AT A MEETING of the CABINET of HAMPSHIRE COUNTY COUNCIL held at the Castle on 25 June 2012.

Chairman:
p Councillor T. K. Thornber, CBE

Councillors:

p	K. Chapman	p	M.J. Kendal
p	C. Davidovitz	p	K. Mans
p	Dr. R. J. Ellis	a	R. Perry
p	Felicity Hindson, MBE	p	S. Reid

Also present with the agreement of the Chairman: Councillors B. Dash, P. Edgar, K. Evans, C. Leversha, J. Porter, M. Tucker and P. West.

344. **APOLOGIES FOR ABSENCE**

Apologies were received from Cllr R. Perry.

345. **DECLARATIONS OF INTEREST**

Members were mindful that where they believed they had a personal or prejudicial interest in any matter considered at the meeting declared that interest at the time of the relevant debate and, having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the County Council's Code of Conduct, considered whether to leave the meeting whilst the matter was discussed, save for exercising any right to speak in accordance with paragraph 12 of the code.

346. **CONFIRMATION OF MINUTES**

The minutes of the meeting held on 30 April 2012 were confirmed as a correct record.

347. **CHAIRMAN'S ANNOUNCEMENTS**

The Chairman explained that the meeting would be in two parts, with the press and public excluded at minute 350. Following consideration of minute 351, the meeting would break and reconvene to consider the remaining items of business in open session.

348. **OPEN FOR BUSINESS: YEAR END PERFORMANCE UPDATE 2011/12**

Councillor Stephen Reid declared a personal interest in this matter as an employee of an IT company. Councillor Mel Kendal declared a personal interest in this matter as a member of Hampshire Police Authority. Councillors Keith Chapman and Marilyn Tucker declared personal interests in this matter as members of Hampshire Fire and Rescue Authority.

The Cabinet considered a report of the Chief Executive (Item 5 in the Minute Book) providing a summary of performance against the Open for Business Plan during 2011/12.

The Cabinet welcomed the report, which highlighted important targets and was both encouraging and realistic. It defined the change of direction the Council was taking and the self assessment showed how much the Council was continuing to improve in changing and challenging circumstances. Both budget and staff reductions had been absorbed through changes to working practices and service levels had been maintained and improved. The new ways of working would lead to more resilience and a more financially efficient organisation and it was expected that this would flow into better value for money for residents.

During the discussion, it was noted that some data, such as that relating to teenage pregnancy was measured in a prescribed way as national indicators. The Chief Executive undertook to present some local data in an alternative way, including the separation of short and long term sickness absence data. The Chief Executive also agreed to make comparisons with other local authorities on common indicators where they existed.

The Cabinet asked for the report to be shared with the Chairman of the Local Government Association, which was interested in examples of self-assessment and peer review.

The Cabinet adopted the recommendations set out in the report, subject to an amendment to recommendations to approve the direction of travel in respect of further improvements. The decision record is attached to these Minutes as Appendix 1.

349. EFFICIENCY AND EXPENDITURE REDUCTION UPDATE 2012/13

The Cabinet considered a report of the Chief Executive (Item 6 in the Minute Book) providing a progress update against the Corporate Services Review, Shared Services and Project Extra Care. The Chief Executive explained that £30m of the £47m savings target for 2012/13 had already been achieved. The joint working arrangement with the Fire and Police was progressing well, and the extra care proposals were beginning to take shape.

The Cabinet welcomed the report and recognised the contribution of County Council staff, those who had taken voluntary redundancy and those who had remained and taken on additional work. The Cabinet also acknowledged the many invest to save initiatives which had brought about more efficient working practices and protected frontline services.

The Cabinet adopted the recommendations set out in the report, subject to an additional recommendation to recognise the important contribution of staff. The decision record is attached to these Minutes as Appendix 2.

350. **EXCLUSION OF PRESS AND PUBLIC**

RESOLVED:

That the public be excluded from the meeting during the next item of business, as it was likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during that item there would be disclosure to them of exempt information within Paragraph 3 of Part 1 Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighed the public interest in disclosing the information, for the reasons set out in the report.

351. **TRANSFORMING THE COUNCIL 2012 - 2015**

The Cabinet considered an exempt report of the Chief Executive (Item 8 in the Minute Book) identifying key work over the next 12 months to reposition the Council and develop resilient and effective public services for residents.

The Cabinet adopted the recommendations set out in the report. The decision record is attached to these Minutes as Appendix 3.

The meeting adjourned at this point to allow Members to attend the Armed Forces Flag Raising Ceremony. The meeting reconvened at 2.00pm. Councillors R. Ellis, K Mans and M Tucker gave their apologies for the second part of the meeting and were therefore not present for consideration of the following items of business.

352. **CHILDREN AND YOUNG PEOPLE'S PLAN 2012-15**

The Cabinet considered a report of the Director of Children's Services (Item 9 in the Minute Book) seeking approval for a new Children and Young People's Plan covering the period 2012 to 2015. The Director explained that the new Plan was broadly based on the previous plan and took account of changes to structures and services including Children's centres, troubled families and public health. There had been an extensive process of consultation and the Plan had been agreed by the Executive Lead Member for Children's Services. The Director also explained that various Action Plans relating to the priorities outlined in the Plan sat below it and included more detail around the work streams relating to it.

The Cabinet discussed the Plan at length and offered the following comments and possible revisions:

- more explicit reference to spiritualism,
- explanation of the delivery mechanism of aspirations,
- more information around rights, respect and responsibilities
- achievement measures to include art and sport as well as academia
- reference to respite provision for young carers

The Cabinet acknowledged the importance of the Plan and therefore asked that it be presented to the Children and Young People's Select Committee for comments prior to it being finalised.

The decision record is attached to these Minutes as Appendix 4.

353. **2011/12 END OF YEAR FINANCIAL REPORT**

The Cabinet considered a report of the Director of Corporate Resources (Item 10 in the Minute Book) setting out the financial performance in 2011/12 for revenue, capital and treasury management.

The Cabinet adopted the recommendations set out in the report. The decision record is attached to these Minutes as Appendix 5.

354. **MEDIUM TERM FINANCIAL STRATEGY UPDATE**

The Cabinet considered a report of the Director of Corporate Resources (Item 11 in the Minute Book) outlining key changes to the Medium Term Financial Strategy that have taken place since the budget was approved in February 2012.

The Cabinet adopted the recommendations set out in the report. The decision record is attached to these Minutes as Appendix 6.

355. **STRATEGIC LAND STRATEGY, SITE AND PROCESS**

The Cabinet considered a report of the Director of Culture, Communities and Business Services (Item 12 in the Minute Book) regarding strategic land strategy and process. The Chief Executive explained that past financial receipts from land sales had enabled the County Council to invest in schools, extra care and many other projects. The Cabinet acknowledged the need to consider the future of some of the County Council's strategic land having regard for the need to protect the environment and the quality of life of the residents of Hampshire in relation to the economy and infrastructure, and agreed that the current policy outlined within the report would continue.

The Cabinet adopted the recommendations set out in the report. The decision record is attached to these Minutes as Appendix 7.