

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

Decision Maker:	Executive Lead Member for Children's Services
Date:	17 July 2012
Title:	Recognition of Teachers' Service within Academy Schools
Reference:	4022
Report From:	Director of Children's Services

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1. The decision:

- a) That for the purposes of sickness and maternity entitlements, where teachers return to the direct employment of the local authority, the Executive Lead Member for Children's Services agrees to recognise the service of teachers in academy schools as if it were service in a local authority.

2. Reasons for the decision:

- 2.1. This recognition would allow such service to be taken into account for the purposes of aggregated or continuous service calculations which impact on sickness or maternity entitlements.
- 2.2. It would provide parity of entitlement for academy teachers with academy support staff whose service is subject to recognition through provisions in their Green Book terms and conditions.
- 2.3. It would facilitate recruitment of staff into the authority from the academy sector.

3. Other options considered and rejected: none

4. Conflicts of interest:

- 4.1. Conflicts of interest declared by the decision-maker: none
- 4.2. Conflicts of interest declared by other Executive Members consulted: none

5. Dispensation granted by the Conduct Advisory Panel: none

6. Reason(s) for the matter being dealt with if urgent: not applicable

7. Statement from the Decision Maker:

Approved by:

Date:

17 July 2012

**Executive Lead Member for Children's Services
Councillor Roy Perry**