



Notice of Meeting

Meeting **HAMPSHIRE FIRE AND RESCUE
AUTHORITY – HUMAN RESOURCES
COMMITTEE**

*Date and
Time* **WEDNESDAY 30 JANUARY 2013 AT 10:00**

Place **HARLAND ROOM, HAMPSHIRE FIRE AND
RESCUE SERVICE HQ, LEIGH ROAD,
EASTLEIGH, SO50 9SJ
(023 80 644 000)**

Directions **<http://www.hantsfire.gov.uk/directionshq.htm>**

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*Clerk to the Hampshire Fire and Rescue
Authority*

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Agenda

Councillors: A. Evans (Chairman); A.S. Carew; K. Chapman; S. Darragh; J. Fazackarley; R. Kimber; C. McEwing; E. Neal; P. Smith; Mrs M.Tucker; J.K. West

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 **MINUTES**

To confirm the Minutes of the meeting of the Committee held on 14 November 2012.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

5 ESTABLISHMENT

To consider the report of the Chief Officer on the authorised and actual establishment as of 1 December 2012.

6 PAY POLICY STATEMENT

To consider the report of the Director of Human Resources regarding the Pay Policy Statement for the financial year 2012/13 for approval by the Authority prior to publication.

7 RECRUITMENT PLAN 2013/14

To consider the plan of the Establishment Board for the maintenance of the required staffing levels for the recruitment of Wholetime Firefighters during 2013/14.

8 THE NATIONAL JOINT COUNCIL FOR LOCAL AUTHORITY FIRE AND RESCUE SERVICES

To consider the Chief Officer's report in respect of how the Authority can influence the change in national Ts&Cs using the existing democratic mechanism for its own benefit and those of FRSs more widely

EXCLUSION OF PRESS AND PUBLIC

RECOMMENDATION :

That, in relation to the following items the press and public be excluded from the meeting, as it is likely, in view of the nature of the business to be transacted or the nature of proceedings, that if a member of the public were present during the items there would be disclosure to them of exempt information within Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972, and further that in all circumstances of the case, the public interest in maintaining the exempt information outweighs the public interest in disclosing the information, for the reasons set out in the respective reports.

9 CONTRACTUAL ISSUE

To consider the exempt report of the Clerk to the Authority regarding a contractual issue.

ABOUT THIS AGENDA

This agenda is available on the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.