

Hampshire Fire and Rescue Authority

14 June 2013

Item 12

Hampshire Fire and Rescue Authority plan 2013 to 2018

Report by the Chief Officer

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1 Summary

- 1.1 The Hampshire Fire and Rescue Authority Plan (attached) sets out the strategic priorities for the Service over the next five years as agreed by the Authority on 14 February 2013. These priorities have been categorised under two headings – ‘making life safer’ and ‘making our Service stronger’. This approach ensures we continue to reduce the risk to our communities at the same time as improving as an organisation.
- 1.2 To support the delivery of the Service Plan we have a combined ‘Service Improvement Plan’, which explains what we will do to tackle each Priority. Each area has a number of detailed actions which we will be completing over the period of the Plan.
- 1.3 The Plan has been distributed to key stakeholders such as staff, partners, neighbouring fire services and libraries. We will continue to promote the Plan to stakeholders as this is the key document to direct the Service in the future.

2 Recommendation

- 2.1 The Authority is recommended to note the HFRA plan 2013 to 2018.

3 Background

- 3.1 Fire and Rescue Services in England are required to produce a plan incorporating their Integrated Risk Management Plan (IRMP). The IRMP, a requirement of the Fire and Rescue National Framework for England, “identifies and assesses all foreseeable fire and rescue related risks that could affect its community including those of a cross border, multi authority, and/ or national nature”.
- 3.2 The National Framework document was revised in 2012. We took this opportunity to refresh our approach to service planning, which subsequently moved us away from an annually refreshed plan to a five year one. We have kept the approach of the Plan at

a high level, which enables us to be more dynamic with the delivery of the Priorities detailed in it.

- 3.3 As part of the new planning process we undertook a Strategic Assessment. This analysed a number of key areas ranging from national to local risks. It was the identification and analysis of this document which enabled us to identify the Priorities.

4 Consultation

- 4.1 Once these Priorities were identified we embarked on a 12 week consultation period from September to December 2012, with stakeholders to introduce and gain feedback.
- 4.2 Comments from consultation were considered and amendments were made to the proposal priorities where necessary, for approval by the Fire Authority in February 2013.
- 4.3 The aim is for the plan to develop during its 5 year duration. We will be looking closely at how to develop our communications and engagement with staff, Members, partners and the community we serve using a variety of approaches including social media.
- 4.4 Information about the achievements against our priorities will be regularly reported to Members and will also be made available on the Service's website.

5 Supporting our corporate direction

- 5.1 The plan is a key document for the Authority. It sets out the vision and five year priorities to ensure Service development. The plan should be read alongside the Service's medium term financial plan and annual budget.

8 Risk Analysis

- 8.1 Failure to produce a plan would pose a significant risk because the Authority would be failing to meet a statutory obligation as set out by the government. It may also mean we do not focus resources in the most appropriate areas to reduce risk.

9 Resource Implications

- 9.1 The costs related to implementing the plan will be met from within the annual budget and medium term financial plan.
- 9.2 Over the next five year period we need to take account of the current and future Comprehensive Spending Reviews.

10 People Impact Assessment

- 10.1 An initial 'people impact assessment' has been completed for the plan. There are no significant issues arising from this.

Background Information (Section 100D of Local Government Act 1972)

The following documents disclose the facts or matters on which this report, or an important part of it, is based and has been relied upon to a material extent in the preparation of the report:

None

Note: The list excludes: (1) published works; and (2) documents that disclose exempt or confidential information defined in the Act.