

## Notice of Meeting

*Clerk to the Hampshire Fire and Rescue Authority*

**Andrew Smith OBE MA DPA MBA**

*Meeting* **HAMPSHIRE FIRE AND RESCUE  
AUTHORITY – HUMAN RESOURCES  
COMMITTEE**

*Date and Time* **THURSDAY 26 APRIL, 2012 AT 14:00**

*Place* **HARLAND ROOM, HAMPSHIRE FIRE AND  
RESCUE SERVICE HQ, LEIGH ROAD,  
EASTLEIGH, SO50 9SJ**

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## Agenda

Councillors: A. Evans (Chairman); K. Chapman ; A.S. Carew; S. Darragh; L. Fairhurst; D. Fuller; Mrs. J. Hancock; R.J. Kimber; K. Morrell; E. Neal; M.J. Tucker; J.K. West.

### 1 APOLOGIES FOR ABSENCE

To receive any apologies for absence.

### 2 DECLARATIONS OF INTEREST

All Members who believe they have a personal or a prejudicial interest in any matter to be considered at the meeting must declare their personal interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the Fire Authority's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with Paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

### 3 MINUTES

To confirm the Minutes of the meeting of the Committee held on 17 January, 2012.

### 4 DEPUTATIONS

Pursuant to Standing Order 19, to receive any deputations to this meeting.

**5 ESTABLISHMENT**

To consider the report of the Chief Officer on the authorised and actual establishment as of 1 March, 2012.

**6 NATIONAL SETTLEMENT OF CLAIMS UNDER THE PART-TIME WORKERS (PREVENTION OF LESS FAVOURABLE TREATMENT) REGULATIONS**

To consider the report of the Chief Officer regarding the current situation relating to the National Settlement of Claims under the Part-Time Workers (prevention of less favourable treatment) Regulations.

**7 RETAINED DUTY SYSTEM STRATEGY PROJECT PROGRESS REPORT**

To consider the report of the Chief Officer providing an update on the progress to date within the Retained Duty System (RDS) Strategy Project.

**8 WORKFORCE WELLBEING PRIORITY PROPOSALS FOR 2012 - 2013**

To consider the report of the Chief Officer regarding improvements to employee wellbeing within Hampshire Fire and Rescue Service (HFRS).

**ABOUT THIS AGENDA**

This agenda is available on the Hampshire Fire and Rescue Service website ([www.hantsfire.gov.uk](http://www.hantsfire.gov.uk)) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

**ABOUT THIS MEETING**

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.