

## Analysis of Variances - 2011/12

## Variances explained in the main body of the report:

Budget heading	Latest Approved Budget £'000	Actual £'000	Year end Over (under) spend £'000	%	Comments - explanation of year end variation
Support Staff pay and allowances	9,759	9,624	-135	-1.4	See paragraph 3.2
Retained Firefighters pay and allowances	6,457	6,134	-323	-5.0	See paragraph 3.3
Operational Equipment	1,349	1,206	-143	-10.6	See paragraph 3.6
Printing Stationery incl Photocopy, Publicity & Promotions	285	143	-142	-49.9	See paragraph 3.4
Hired & Contracted Services incl Consultants Fees	802	486	-316	-39.4	See paragraph 3.5
IT and Communications	3,609	3,294	-315	-8.7	See paragraph 3.7
Increase in the provision for uninsured losses	0	62	62		See paragraph 6.1
Increase in the provision for part-time workers	0	280	280		See paragraph 6.2

Budget heading	Latest Approved Budget £'000	Actual £'000	Year end Over (under) spend £'000	%	Comments - explanation of year end variation
Provision for tax liabilities	0	154	154		See paragraph 6.3
Total explained in main report			-878		
<b>Other variances:</b>					
Ill Health Charges	96	19	-77	-80.2	No ill health retirements during the year.
Redundancy / Severance	20	67	47	235.0	The overspend relates to the cost of exit packages agreed during the year in excess of the budget provision, offset by a contribution from the Grant Equalisation reserve shown below.
Training expenses	703	666	-37	-5.3	Replacement of breathing apparatus chambers/units on stations did not take place due to problems with suppliers. There was insufficient time before the year end to identify alternative companies. Also many functions/departments limited their spending on training.
Maintenance of Grounds	94	58	-36	-38.3	There was reduced demand for grass cutting due to the warm summer.
Energy Costs	494	457	-37	-7.5	The reduced expenditure on energy is a direct result of improvements to the built estate which are designed to reduce our energy requirement, and improved local management.
Council Tax / Business Rates	1,245	1,190	-55	-4.4	A full business rate refund was unexpectedly received for Copnor fire station when it was demolished.

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R&M of vehicles, spares and consumables, vehicle running expenses	1,051	984	-67	-6.4	This was mainly due to lower than expected vehicle fuel costs reflecting the reduction in operational activity in the latter part of the year. Also lower than expected parts spend during the course of the year with fewer than usual major component failures experienced.
Staff car allowances and travel	742	659	-83	-11.2	Savings in excess of the target have been achieved in the first year of a three year project to reduce the cost of car allowances and travel.
Clothing & Uniforms	622	580	-42	-6.8	Additional savings have been achieved from introducing the "wear and tear" policy for the replacement of clothing and uniforms.
Staff Subsistence and conference setting up expenses	119	86	-33	-27.7	Mainly, this is due to fewer conferences taking place in 2011/12. For example the Gender conference originally planned for 2011/12 has been reviewed and as a result the Employers Inclusive conference took place in April 2012.
Unallocated efficiency savings	40	0	-40	-100	This provision was held for unexpected HR system development requirements but was not used..
Contingency	95	0	-95	-100	This corporate provision was held for unexpected budget pressures but it was not required.

Budget heading	Latest Approved Budget £'000	Actual £'000	Year end Over (under) spend £'000	%	Comments - explanation of year end variation
Grant and other income	-1,986	-4,250	-2,264	114	The underspend is mainly due to the receipt of government grants (including £1.8m Resilience and Efficiencies grant for the Networked Fire Control Services Partnership project) which were not planned to be used in 2011/12. Grants not used have been transferred to the revenue grant reserve and are available for use in future years. See contribution to revenue grant below. Also the Fleet Maintenance Centre fitted out more frontline appliances than planned resulting in increased income.
Contribution from revenue grant reserve	-167	-402	-235		Timing of the use of the grants received in 2010/11 was different to that assumed.
Contribution to revenue grant reserve			2,141		Contribution of grants unused at the end of the financial year to the reserve.
Contribution from grant equalisation reserve			-76		Use of the grant equalisation reserve to meet the cost of all exit packages agreed during 2011/12.
Other			-24		
Total other variances			-1,013		
<b>Total</b>			<b>-1,891</b>		