



NOTICE OF MEETING

Meeting	EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE
Date and Time	WEDNESDAY 8 FEBRUARY 2012 AT 2.30PM
Place	CHUTE ROOM, THE CASTLE, WINCHESTER
Telephone enquires to (01962) 847330	Debbie Vaughan, Head of Member Services Email: debbie.vaughan@hants.gov.uk

Andrew Smith OBE MA DPA MBA
Chief Executive
The Castle, Winchester SO23 8UJ

AGENDA

1. **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2. **DECLARATIONS OF INTEREST**

All Members who believe they have a personal or prejudicial interest in any matter to be considered at the meeting must declare that interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the County Council's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

3. **MINUTES**

To confirm the Minutes of the meeting held on 9 November 2011.

4. **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

5. **HAMPSHIRE COUNTY COUNCIL PAY POLICY STATEMENT
FINANCIAL YEAR 2012-13**

To consider a report of the Chief Executive setting out the Pay Policy Statement for the financial year 2012-13, for recommendation to the County Council.

6. **EXCLUSION OF THE PRESS AND PUBLIC**

RECOMMENDATION:

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present, there would be disclosure to them of exempt information within Paragraph 4 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

7. **2012 PAY REVIEW (EXEMPT)**

To consider a report of the Director of Human Resources updating the Committee on the 2012 Pay Review.

ABOUT THIS AGENDA:

This agenda is also available on the County Council's website www.hants.gov.uk/decisions and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 17.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.