

## **Hampshire Fire and Rescue Authority**

### **Performance Review and Scrutiny Committee**

**Item 10**

**16 April 2013**

### **Update to the previous corporate objectives**

### **Report by the Chief Officer**

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## **1 Summary**

- 1.1 Previously the Hampshire Fire and Rescue Authority plan was refreshed annually to incorporate a set of corporate objectives designed to address risks identified within the Integrated Risk Management Plan (IRMP).
- 1.2 From April 2013, as presented to Performance Review and Scrutiny Committee on 27 June 2012, the Service will be implementing a new approach to the planning process. We will move away from a three-year annually refreshed plan, to a five-year plan underpinned by annual improvement plans.
- 1.3 To ensure each of the previous objectives have been appropriately reported, this report details all of the outstanding previous objectives and an update of progress. Some of the objectives will be due for closure; the ones that are on-going will be incorporated in to our new plans.

## **2 Recommendation**

That the Committee:

- 2.1 Approve the sign-off and closure of the objectives, or acknowledge the progress made on objectives that are continuing. (Detailed in Appendix A)

## **3 Introduction and Background**

- 3.1 The Service has previously created corporate objectives annually for inclusion in the plan. These were designed to address specific community risks or improve the Service.
- 3.2 Performance management of these has been through a number of mechanisms. The Committee has received highlight reports at set milestones for each objective. There has also been a yearly update published in the plan to inform the public of our progress.

3.3 With the changing approach to the plan and its process, the previous objectives need to be closed or carried forward in to the new plan. This report highlights the status of all the outstanding previous objectives under two categories:

- Those due a final status update for their closure
- Those in progress to be incorporated in to the new planning process

3.4 As presented to the Committee on 27 June 2012, the Service will be introducing a revised planning process which moves away from a three year, annually refreshed, plan; to a five year document. This document will set out the headline priorities and aims for the Service. The new 'actions' (equivalent to previous corporate objectives) will be available on the Service's internet pages for more dynamic evaluation and review.

#### **4 Contribution to Corporate Aims and Objectives**

4.1 The plan and its scrutiny are key to the development of the Service. Continued evaluation of the work we are undertaking to achieve priorities and aims is vital.

#### **5 Resource implications**

5.1 The costs related to implementing the objectives have been, or will be met, within the annual budget and medium term financial plan. Given the increasing pressure on the budget, it will be important to ensure that the resource implications of priorities, aims and service improvement plans are clearly identified and incorporated into the Authority's financial plans.

#### **6 People Impact Assessment**

6.1 The proposals in this report are considered compatible with the provisions of the equality and human rights legislation.

#### **Background Information (Section 100D of Local Government Act 1972)**

The following documents disclose the facts or matters on which this report, or an important part of it, is based and has been relied upon to a material extent in the preparation of the report:

None

Note: The list excludes: (1) published works; and (2) documents that disclose exempt or confidential information defined in the Act.

#### **Appendix A – Summary of previous corporate objectives**