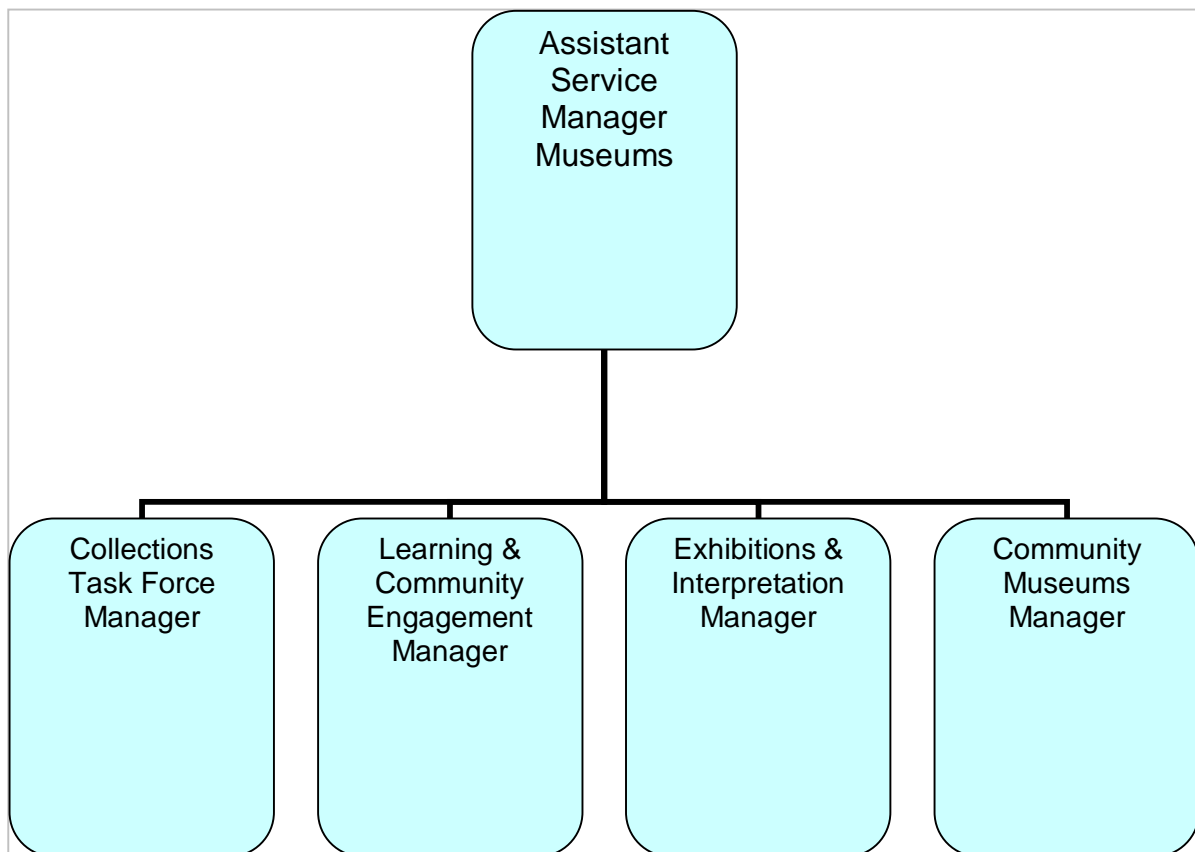
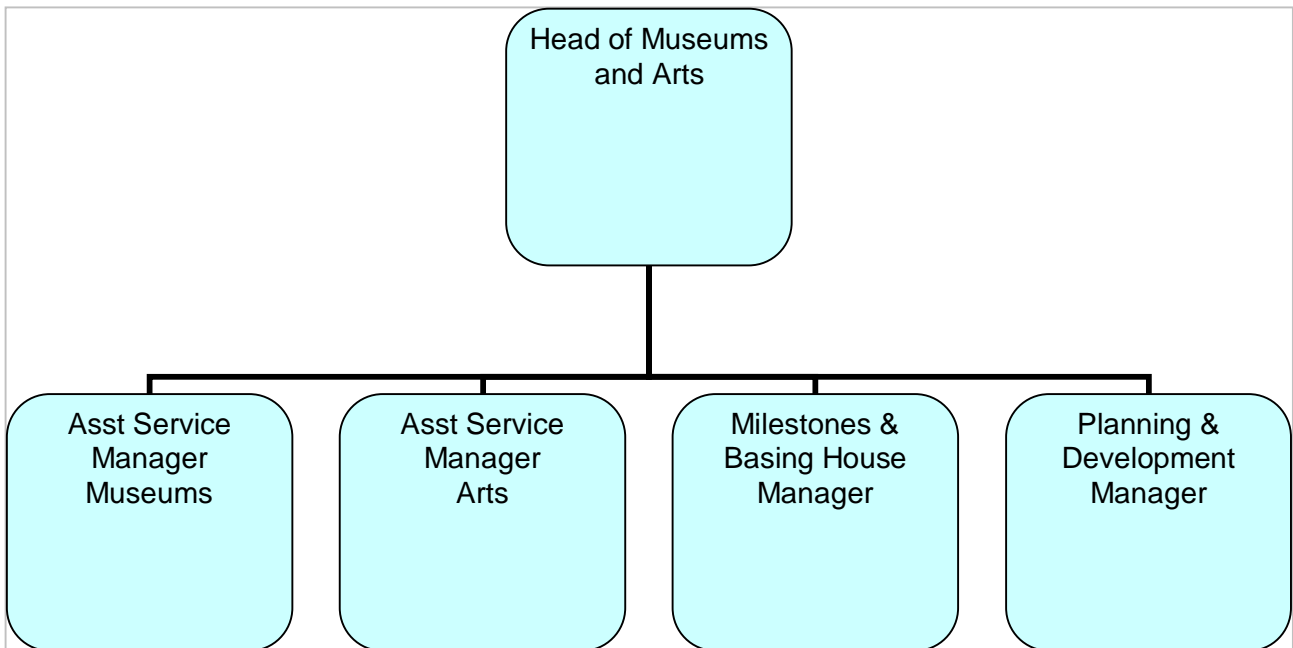
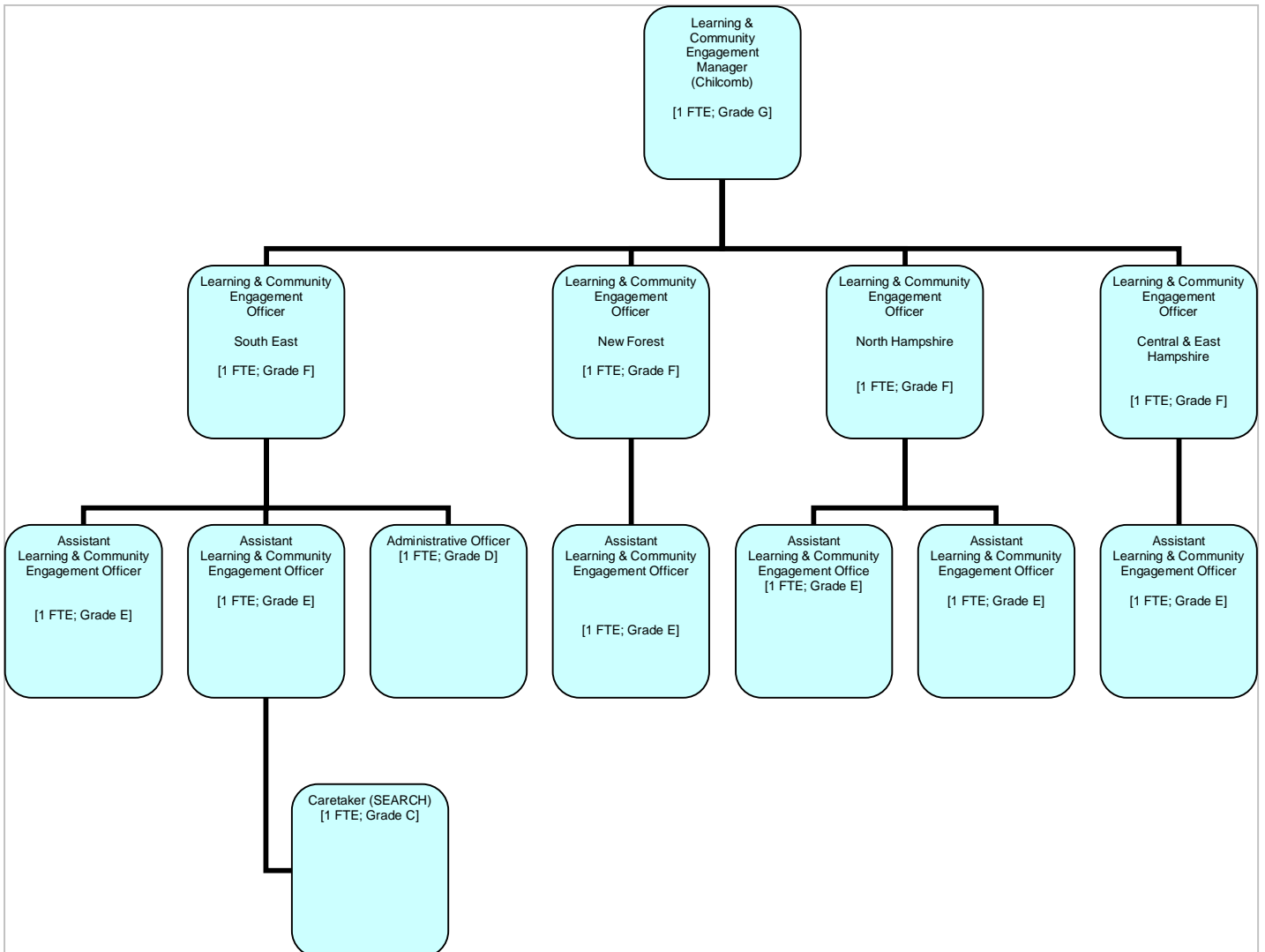
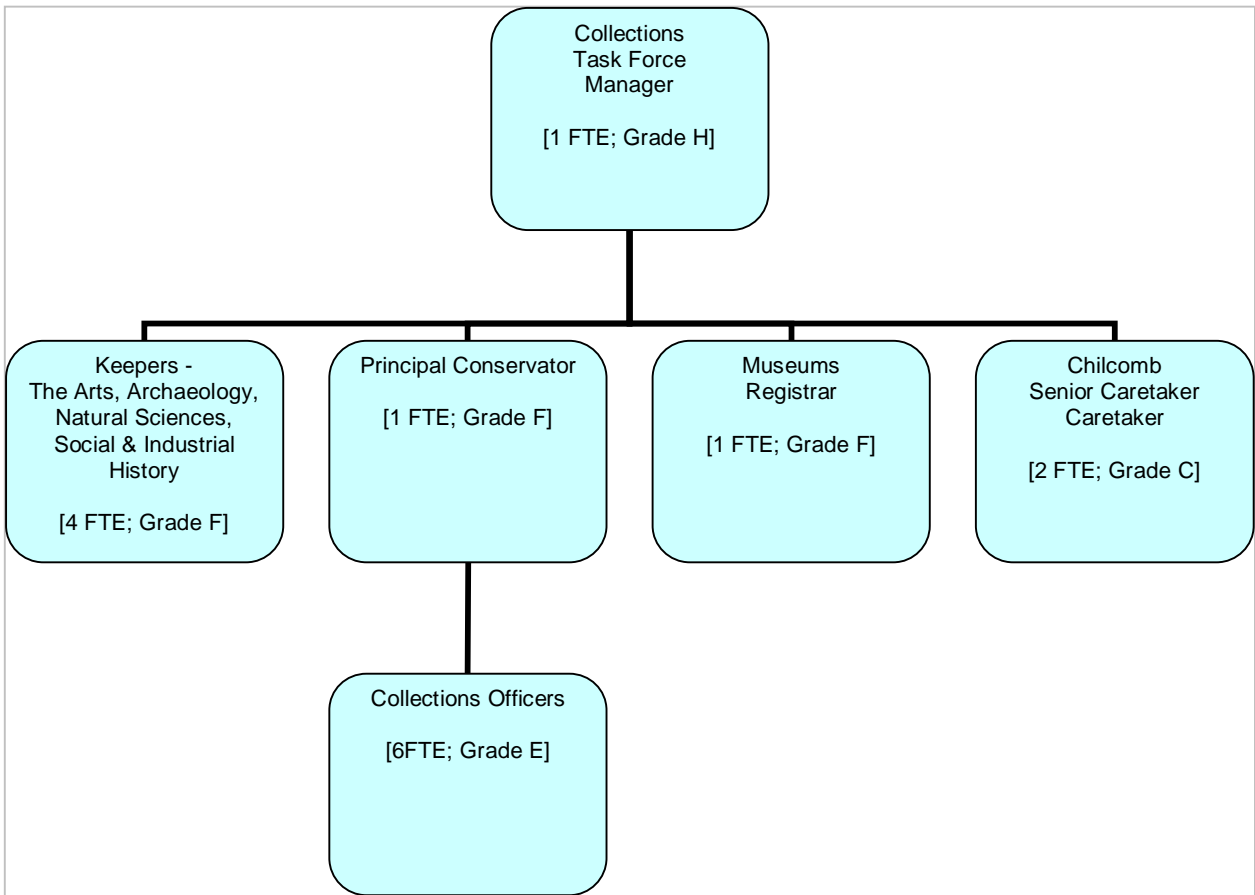


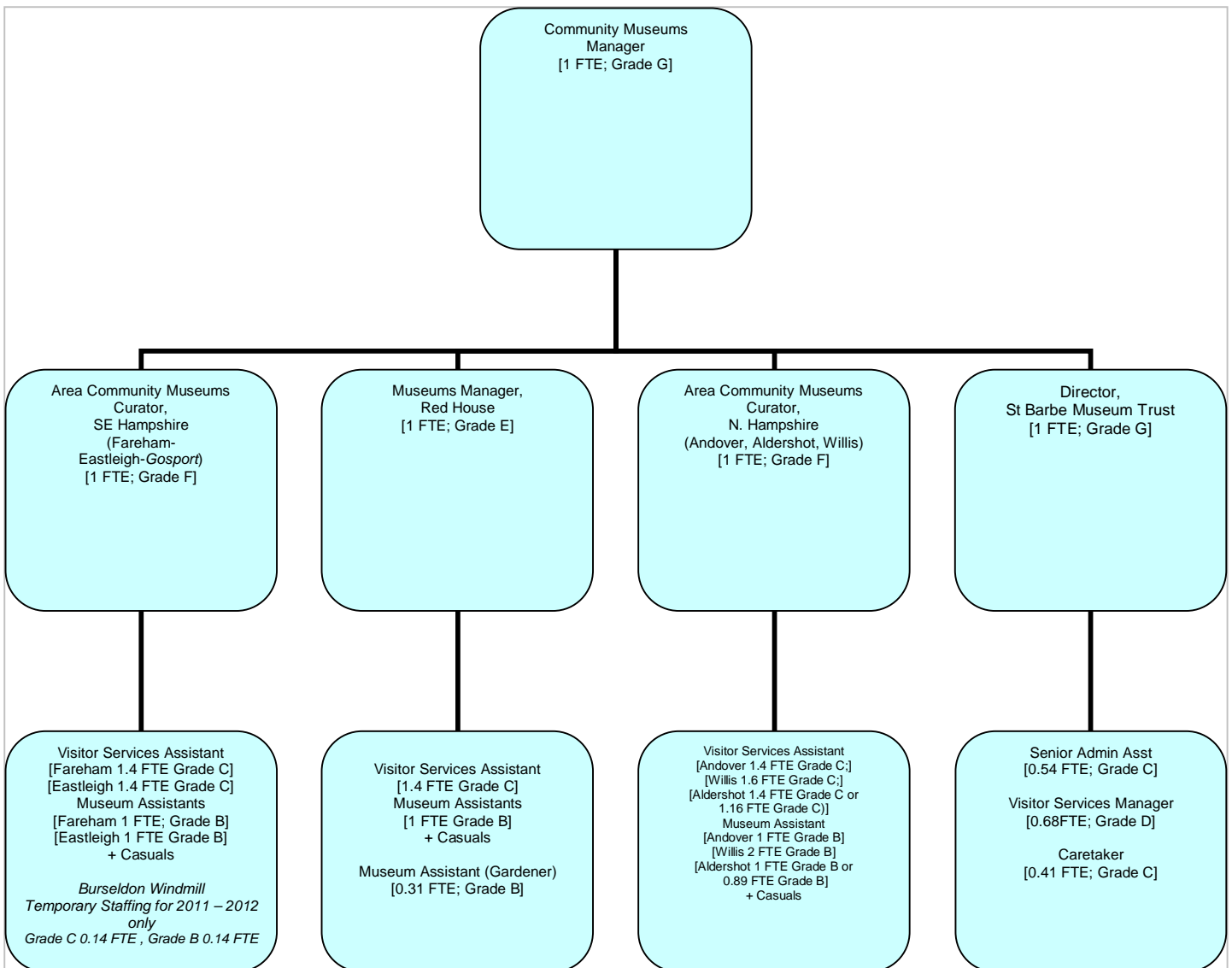
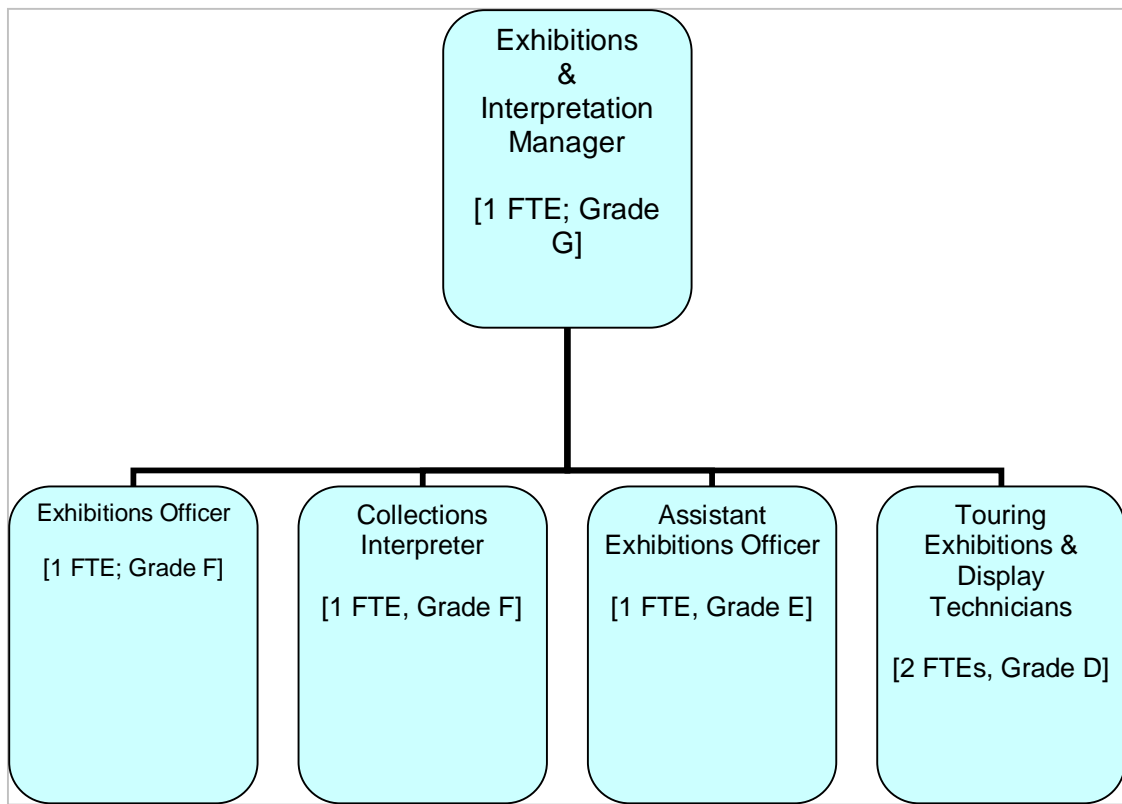
APPENDIX 2 : Version 1 – existing and new structure

PHASE 2 ORGANISATIONAL REVIEW PROPOSALS

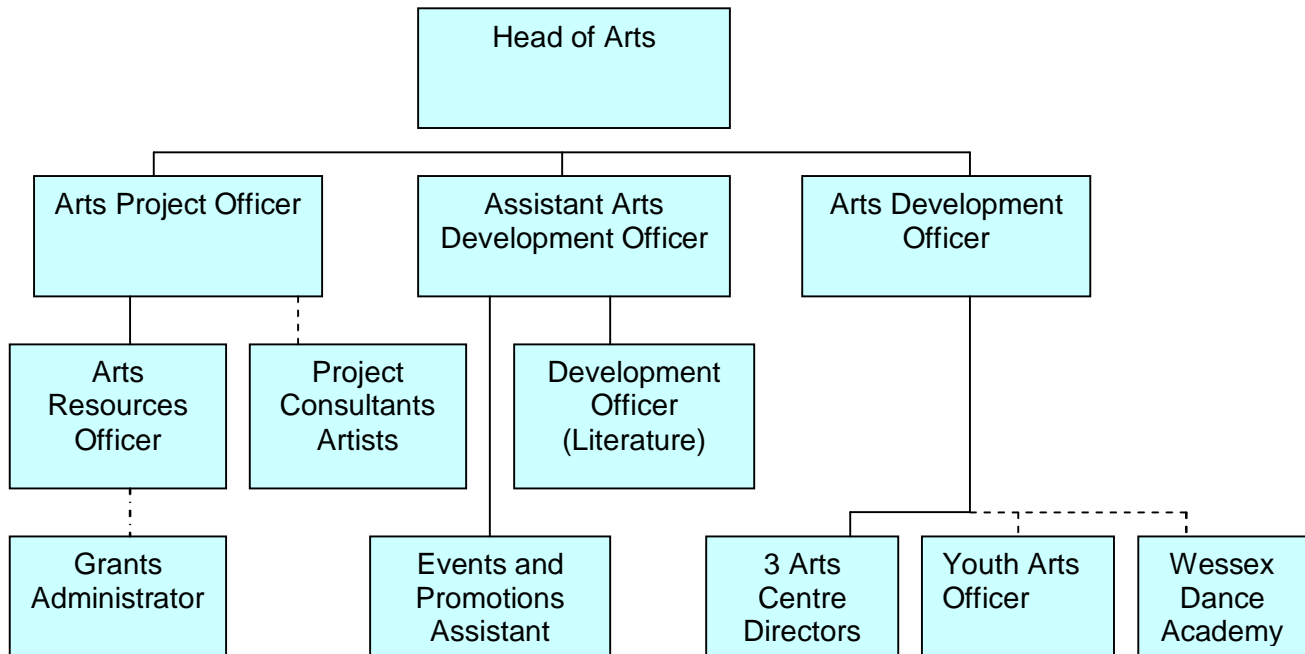
Existing Structure for Arts and Museums Service



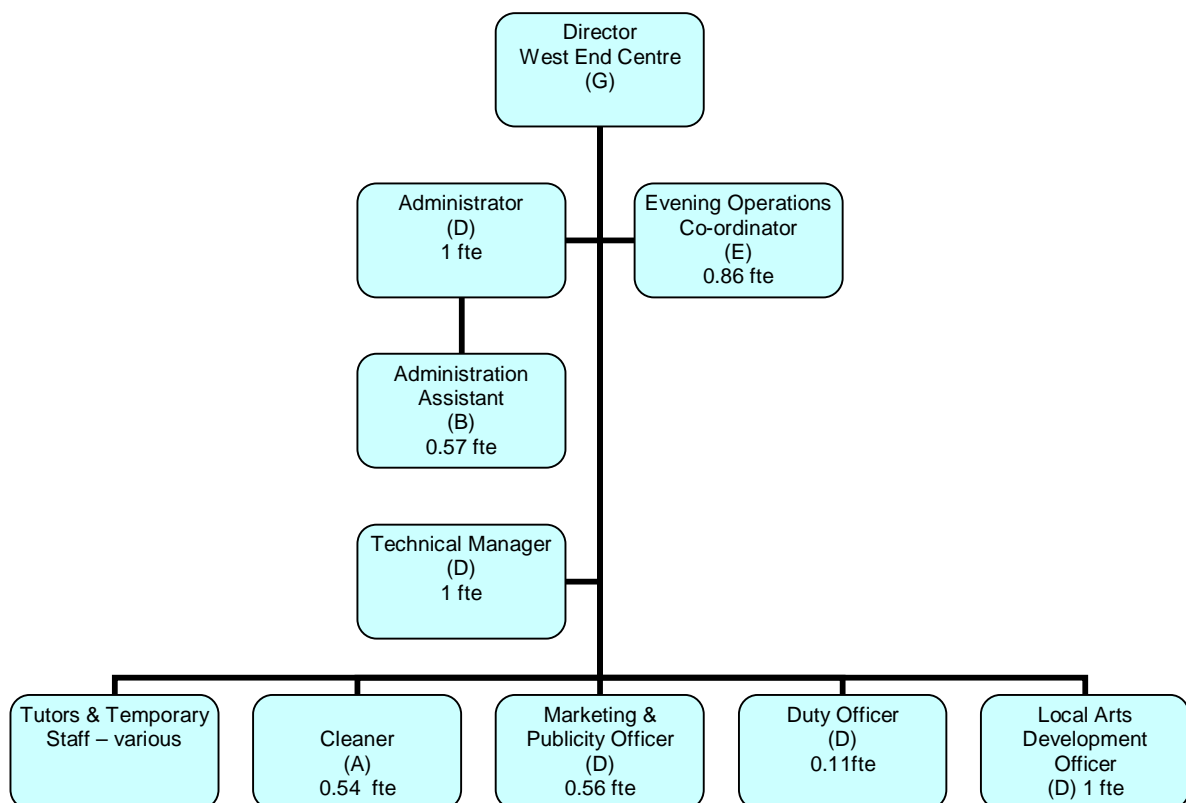




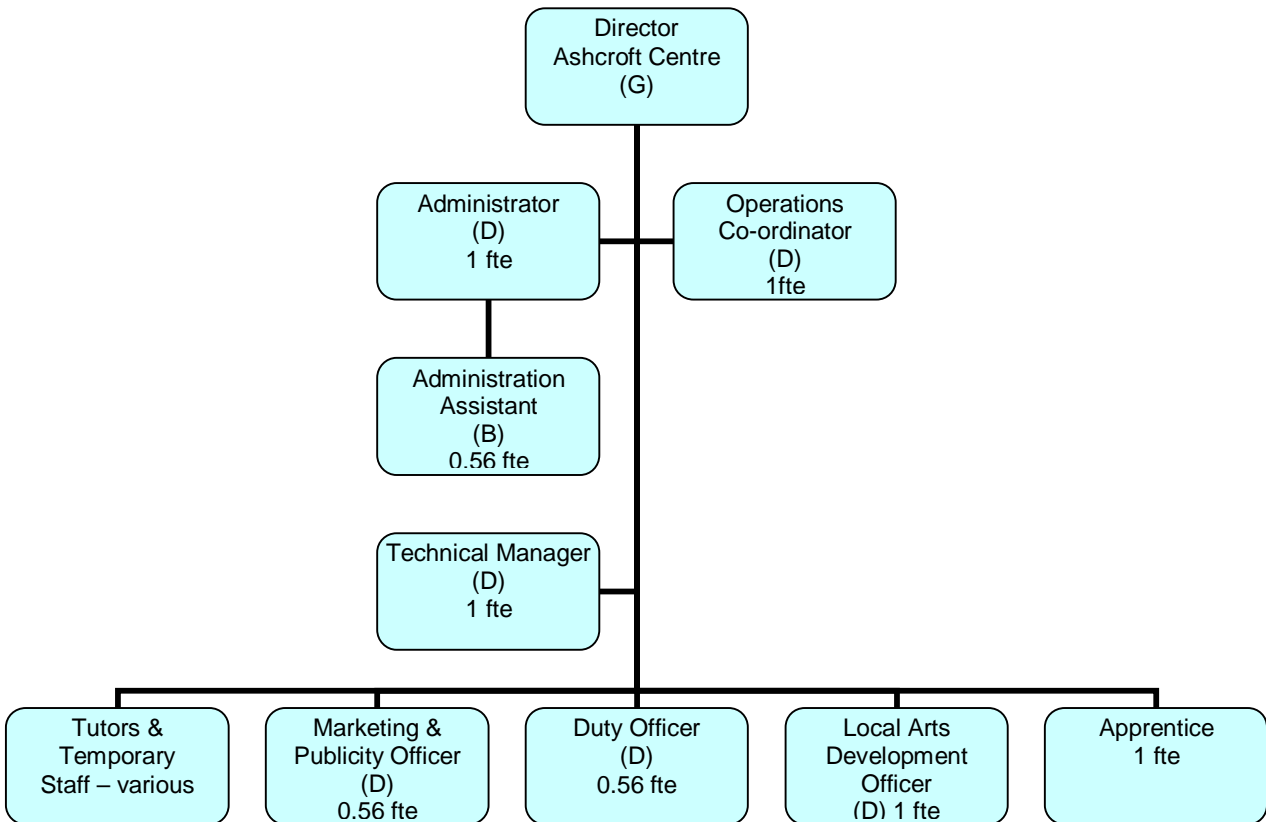
Arts Service



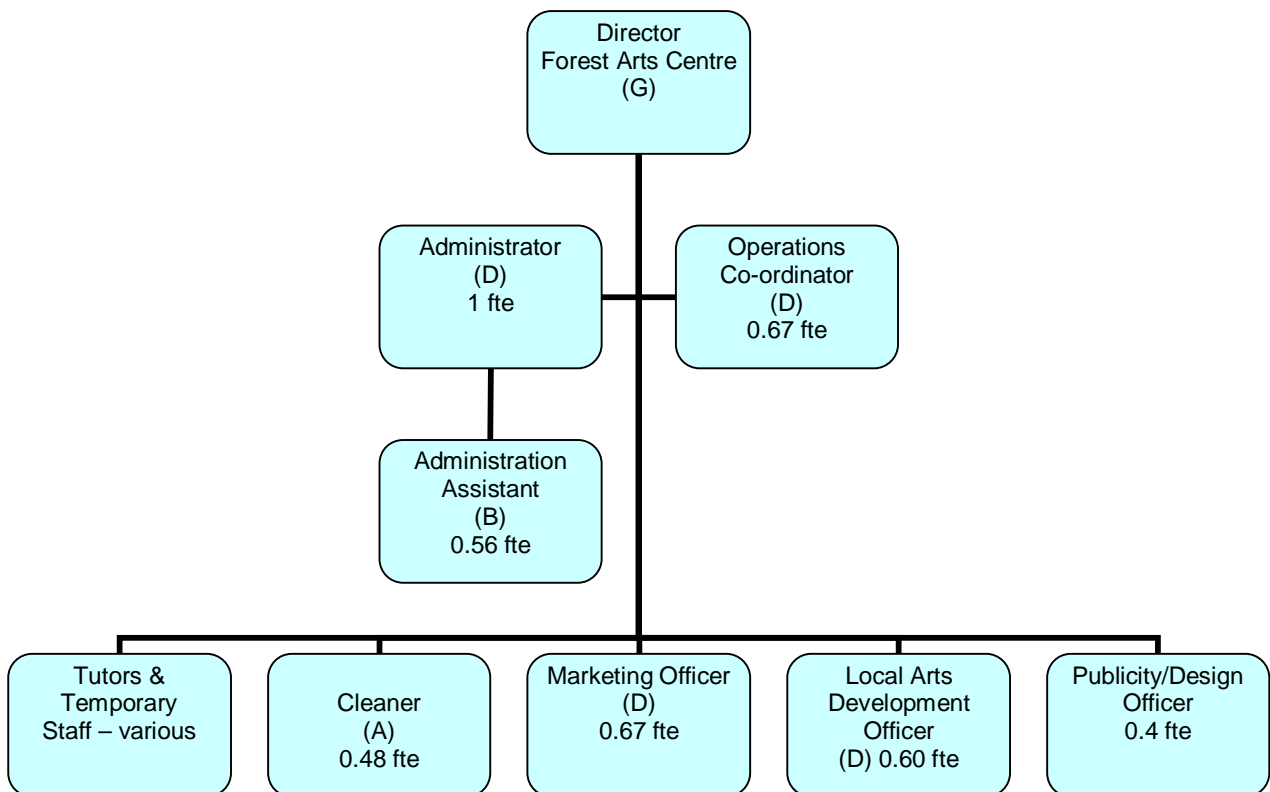
Arts & Museums North & Central Team West End Centre

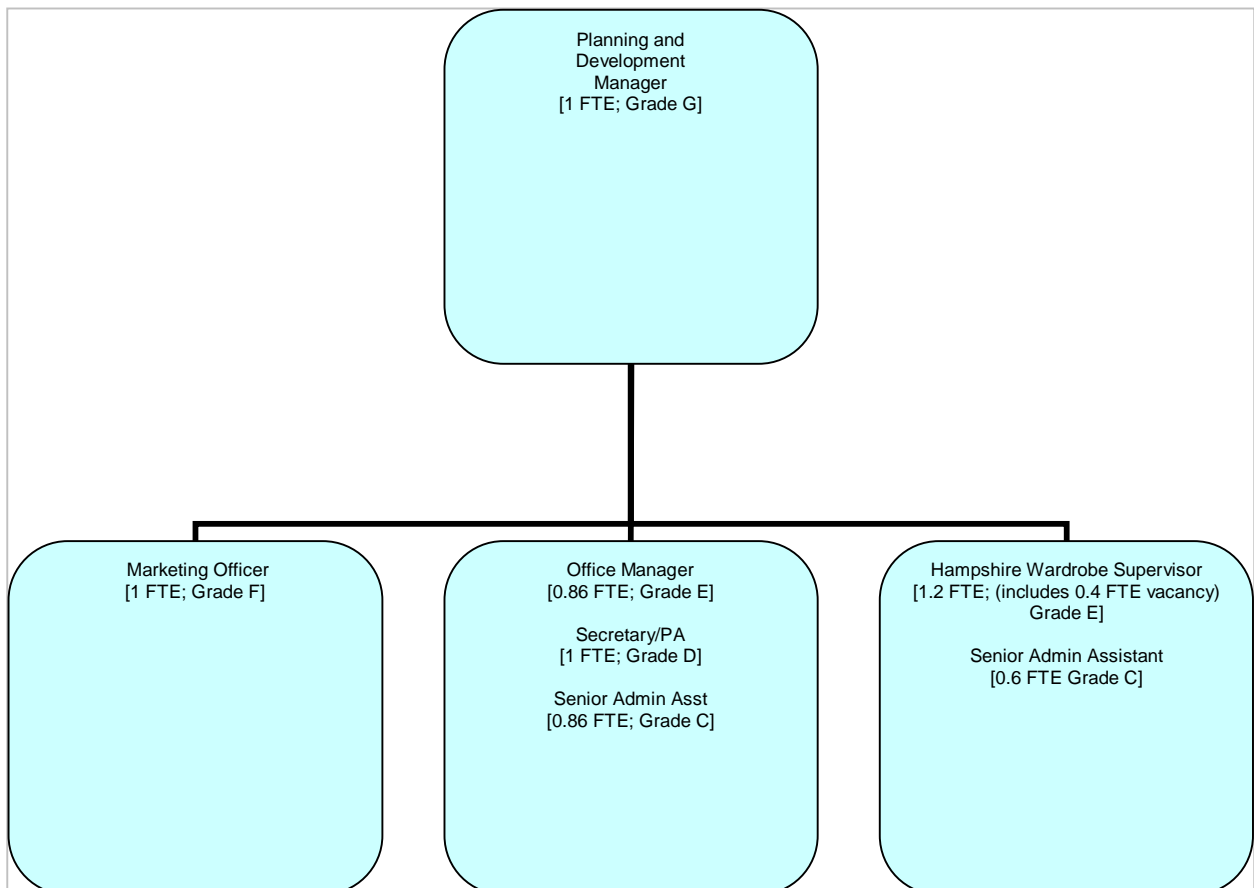
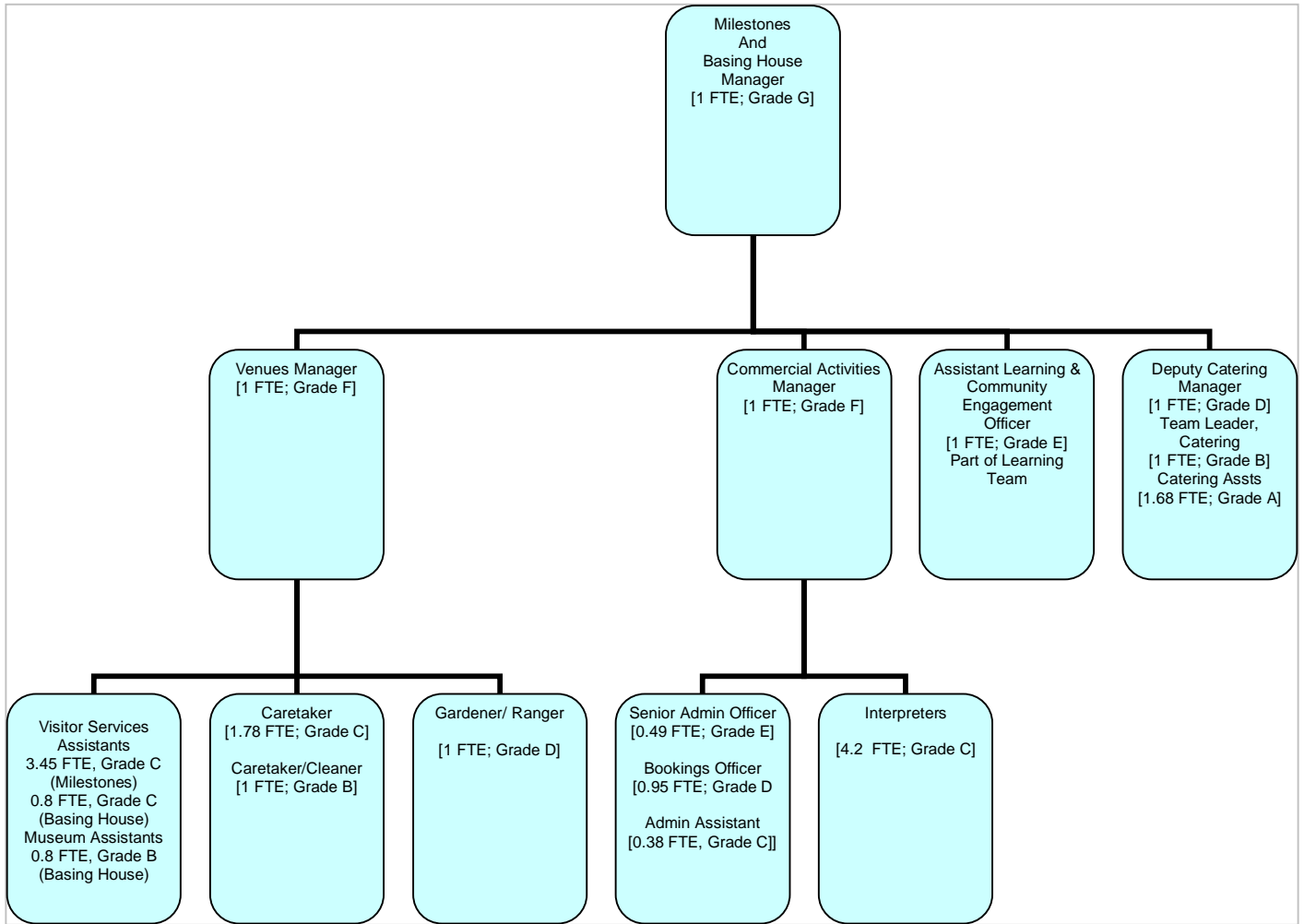


Arts & Museums South East Team Ashcroft Centre



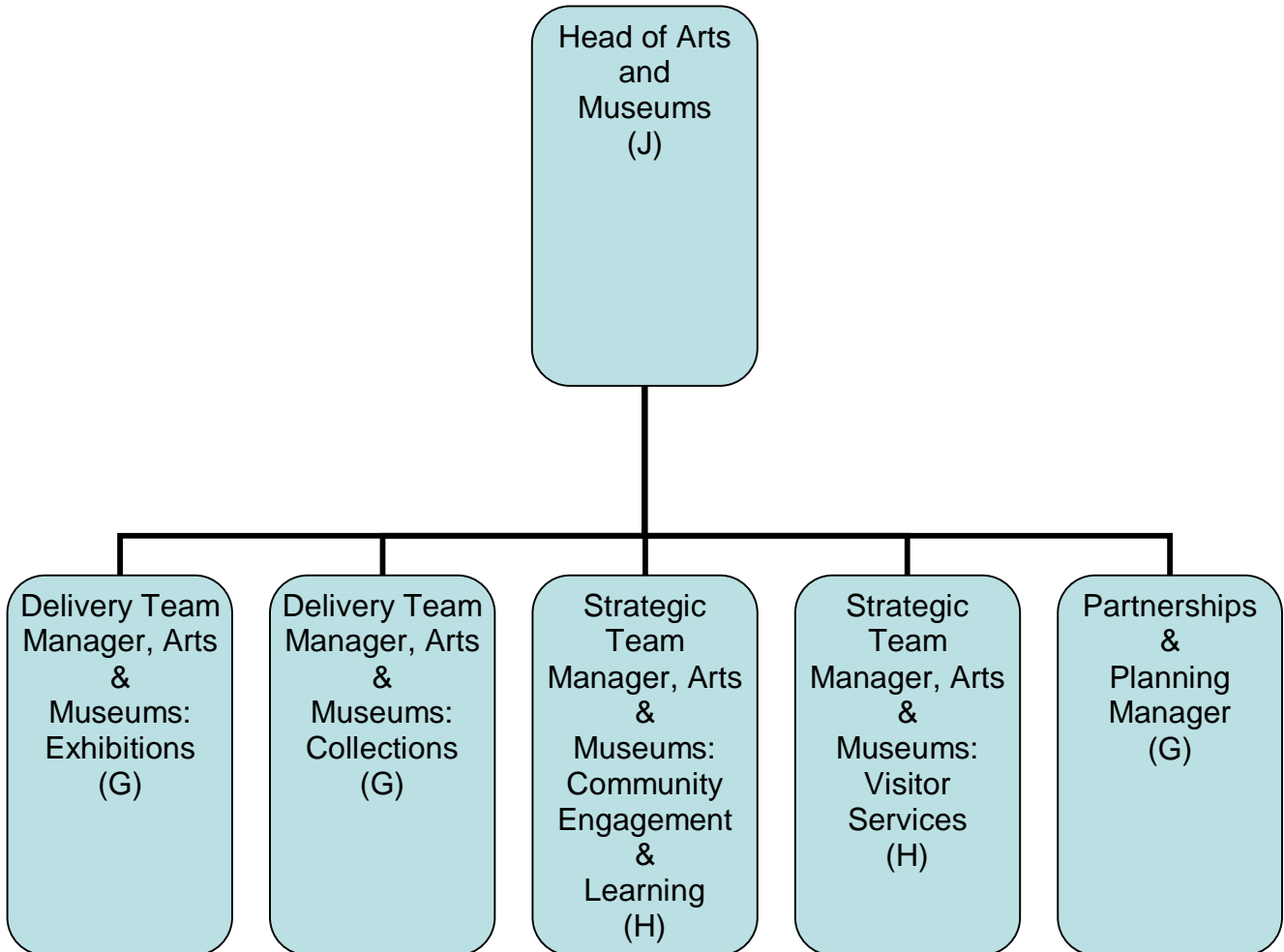
Arts & Museums South West Team Forest Arts Centre



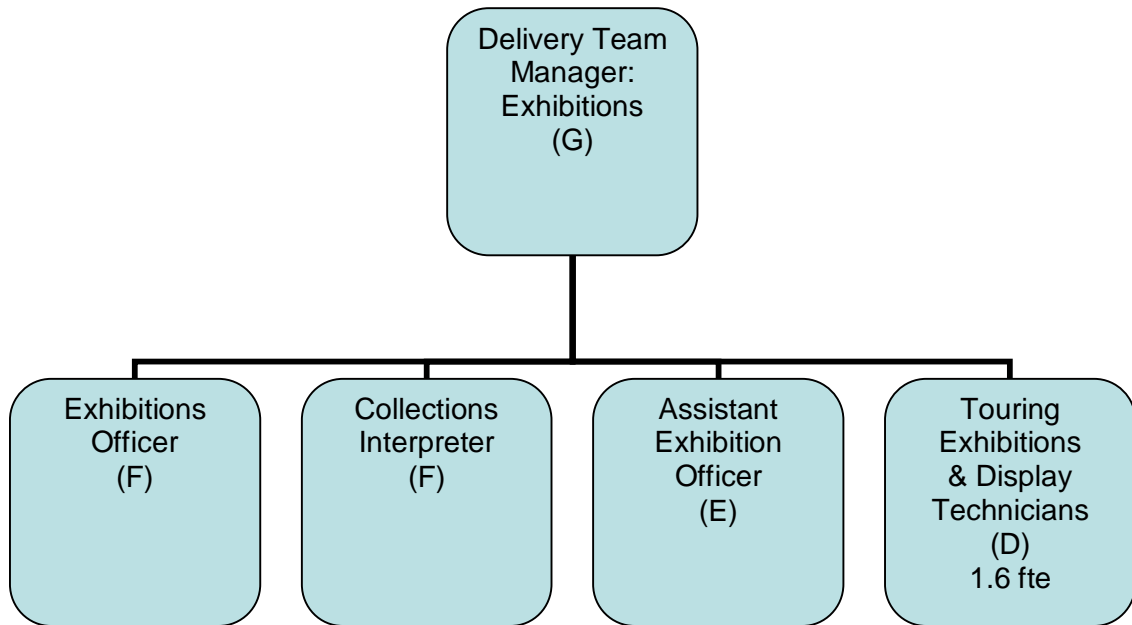


Proposed Phase 2 Structure for Arts and Museums Service

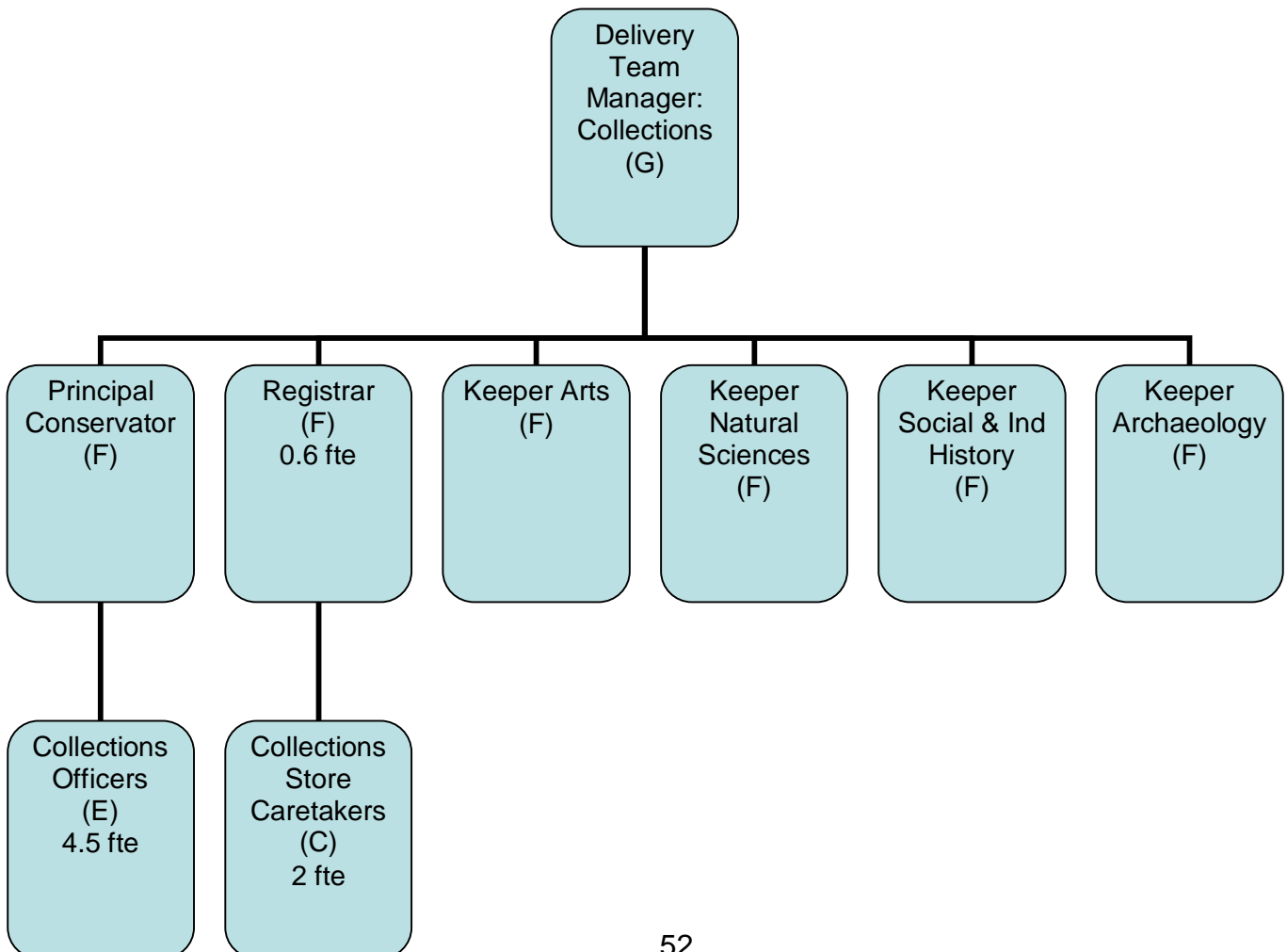
Arts & Museums Management Team



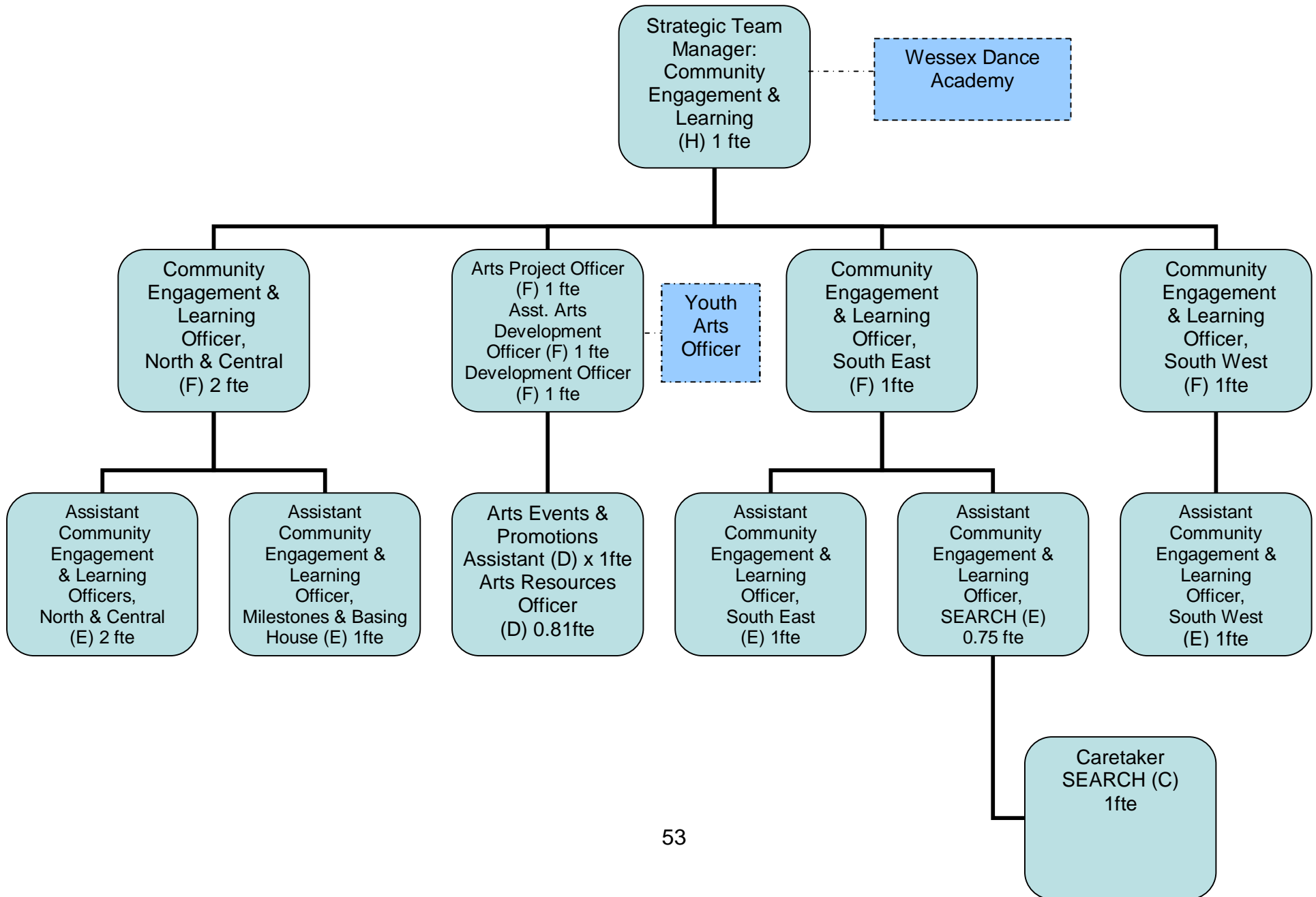
Arts & Museums Exhibitions



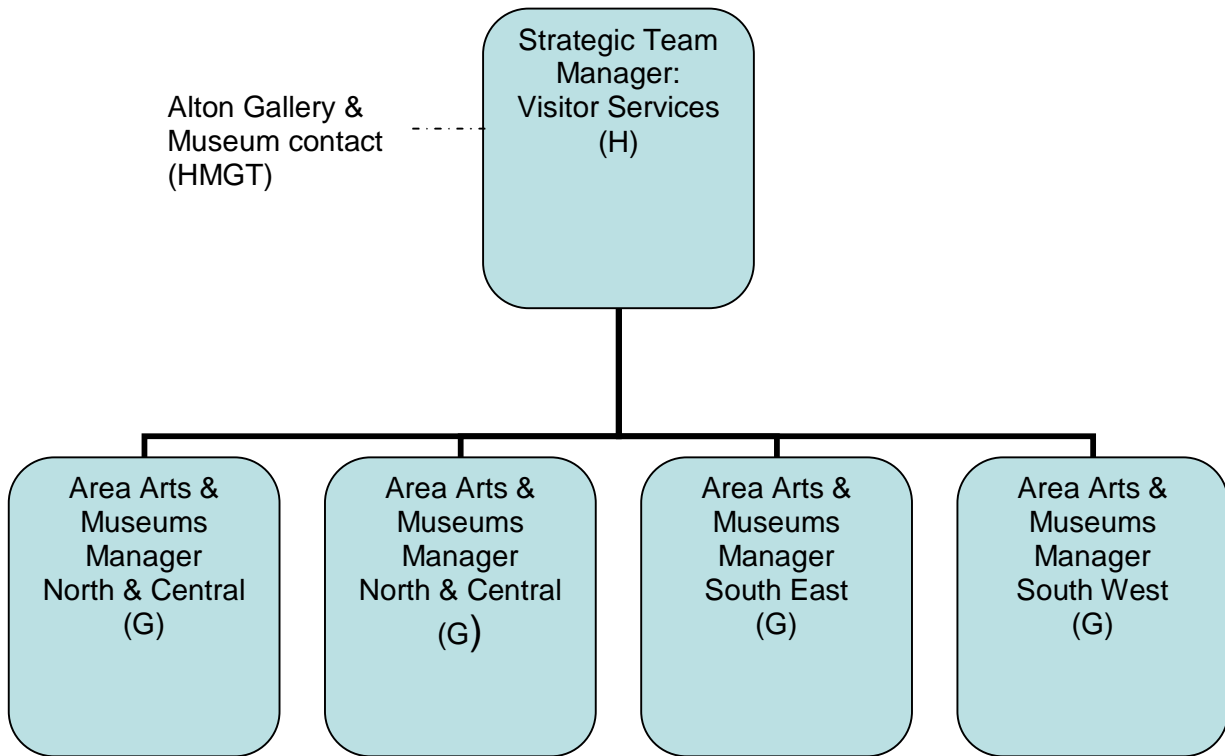
Arts & Museums Collections



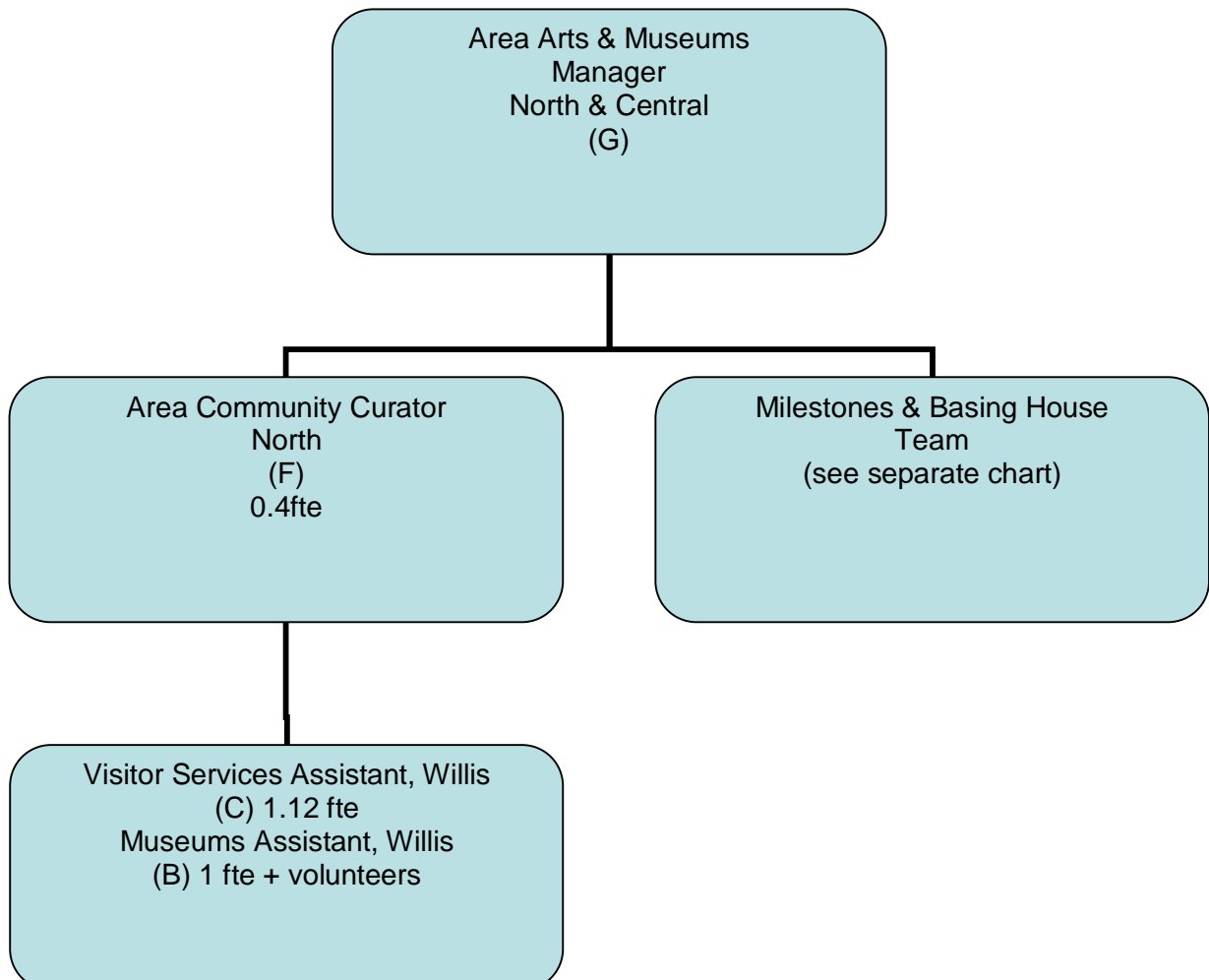
Community Engagement & Learning



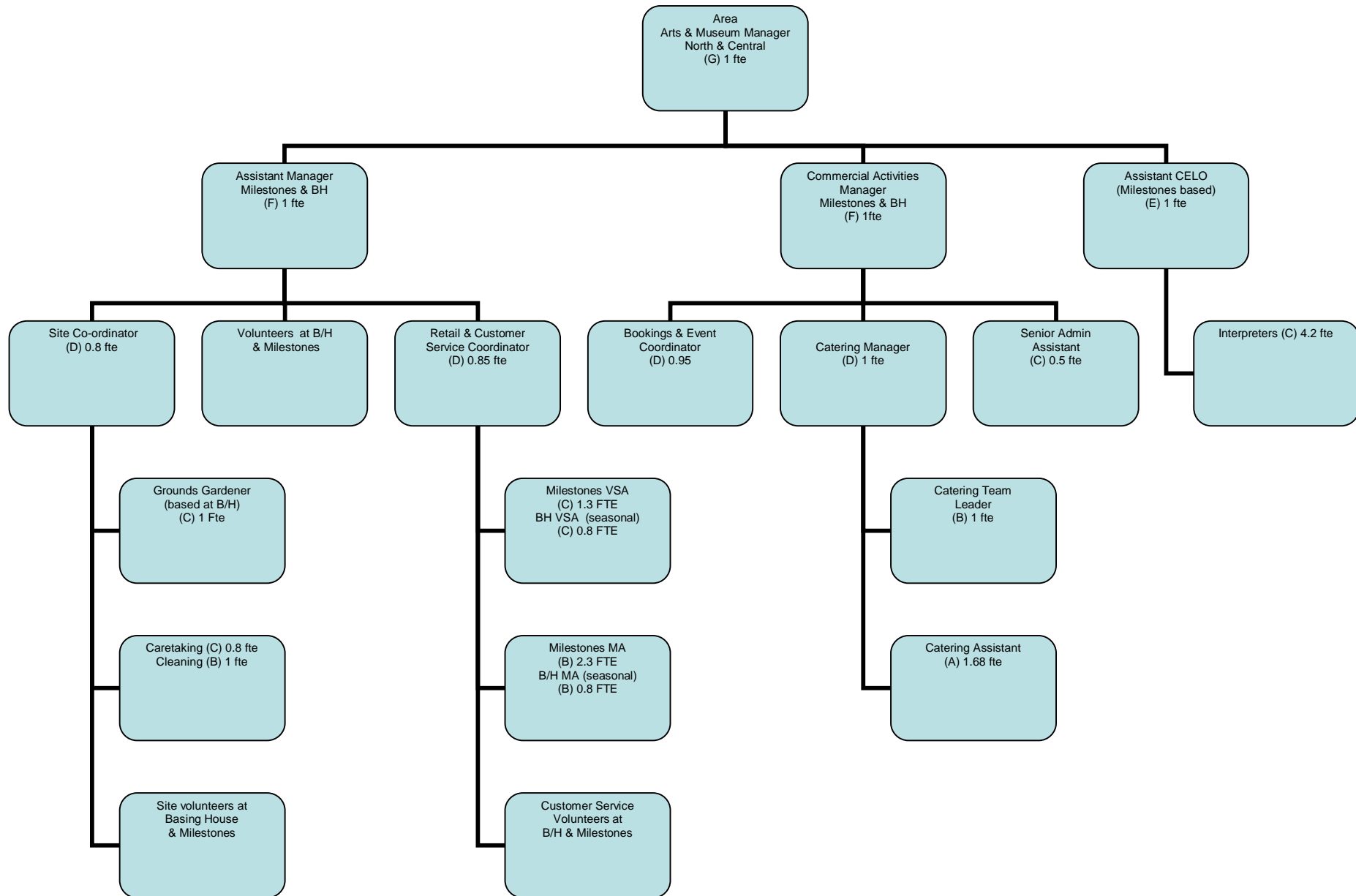
Visitor Services



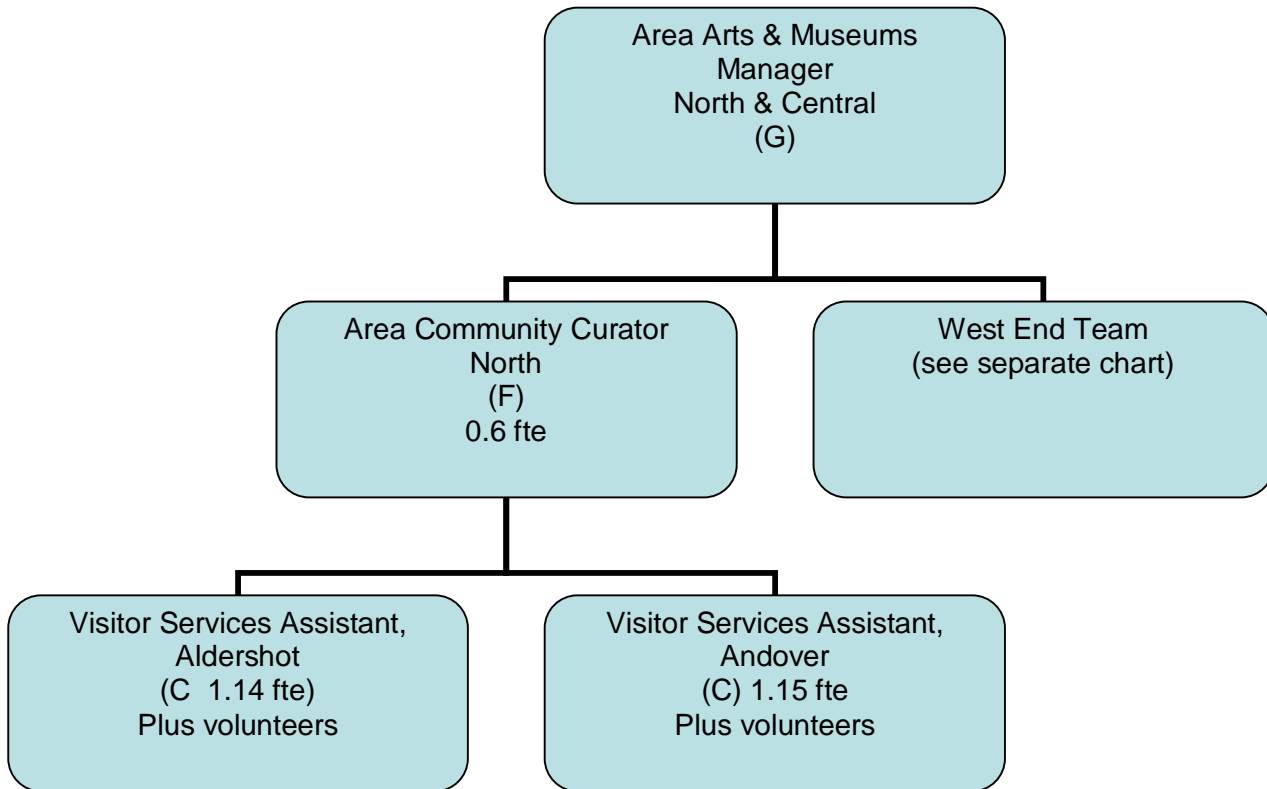
Visitor Services (Arts & Museums North & Central Team 1)



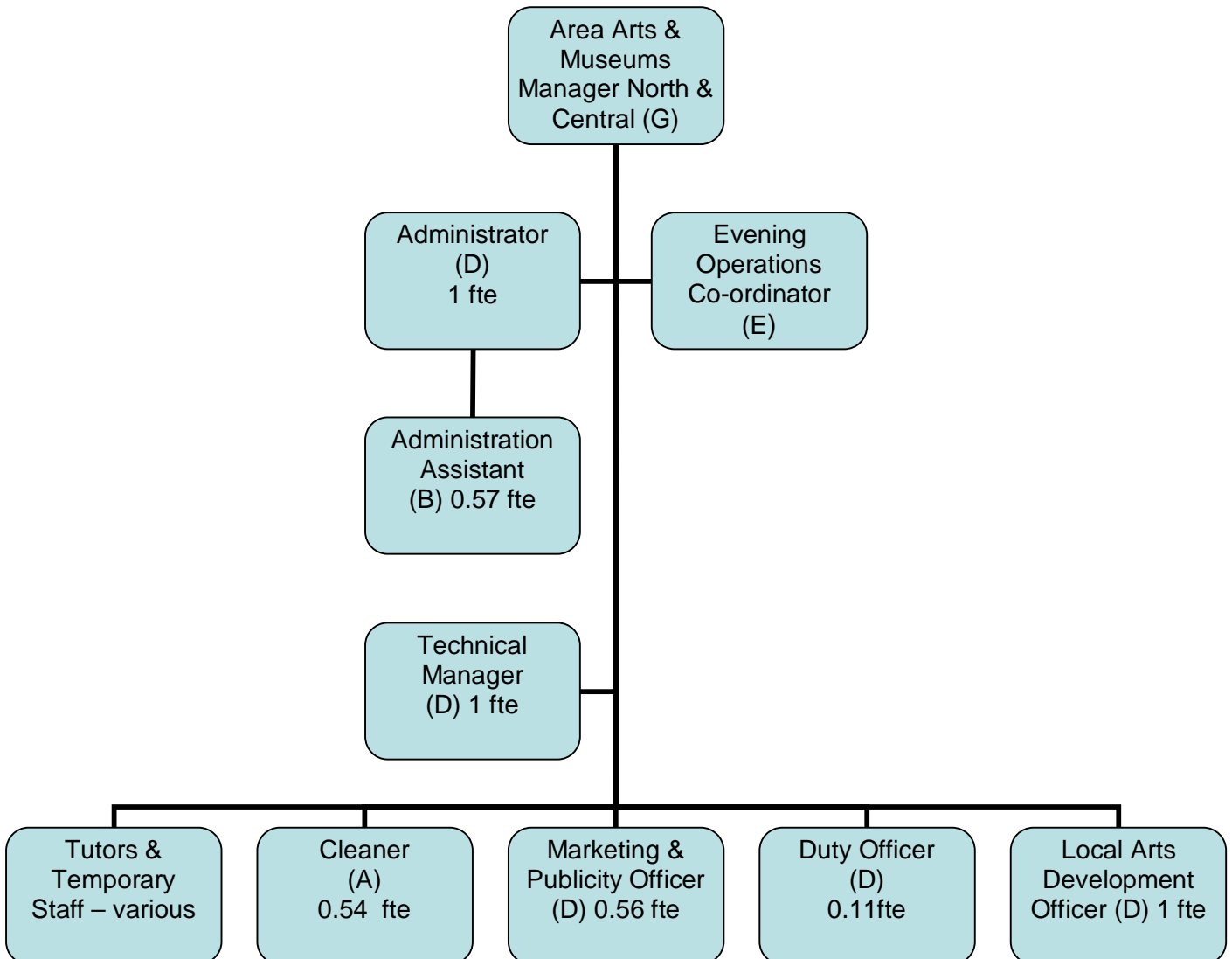
Visitor Services (Arts & Museums North & Central Team 2 – Milestones and Basing House)



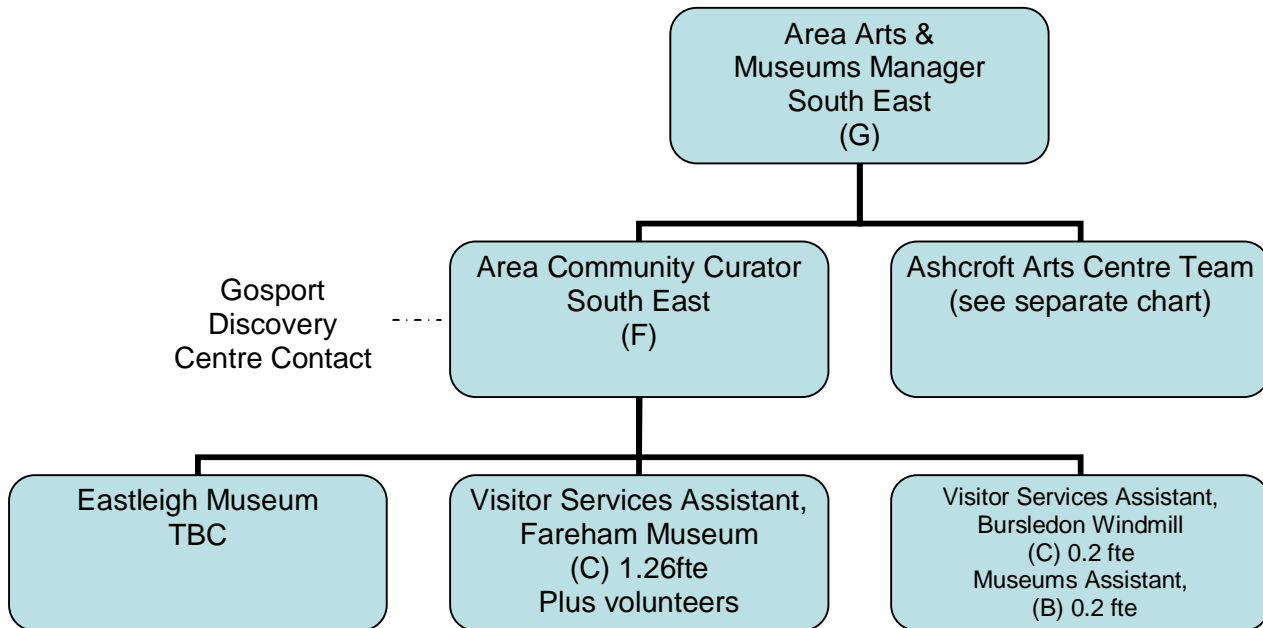
Visitor Services (Arts & Museums North & Central Team 3)



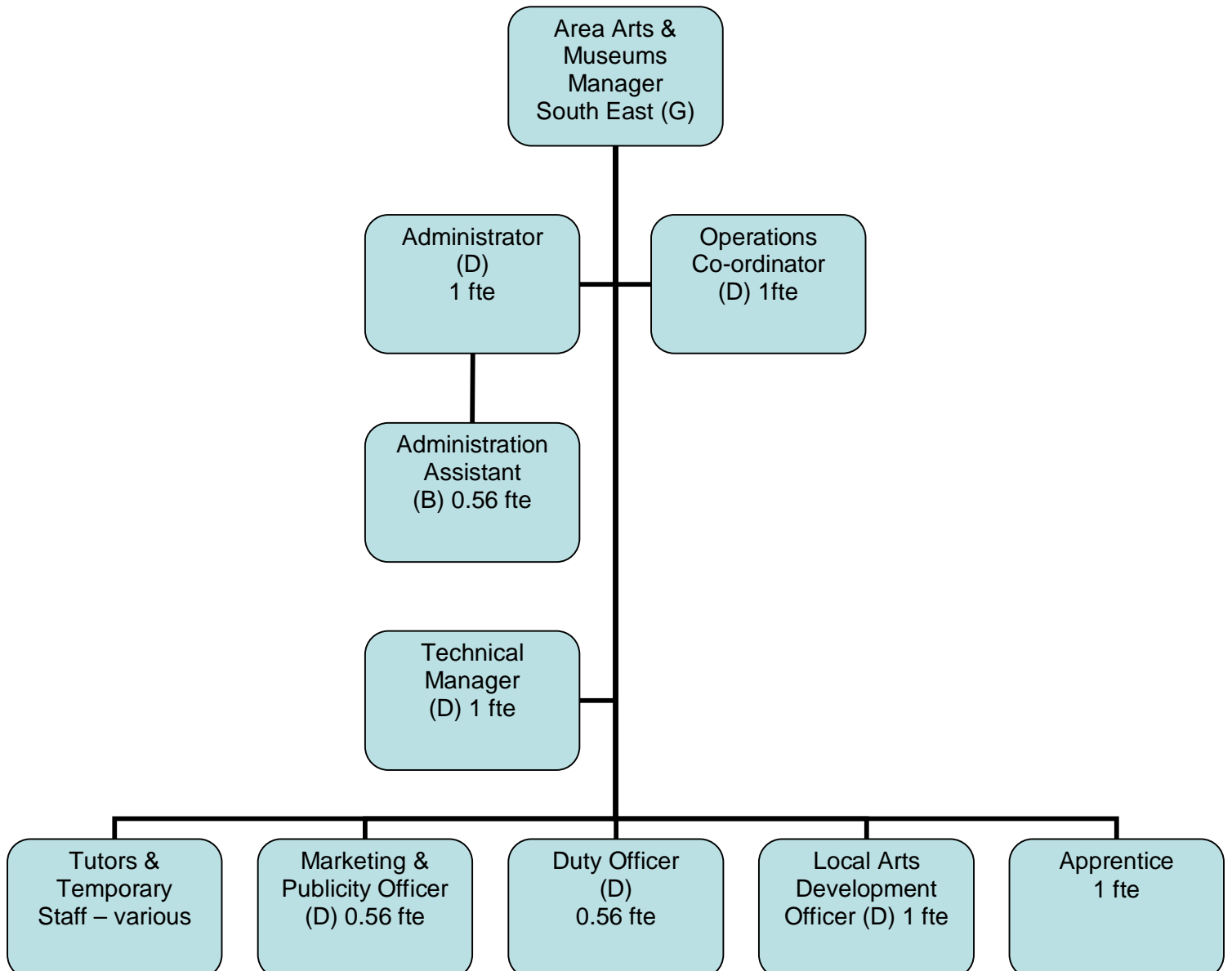
Visitor Services (Arts & Museums North & Central Team 4 – West End Centre)



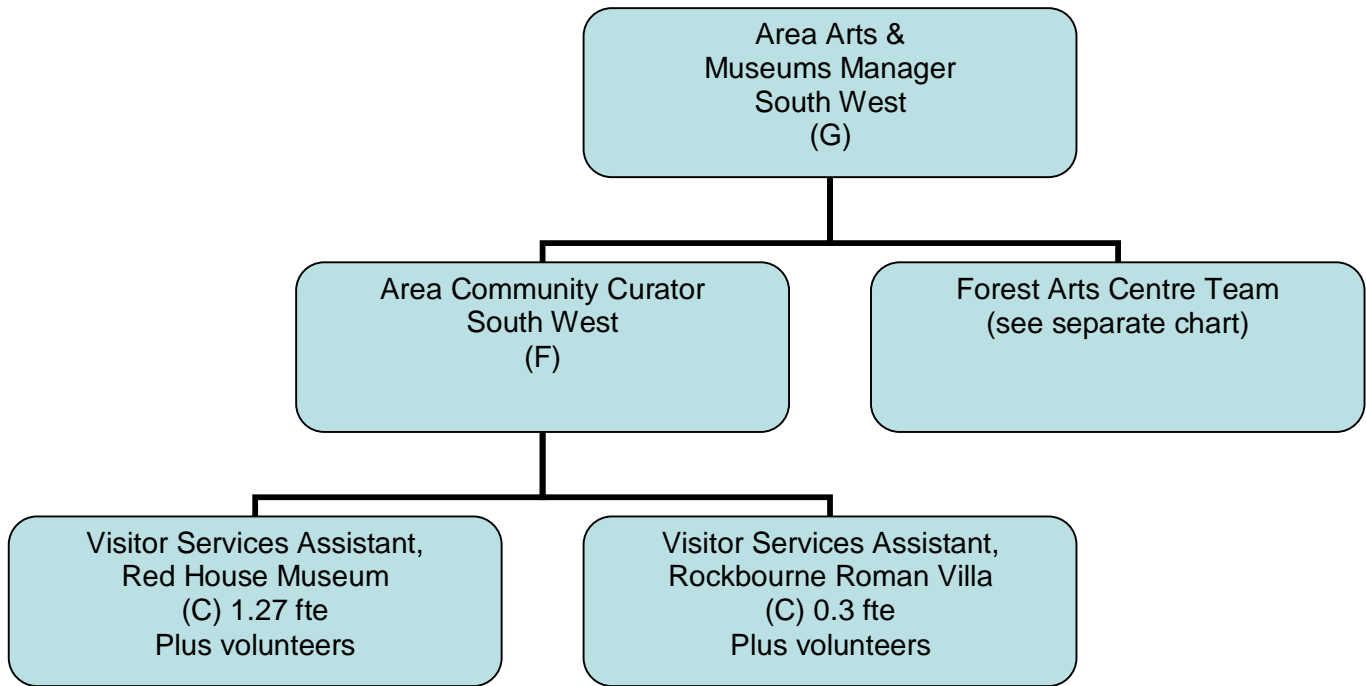
Visitor Services (Arts & Museums South East Team 1)



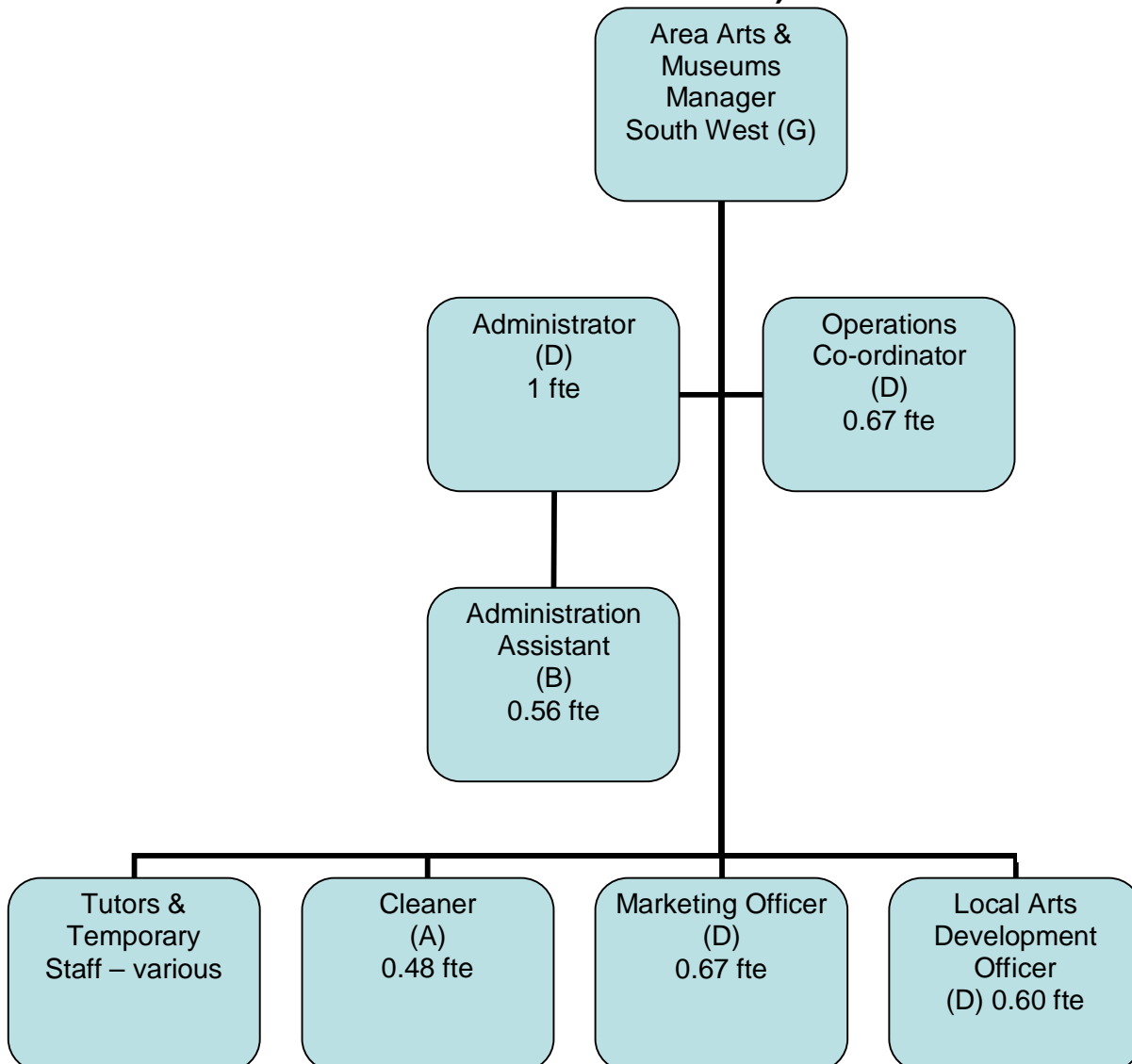
Visitor Services (Arts & Museums South East Team 2 - Ashcroft Centre)



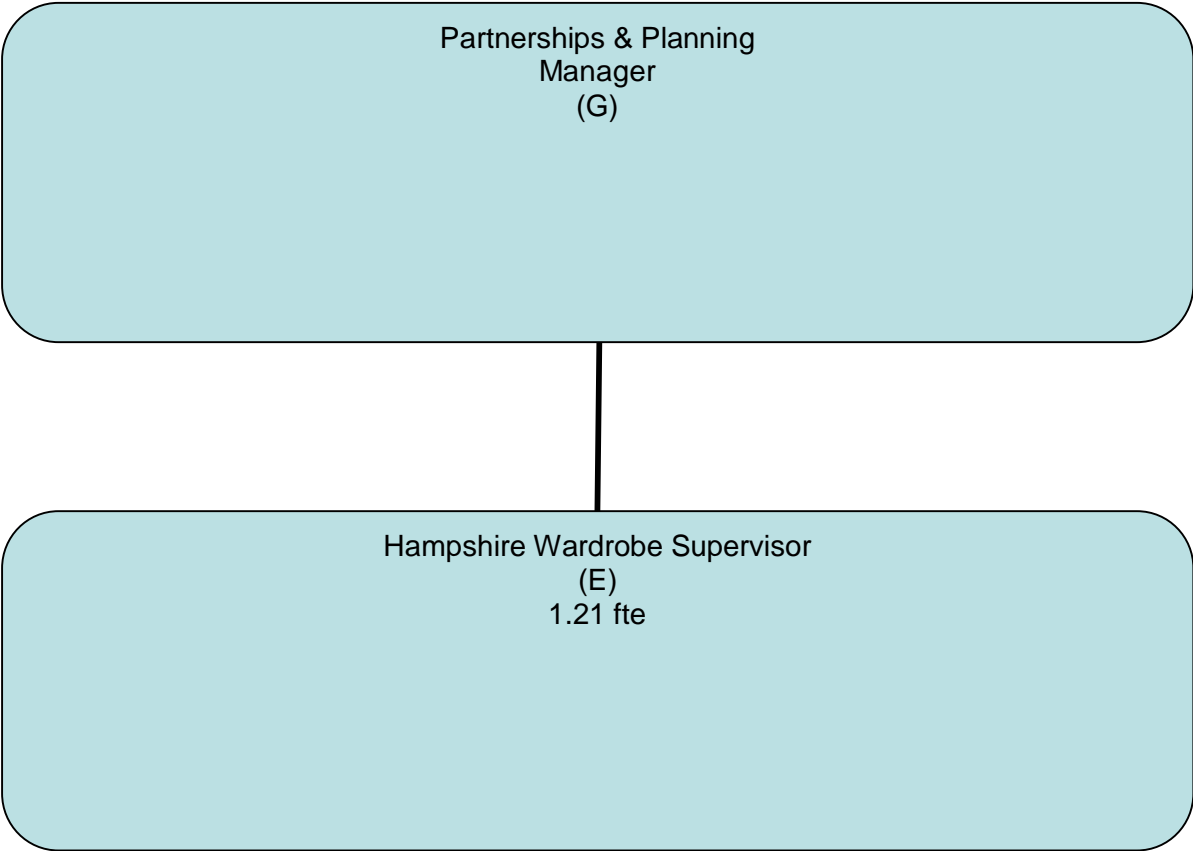
Visitor Services (Arts & Museums South West Team 1)



Visitor Services (Arts & Museums South West Team 2 - Forest Arts Centre)



Partnership & Planning Team



Changes in staffing levels as a result of the restructuring proposals will occur at the following grades:

	Roles Removed		Roles Created			Roles Reduced (fte)	Net Effect (fte)
	Permanent	Renais sance Funded	Current Vacancies (fte)	New Positions (fte)	Seasonal	Permanent	Total
Grade J	-1	-	-	+1	-	-	0
Grade I	-2	-	-	-	-	-	-2
Grade H	-2	-	-	+2	-	-	0
Grade G	-2	-1	-	+1	-	-	-2
Grade F	-	-1	-	+1.0	-	-	0
Grade E	-1.49	-2	-	-	-	-1.75	-5.24
Grade D	-2	-	-	+1.65	-	-0.40	-0.75
Grade C	-	-	+2.91	+1.62	+0.80	-2.29	+3.04
Grade B	-5.52	-	-	+2.35	+0.80	-0.99	-3.36
Grade A	-	-	-	+1.1	-	-	+1.1
Total	-16.01	-4	+2.91	+11.72	+1.60	-5.43	-9.21
	See Table 1 Appendix 3		See Table 3 Appendix 3			See Table 2 Appendix 3	