIRE AND RESCUE SERVICES

To consider the Chief Officer's report in respect of how the Authority can influence the change in national Ts&Cs using the existing democratic mechanism for its own benefit and those of FRSs more widely.

9 SAFEGUARDING

To consider the report of the Chief Officer in respect of Safeguarding and the outcomes of the self-evaluation by Hampshire Fire and Rescue Service.

ABOUT THIS AGENDA

This agenda is available on the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.