



Notice of Meeting

Clerk to the Hampshire Fire and Rescue Authority

Andrew Smith OBE MA DPA MBA

Meeting **HAMPSHIRE FIRE AND RESCUE
AUTHORITY – HUMAN RESOURCES
COMMITTEE**

Date and Time **WEDNESDAY 14 NOVEMBER, 2012 AT 10:00**

Place **HARLAND ROOM, HAMPSHIRE FIRE AND
RESCUE SERVICE HQ, LEIGH ROAD,
EASTLEIGH, SO50 9SJ
(023 80 644 000)**

Directions **<http://www.hantsfire.gov.uk/directionshq.htm>**

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Agenda

Councillors: A. Evans (Chairman); A.S. Carew; K. Chapman; S. Darragh; J. Fazackarley; R. Kimber; C. McEwing; E. Neal; P. Smith; Mrs M.Tucker; J.K. West

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 **MINUTES**

To confirm the Minutes of the meeting of the Committee held on 26 April, 2012.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

5 **ESTABLISHMENT**

To consider the report of the Chief Officer on the authorised and actual

establishment as of 1 October, 2012.

6 MAINTENANCE OF COMPETENCE

To consider the report of the Director of Human Resources regarding the Maintenance of Competence Scheme, which is designed to ensure that a consistent, quality assured and auditable standard of training and assessment is undertaken and maintained across all HFRS workplaces.

7 INCLUSIVE EMPLOYER AND OUR JOURNEY TO EXCELLENCE AND INVESTOR IN PEOPLE

To receive a presentation from the Director of Human Resources.

8 EXCLUSION OF PRESS AND PUBLIC

RECOMMENDATION :

That, in relation to the following items the press and public be excluded from the meeting, as it is likely, in view of the nature of the business to be transacted or the nature of proceedings, that if a member of the public were present during the items there would be disclosure to them of exempt information within Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972, and further that in all circumstances of the case, the public interest in maintaining the exempt information outweighs the public interest in disclosing the information, for the reasons set out in the respective reports.

9 PRINCIPAL OFFICER PAY REVIEW

To consider the exempt report of the Chairman of the Principal Officer Pay Review Group, regarding the recent review of pay for Principal Officers.

ABOUT THIS AGENDA

This agenda is available on the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.