

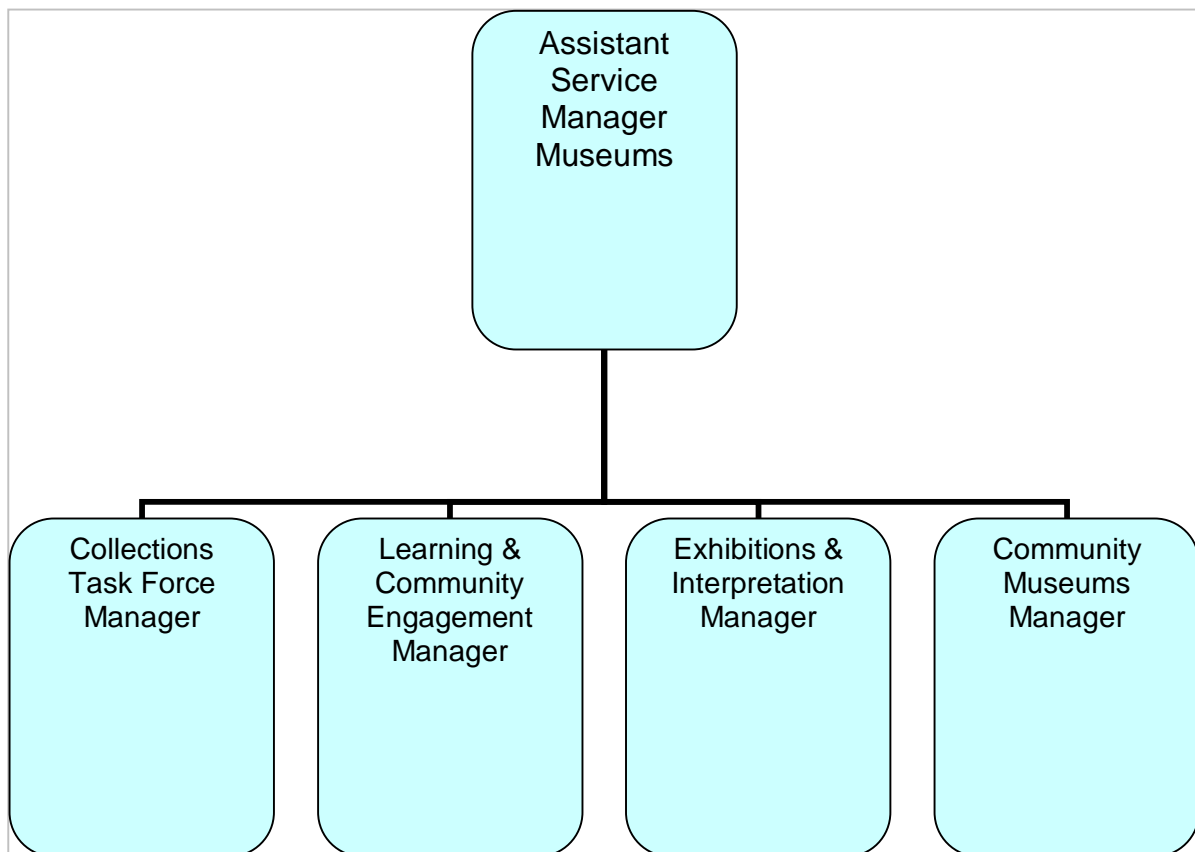
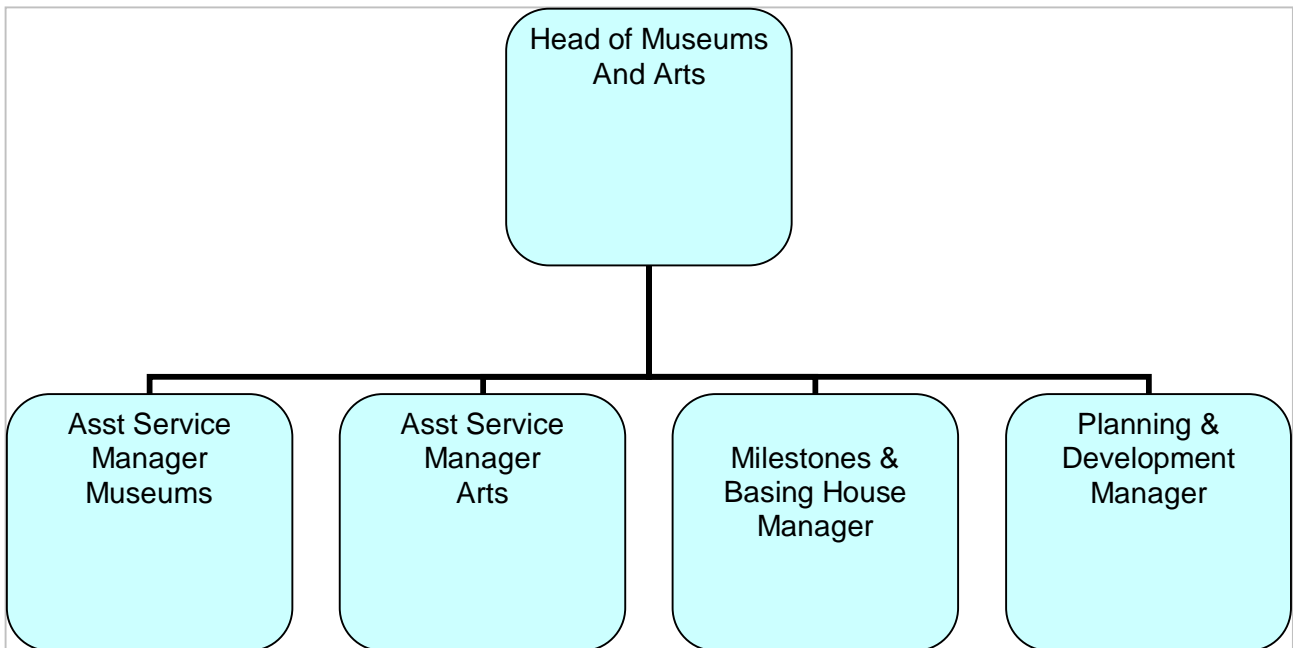
**EXTRACT FROM PHASE 2 ORGANISATIONAL REVIEW PROPOSALS**

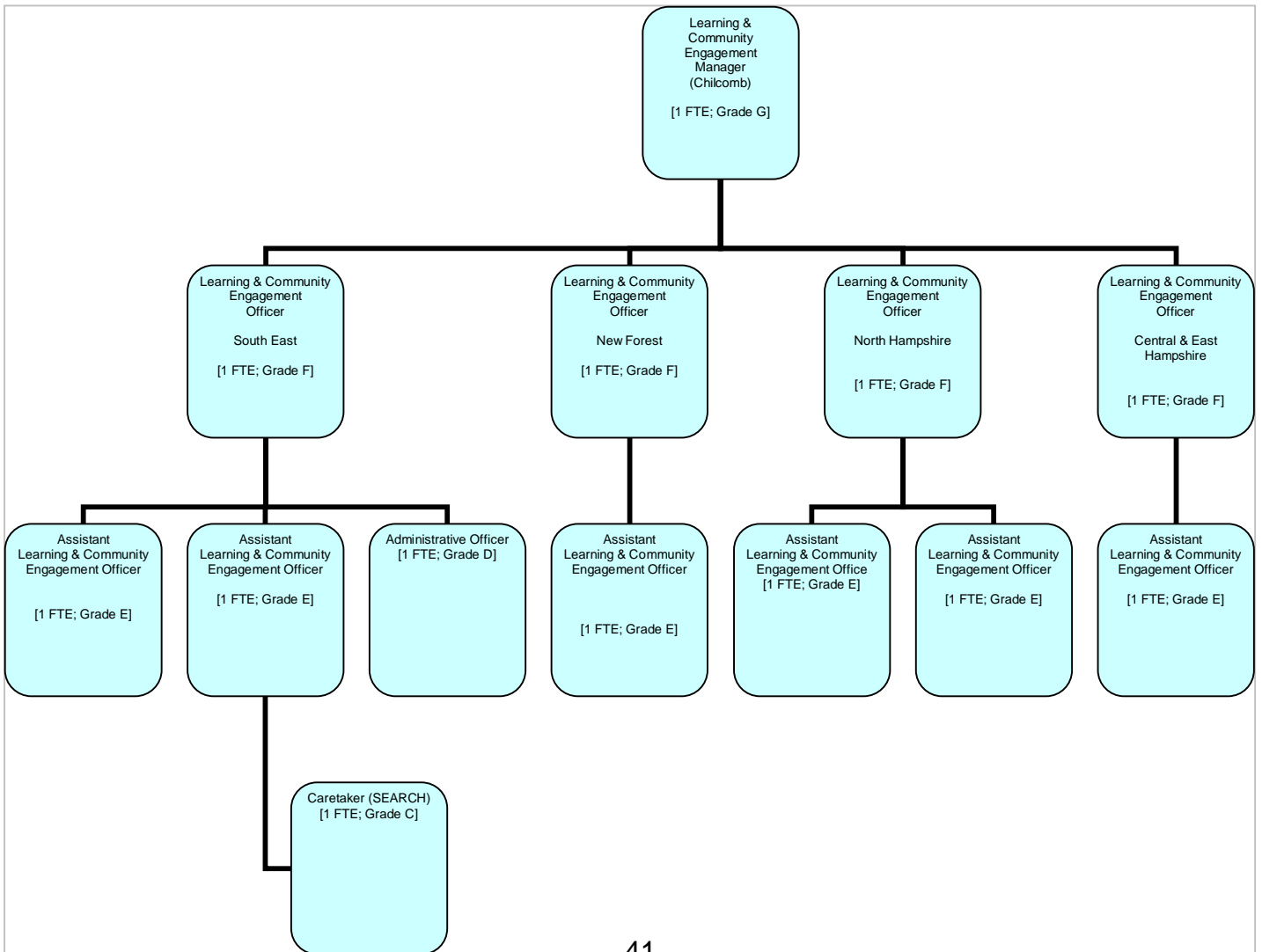
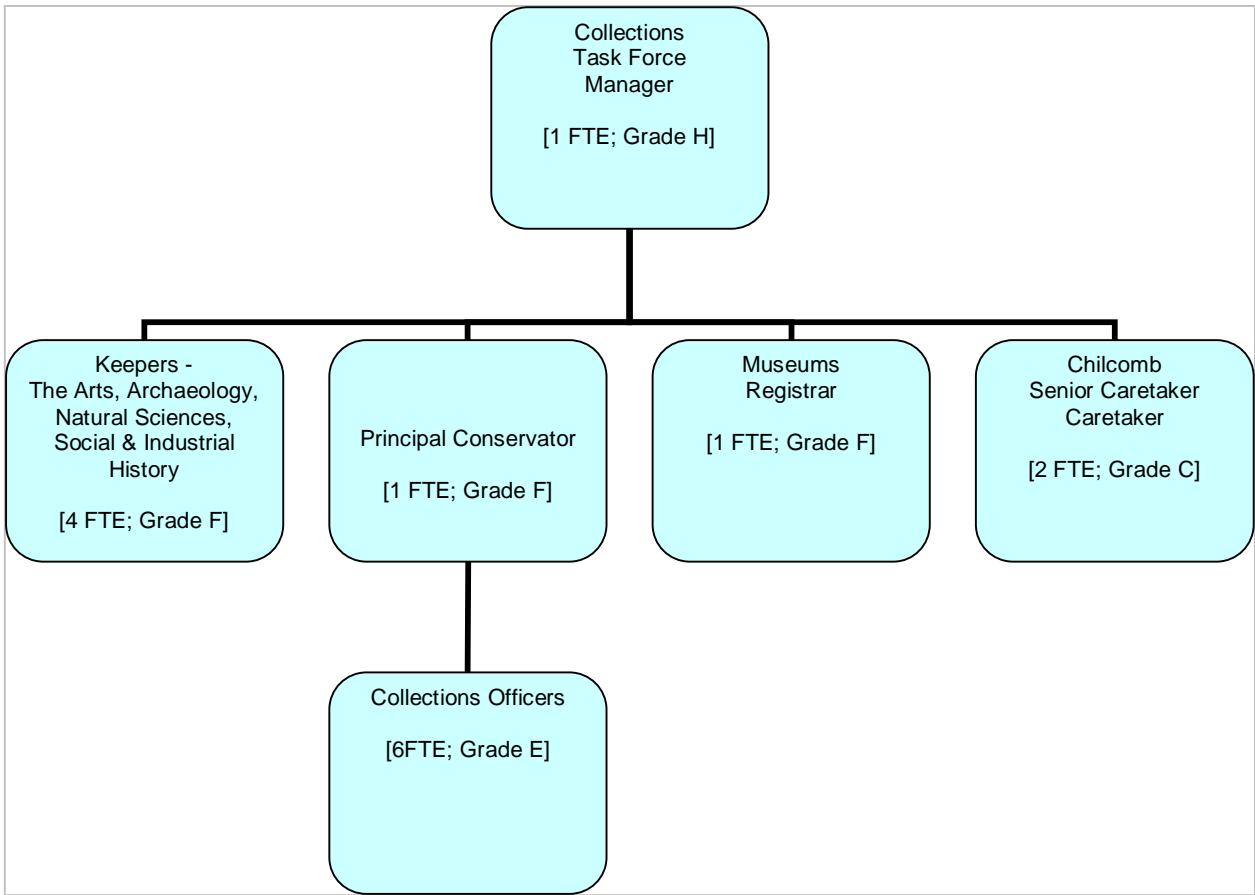
The following is an extract from the Arts & Museum Service Proposed Final Draft Phase 2 Reorganisation & Restructuring Proposals and Procedures Document.

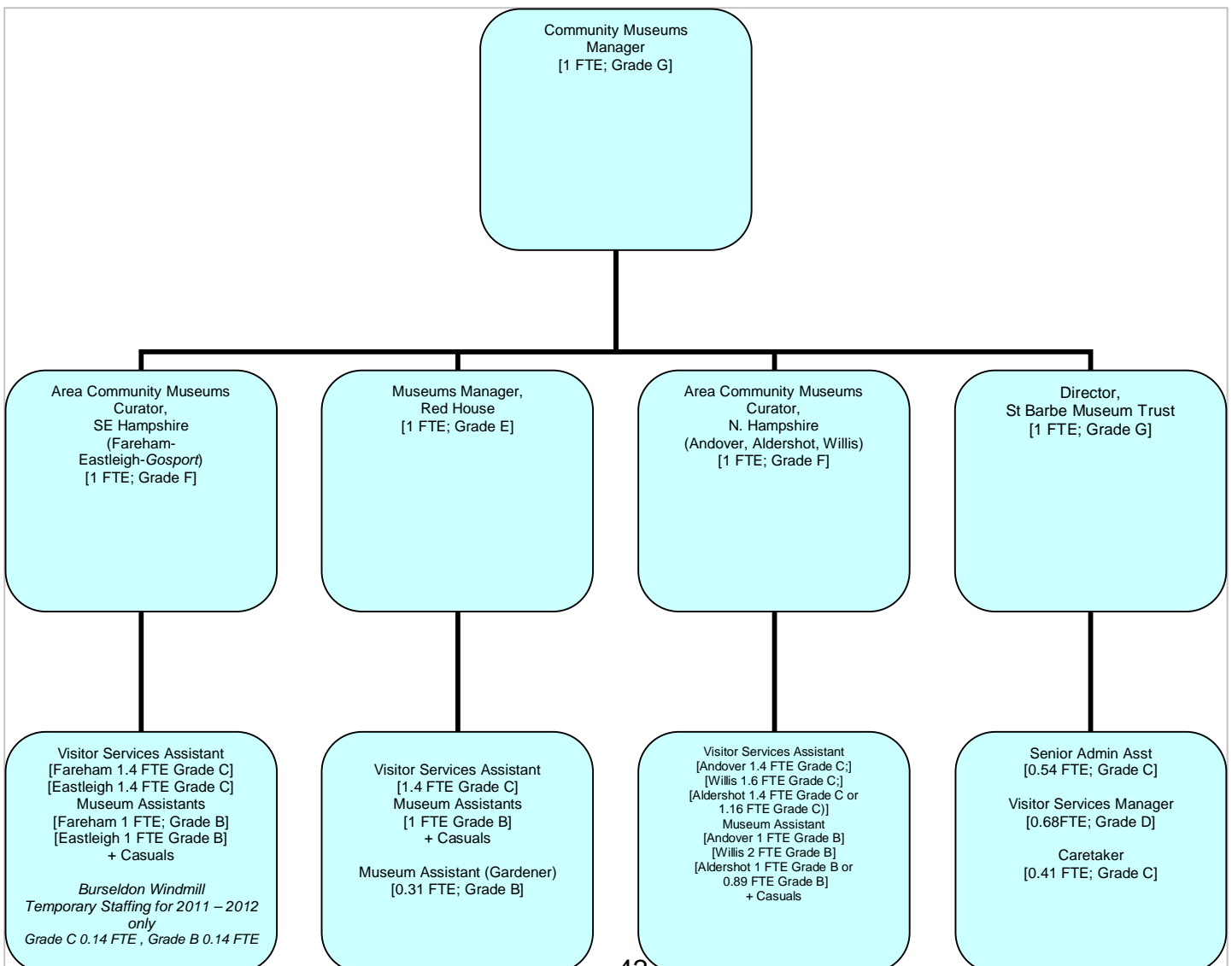
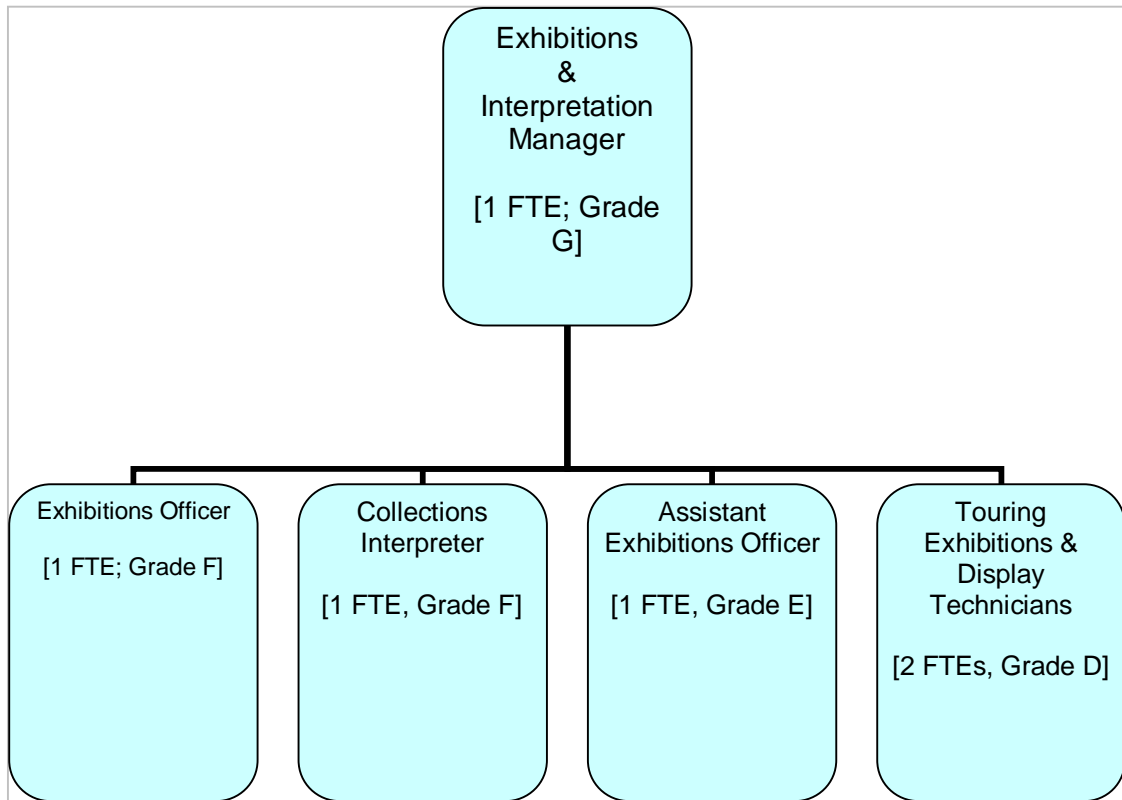
The Reorganisation & Restructuring Proposals and Procedures document sets out the detail of the changes proposed as a result of phase 2 of the Arts & Museums Service restructuring. Whilst these proposals are being driven by the immediate need to respond to the financial pressures, it is also about continuing the transformation of arts & museums commenced in phase 1.

These draft proposals and procedures have been revised following consultation and the reorganisation will now proceed for approval by the Executive Member for Culture and Recreation on the 20 January 2012.

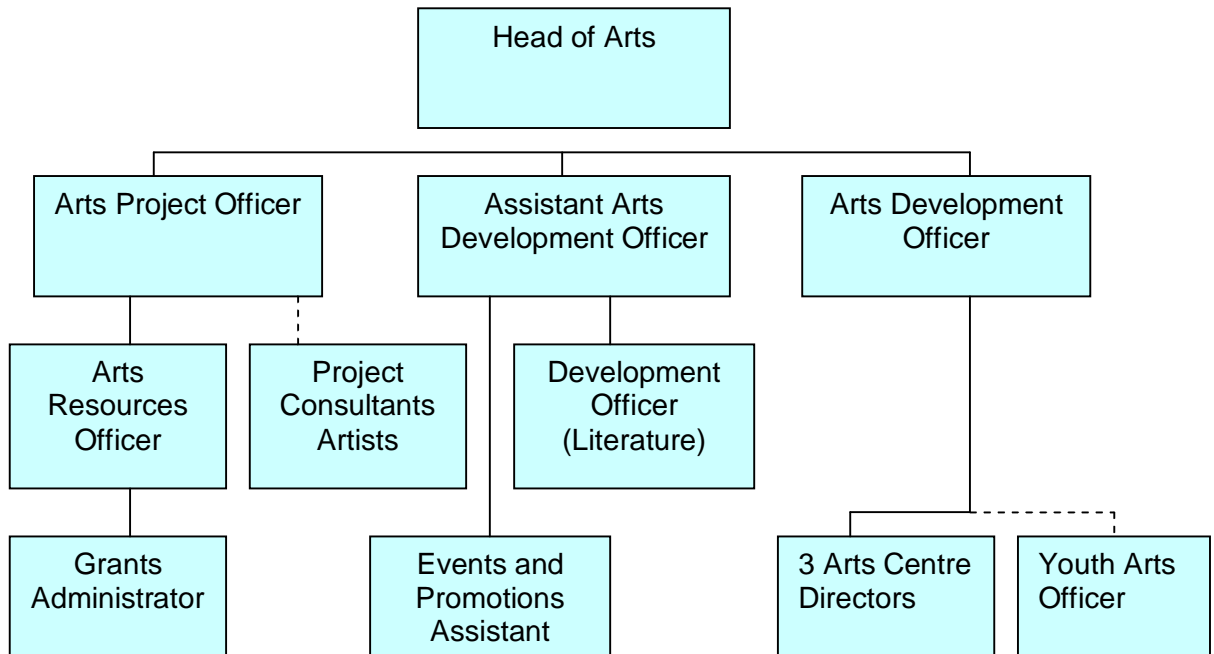
## Existing Structure for Arts and Museums Service



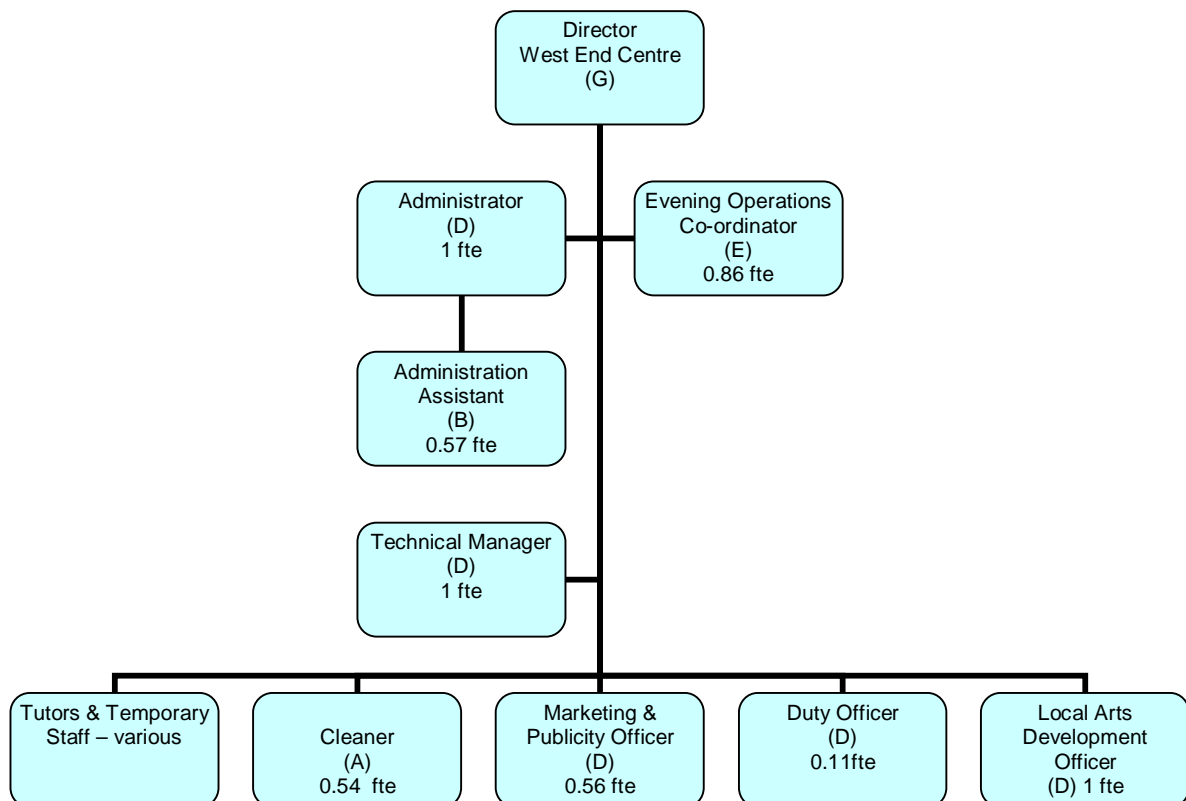




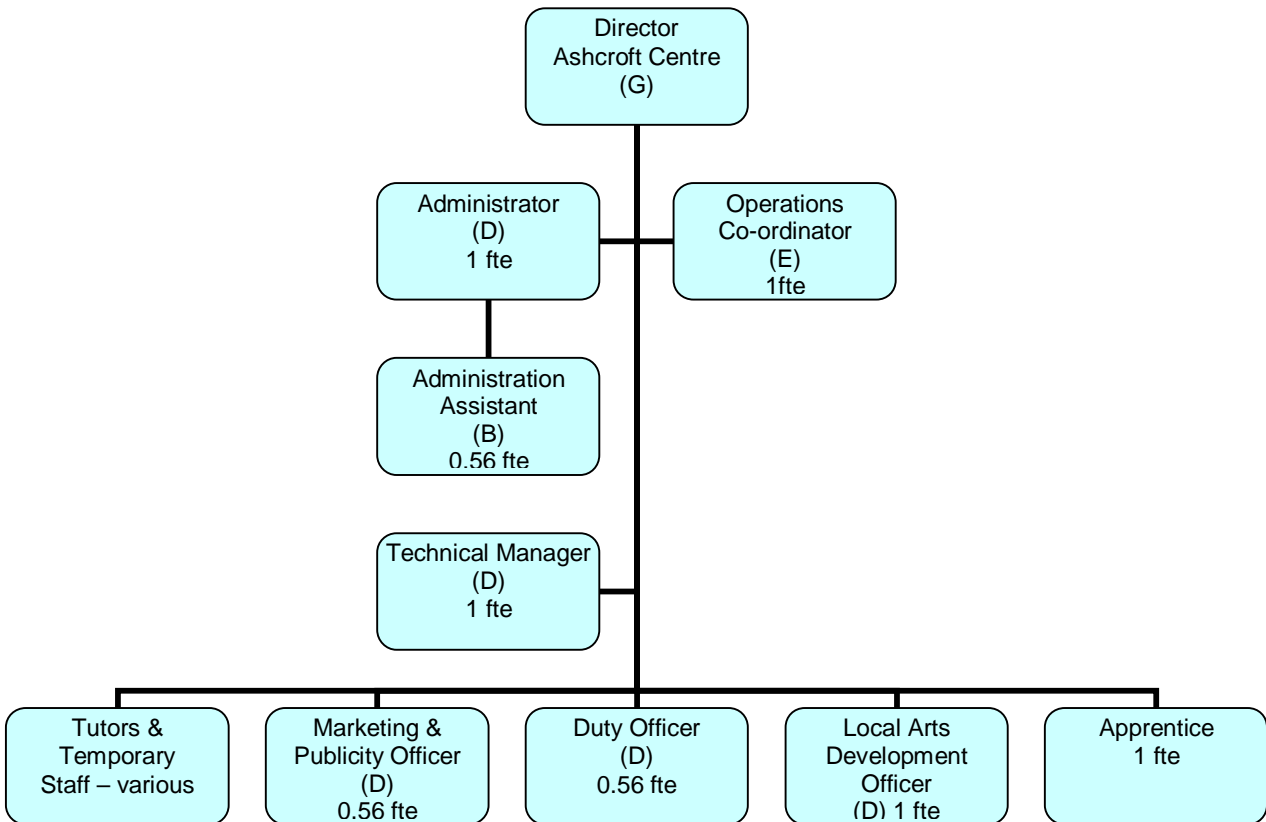
## Arts Service



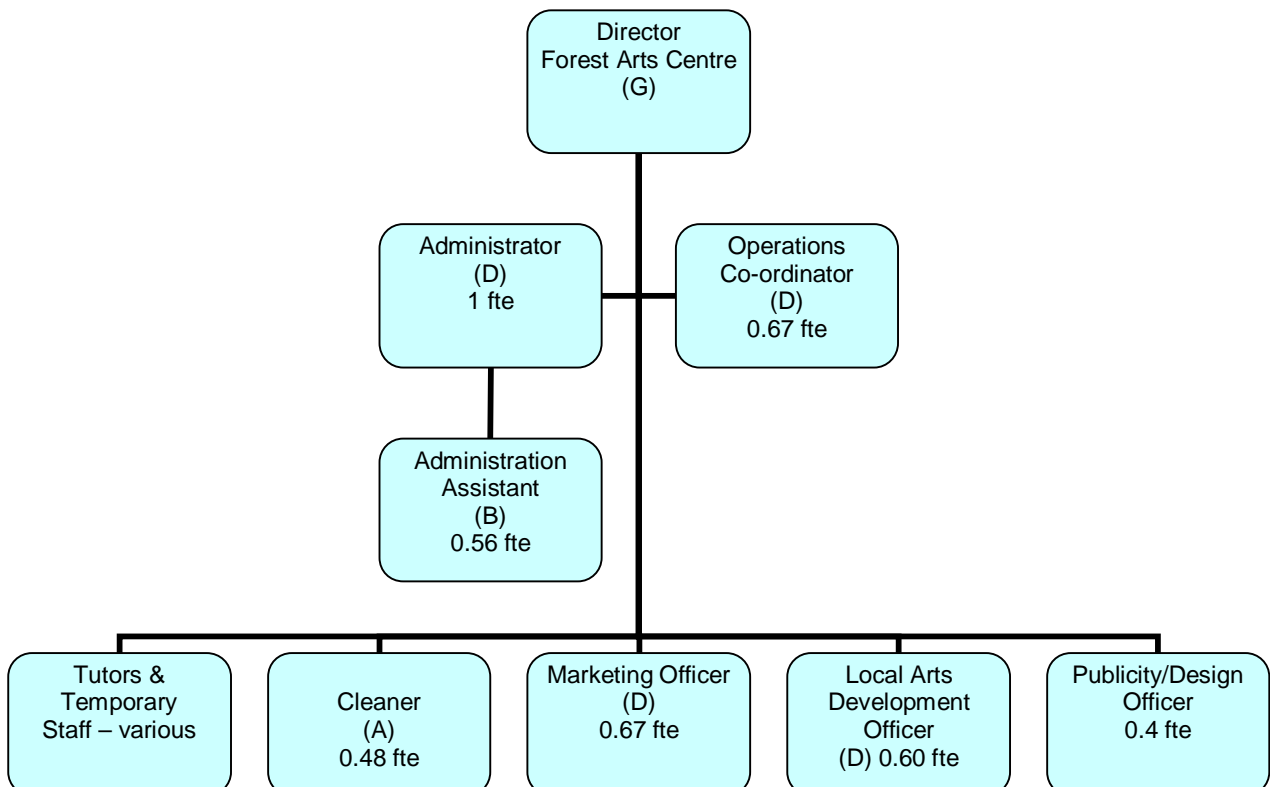
## Arts & Museums North & Central Team West End Centre

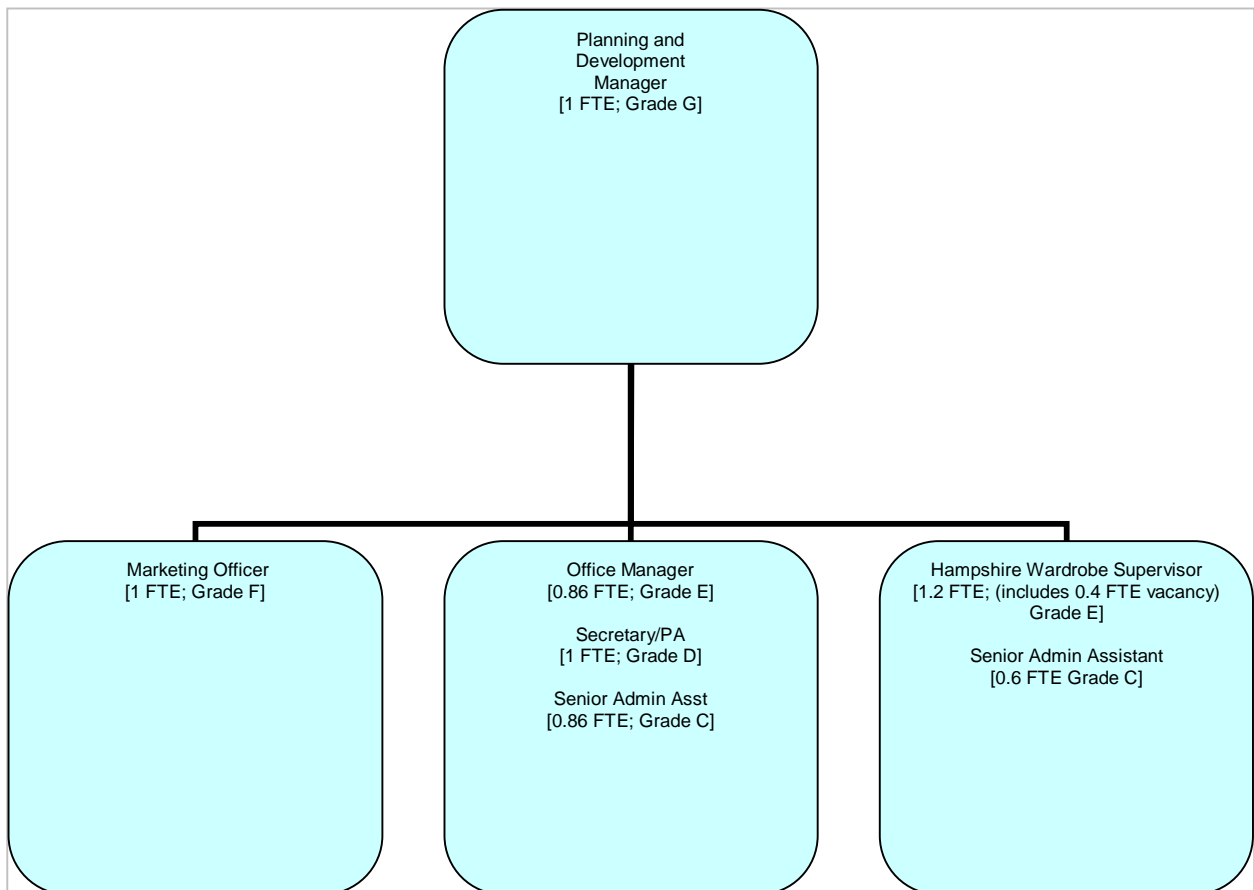
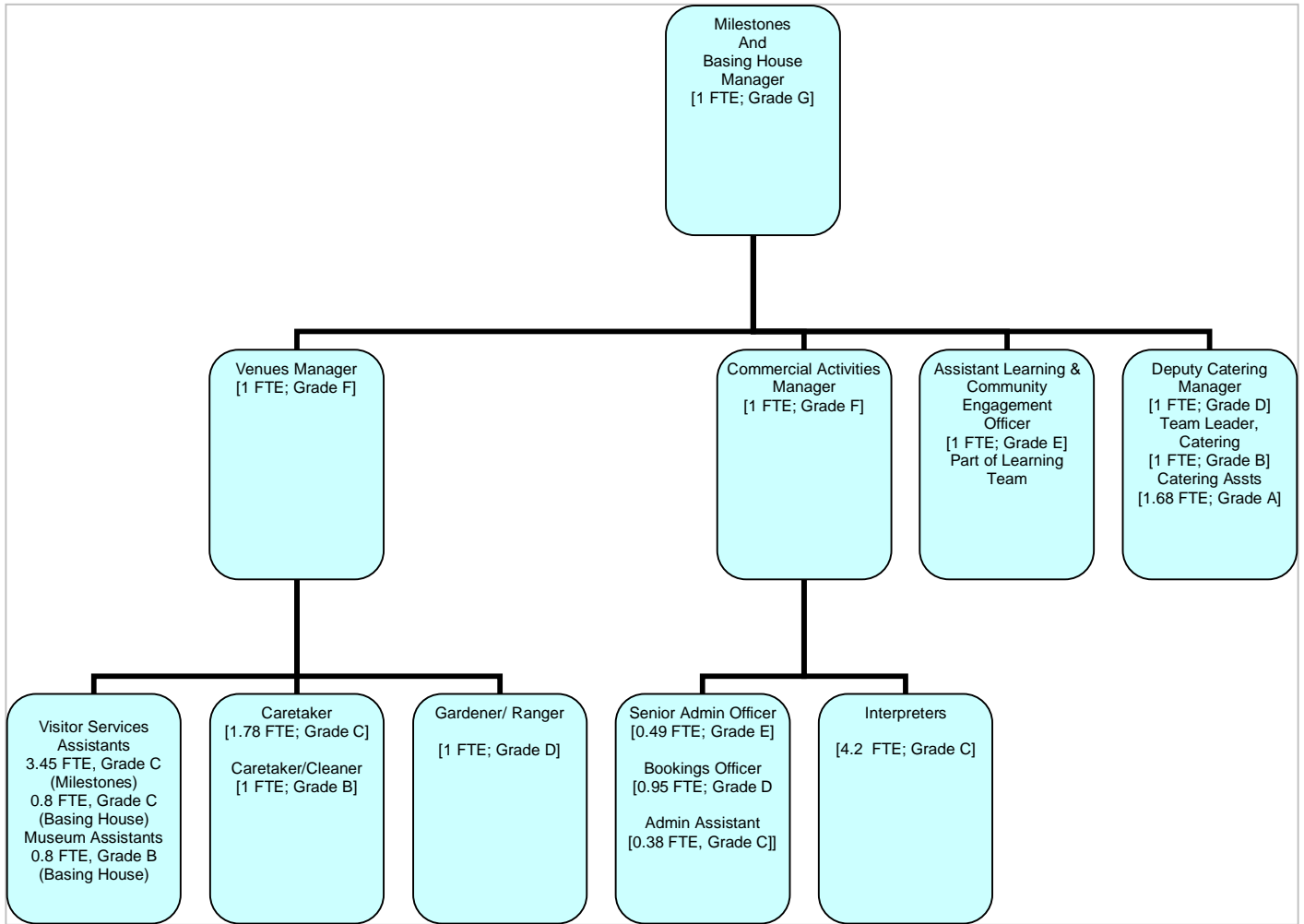


**Arts & Museums South East Team  
Ashcroft Centre**



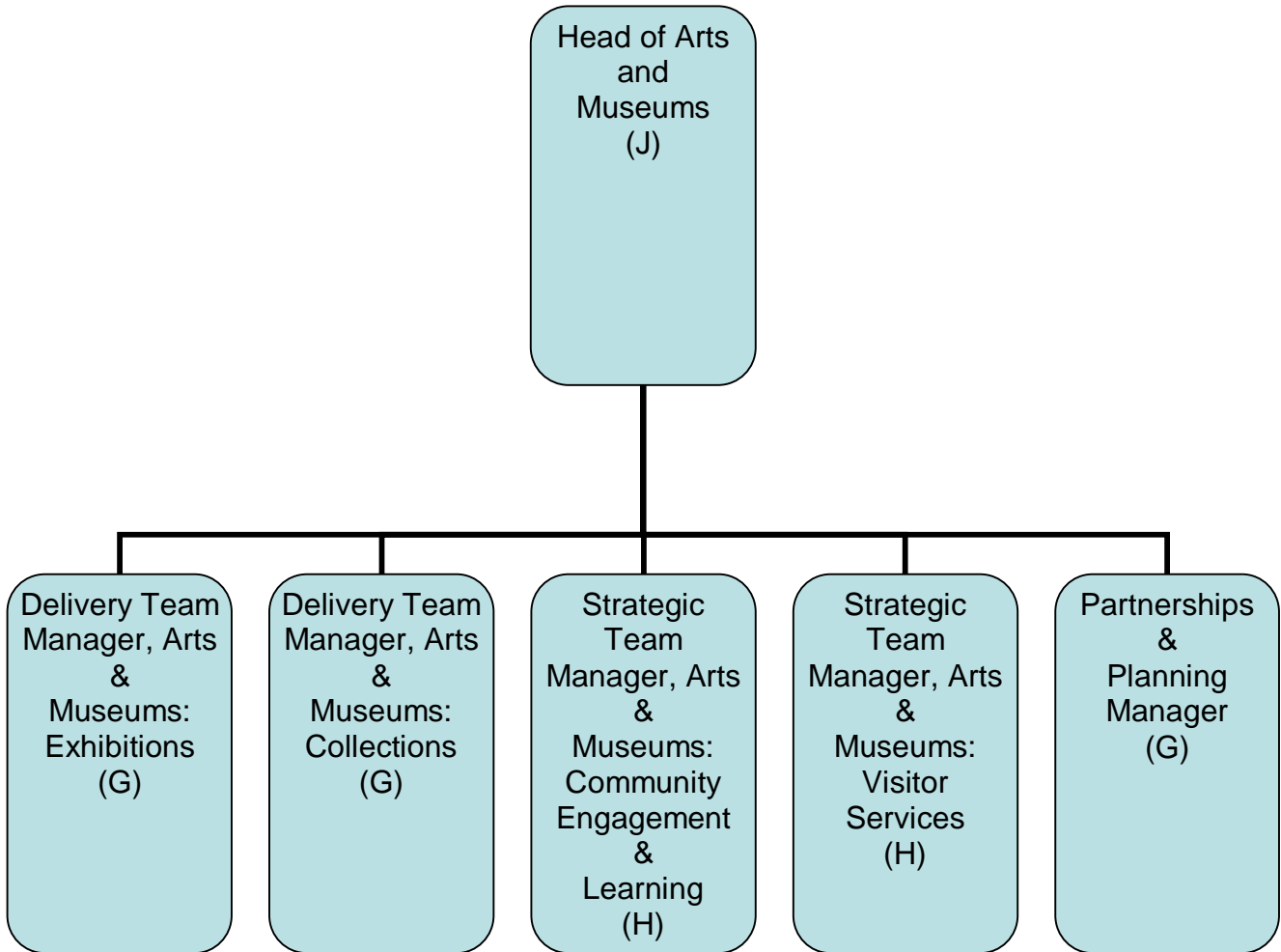
**Arts & Museums South West Team  
Forest Arts Centre**



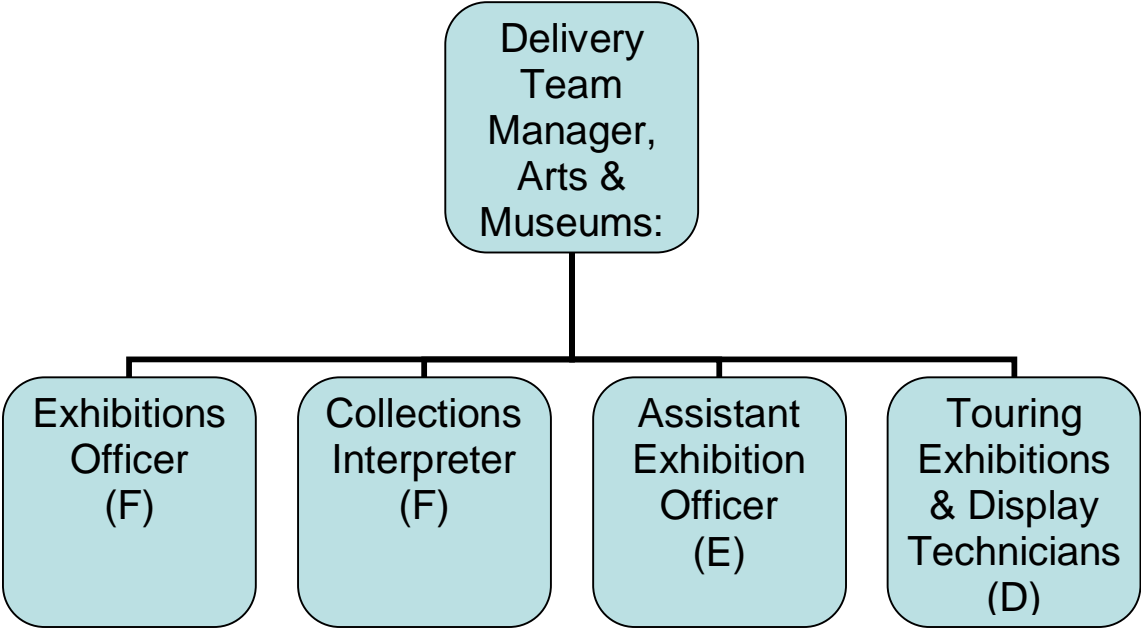


## Proposed Structure for Arts and Museums Service

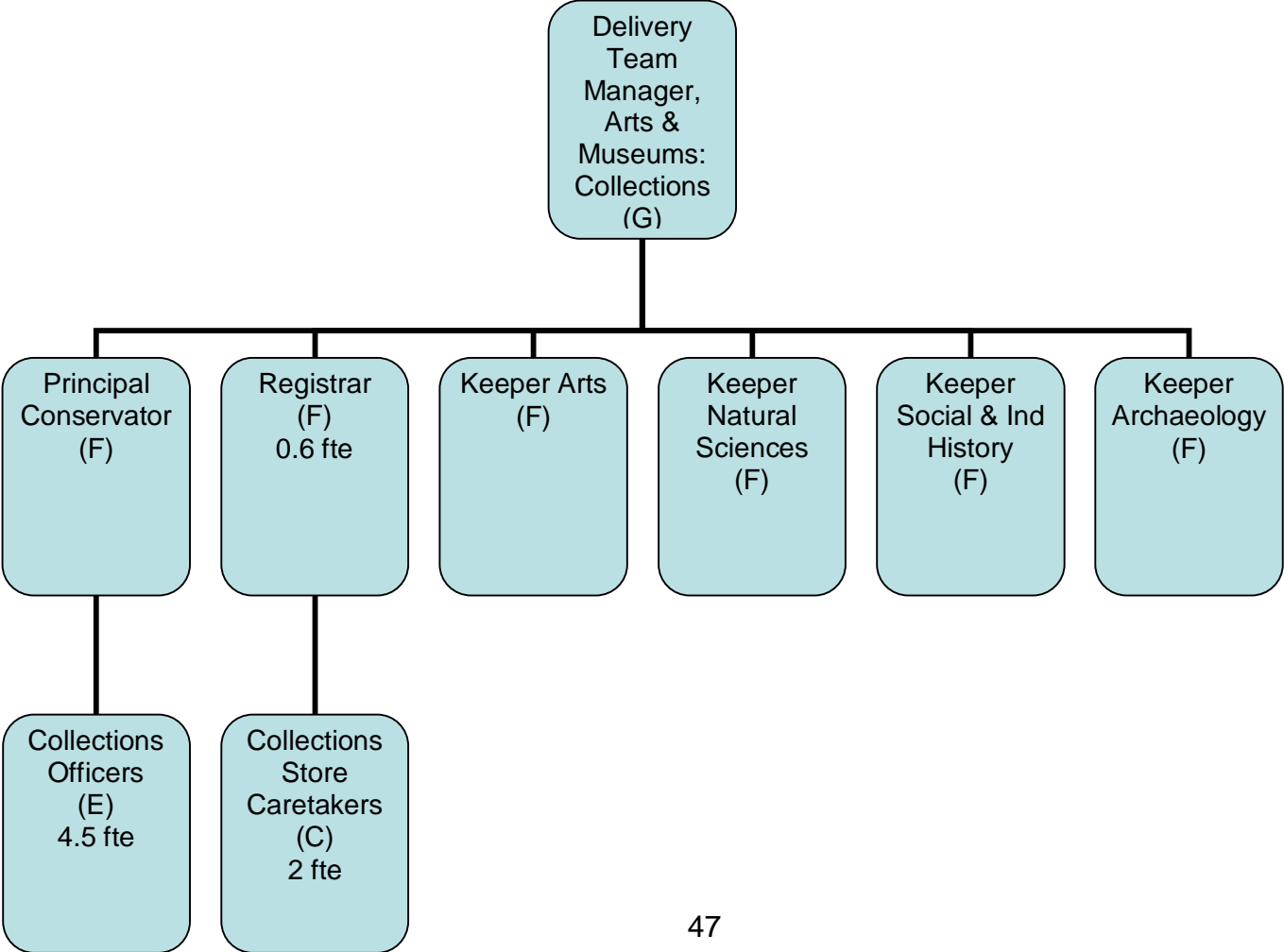
### Arts & Museums Management Team



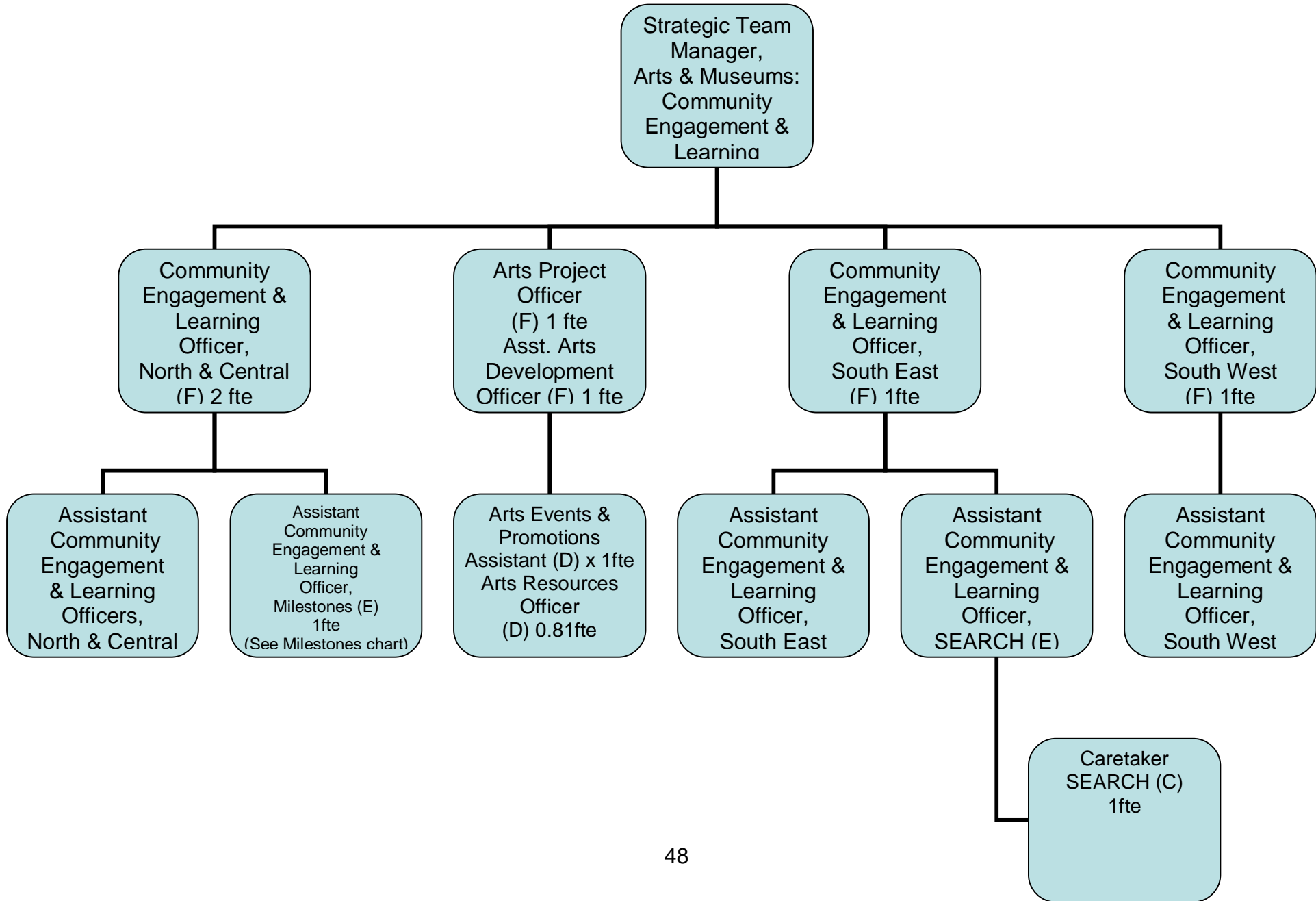
**Delivery Team – Arts & Museums Exhibition**



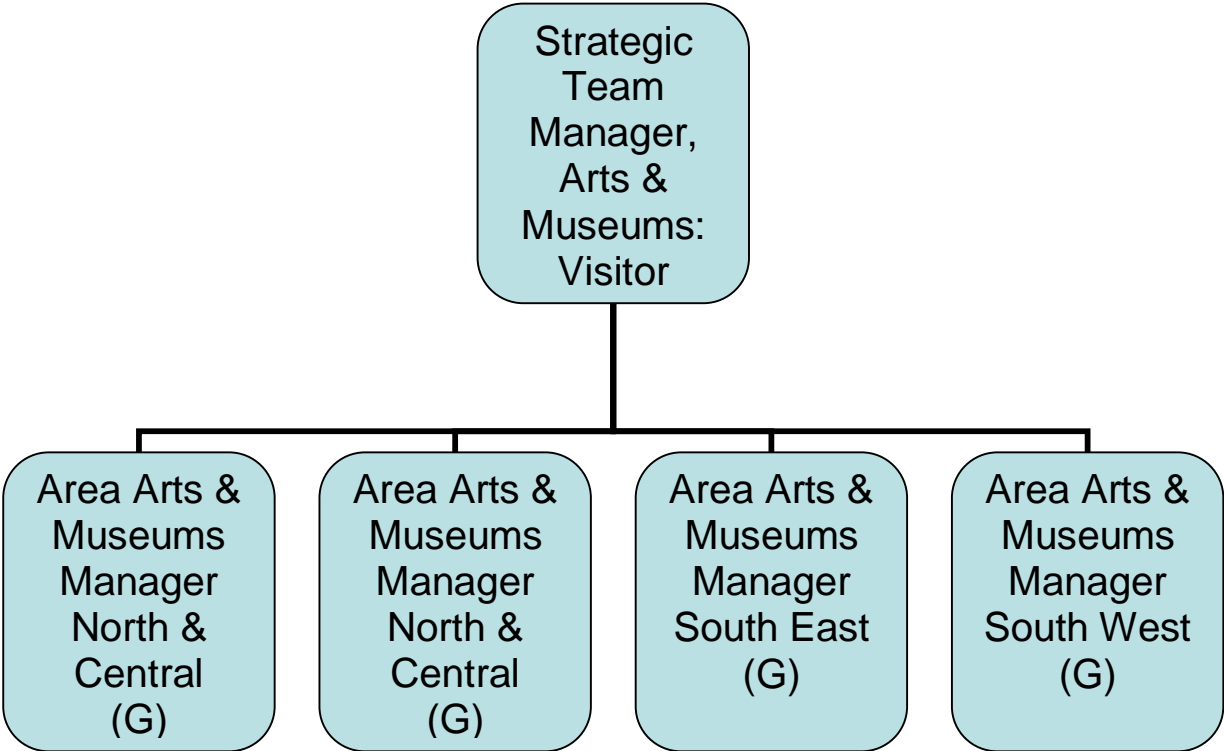
**Delivery Team – Arts & Museums Collections**



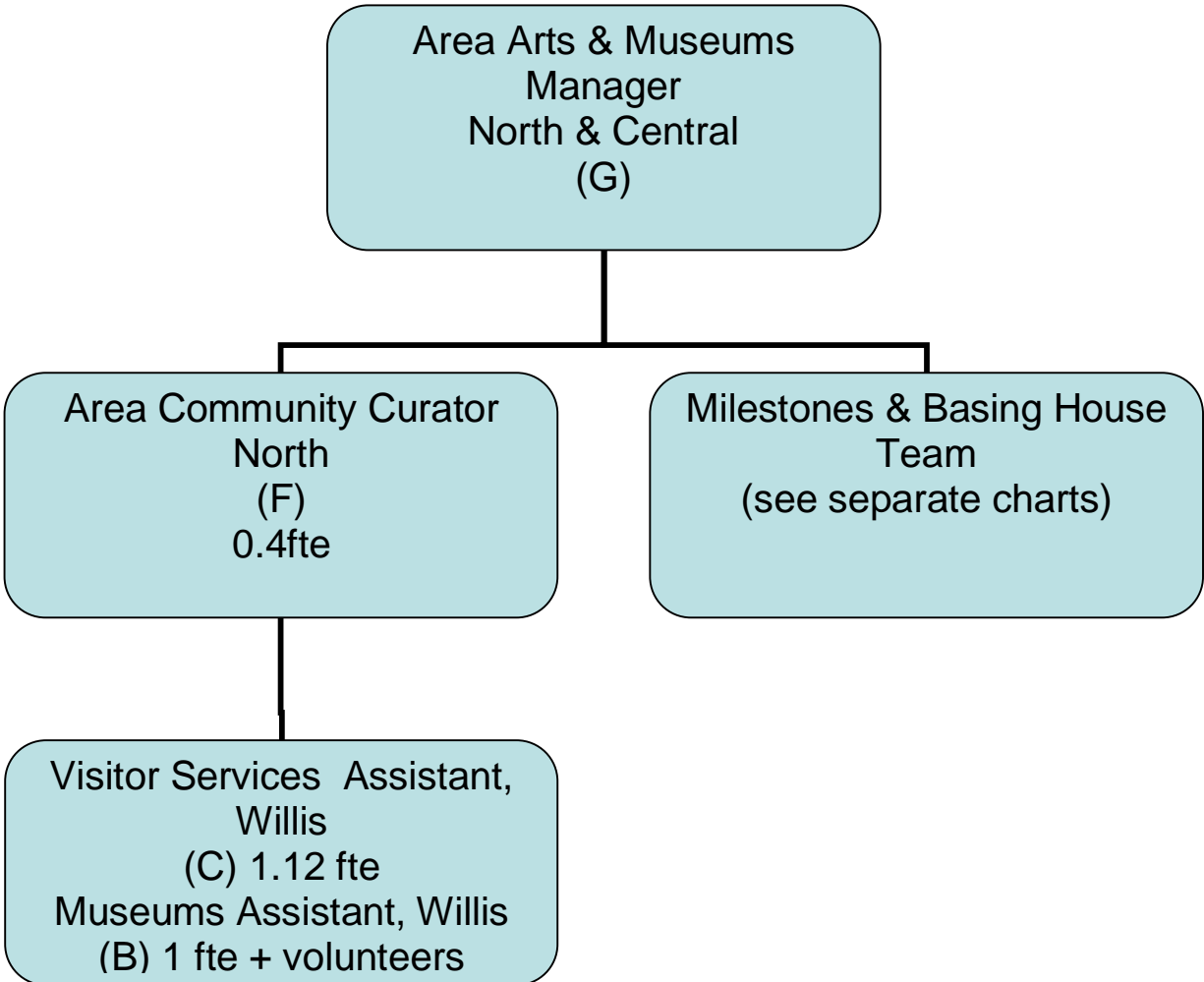
## Strategic Team - Community Engagement & Learning



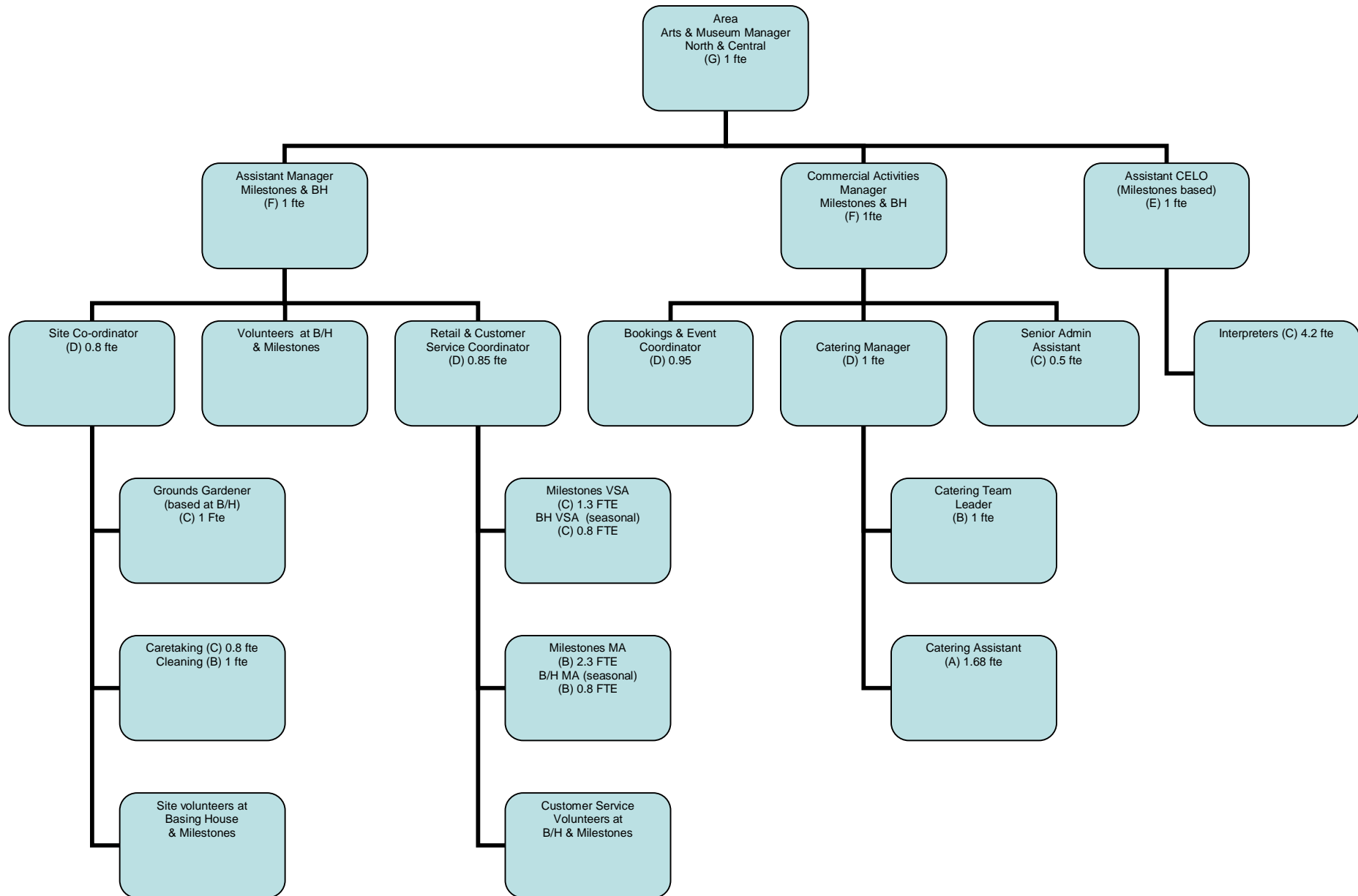
**Strategic Team – Visitor Services**



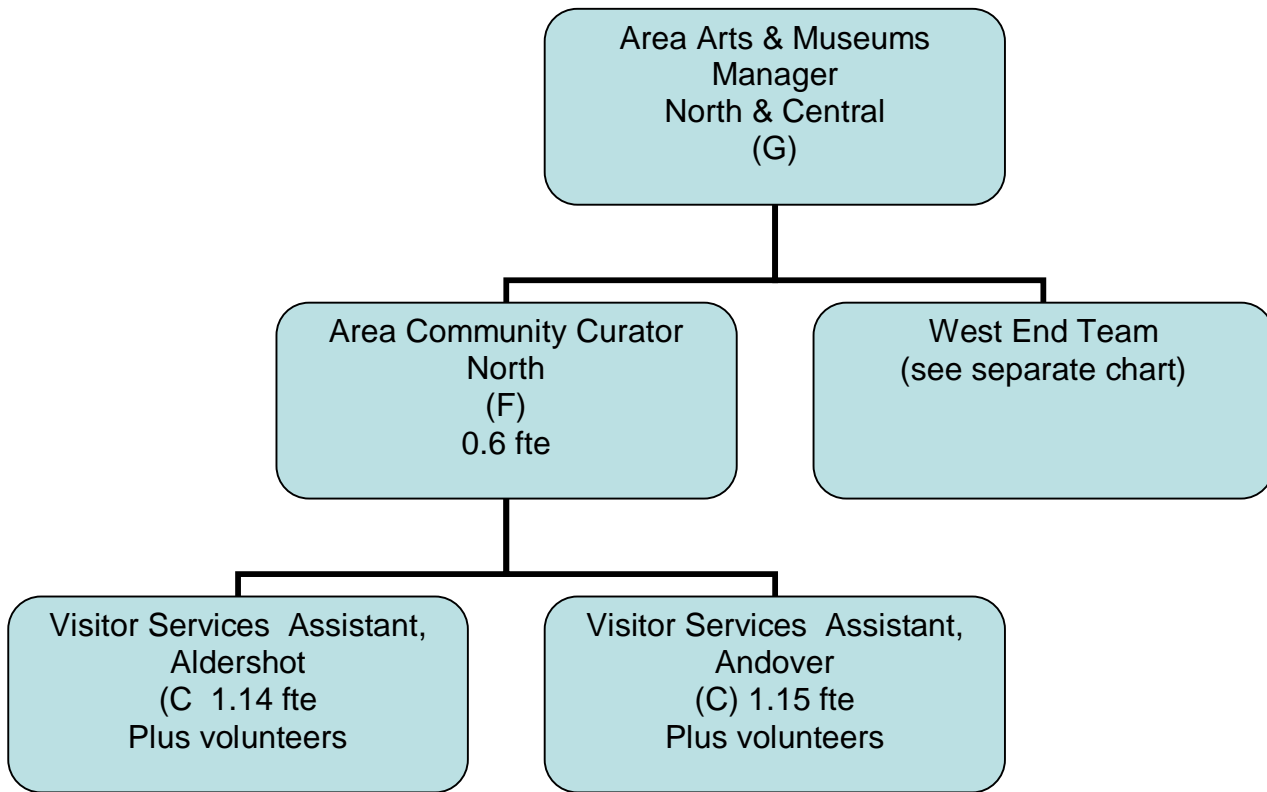
**Arts & Museums North & Central Team (1)**



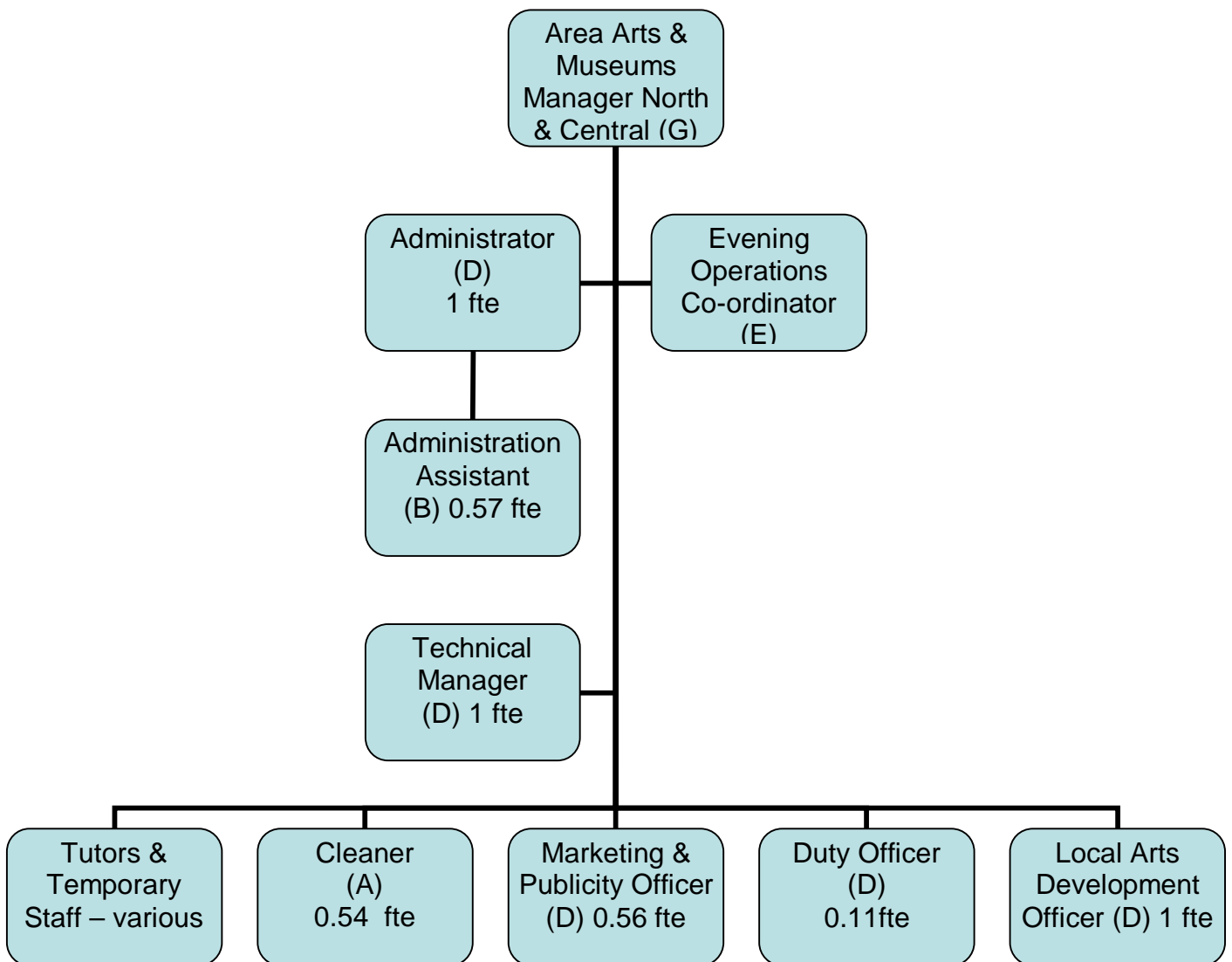
## Arts & Museums North & Central Milestones and Basing House (2)



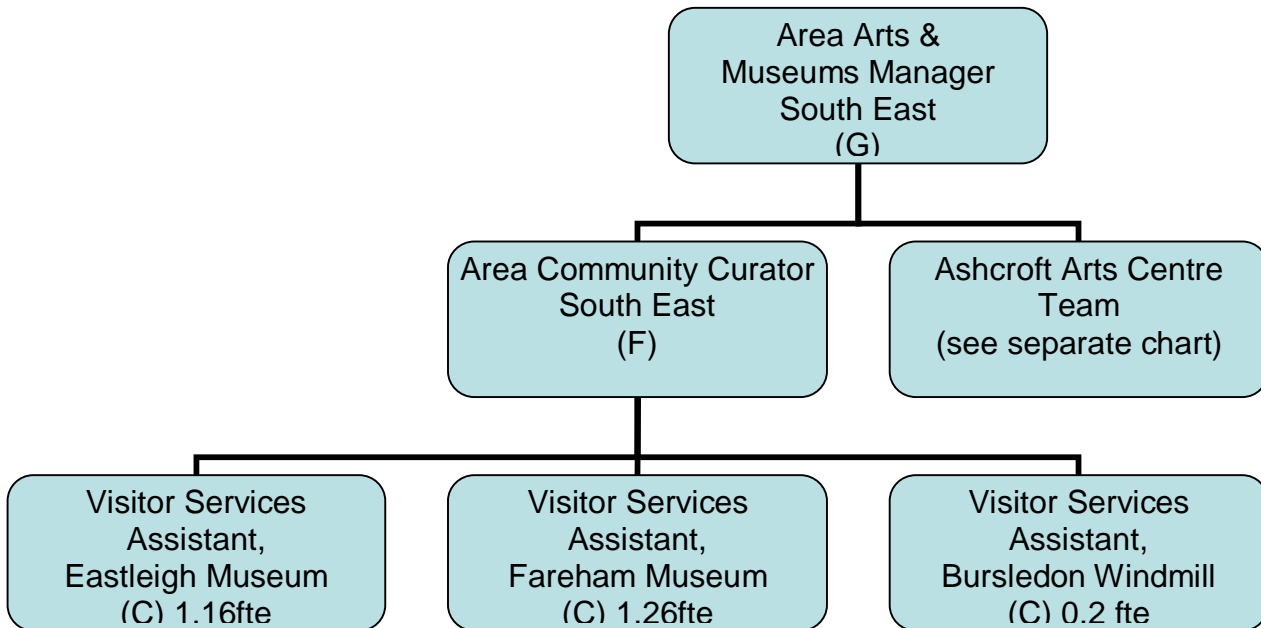
### Arts & Museums North & Central Team (3)



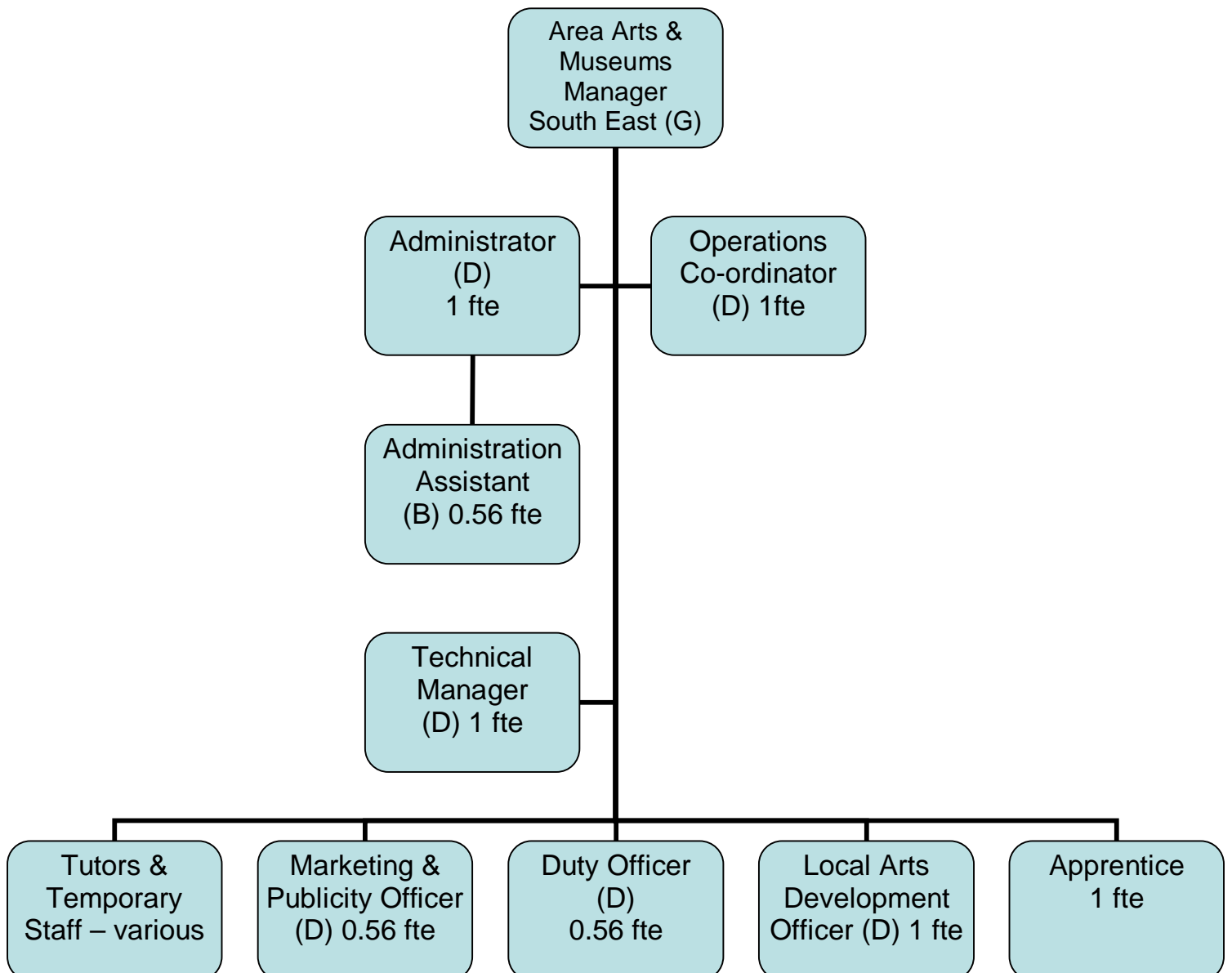
### Arts & Museums West End Team (4)



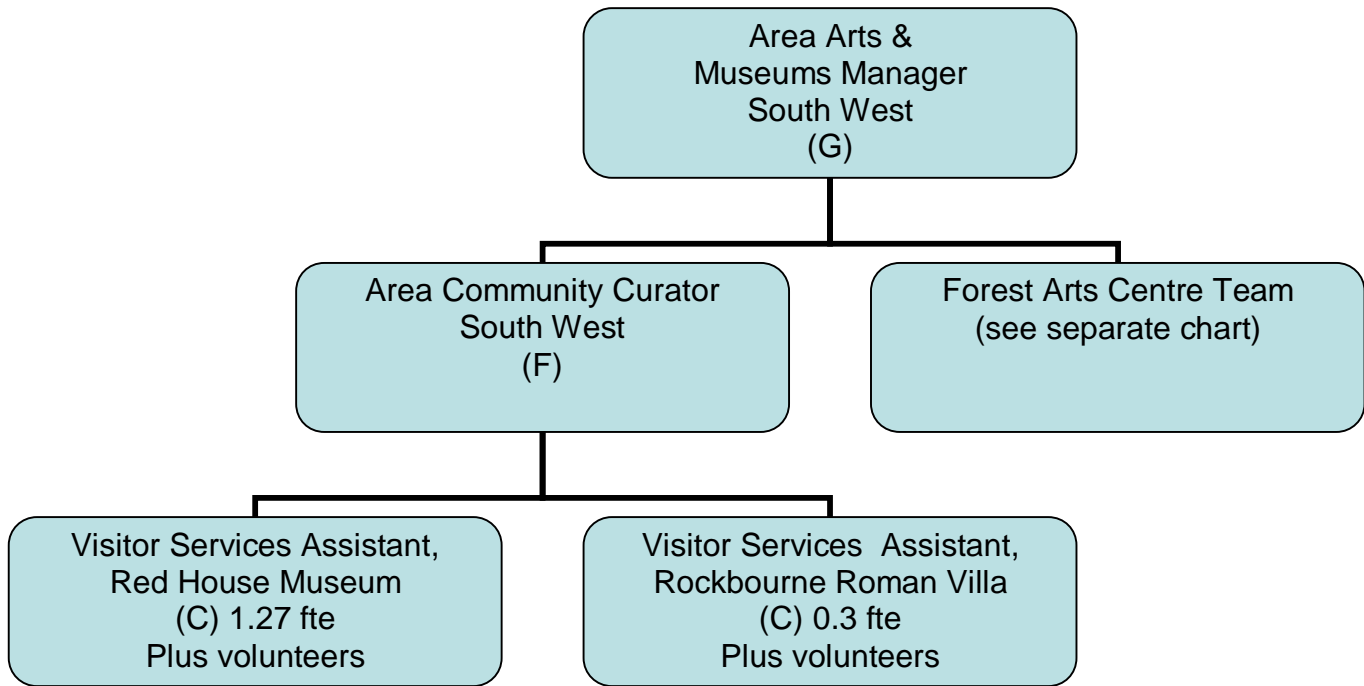
## Arts & Museums South East Team (1)



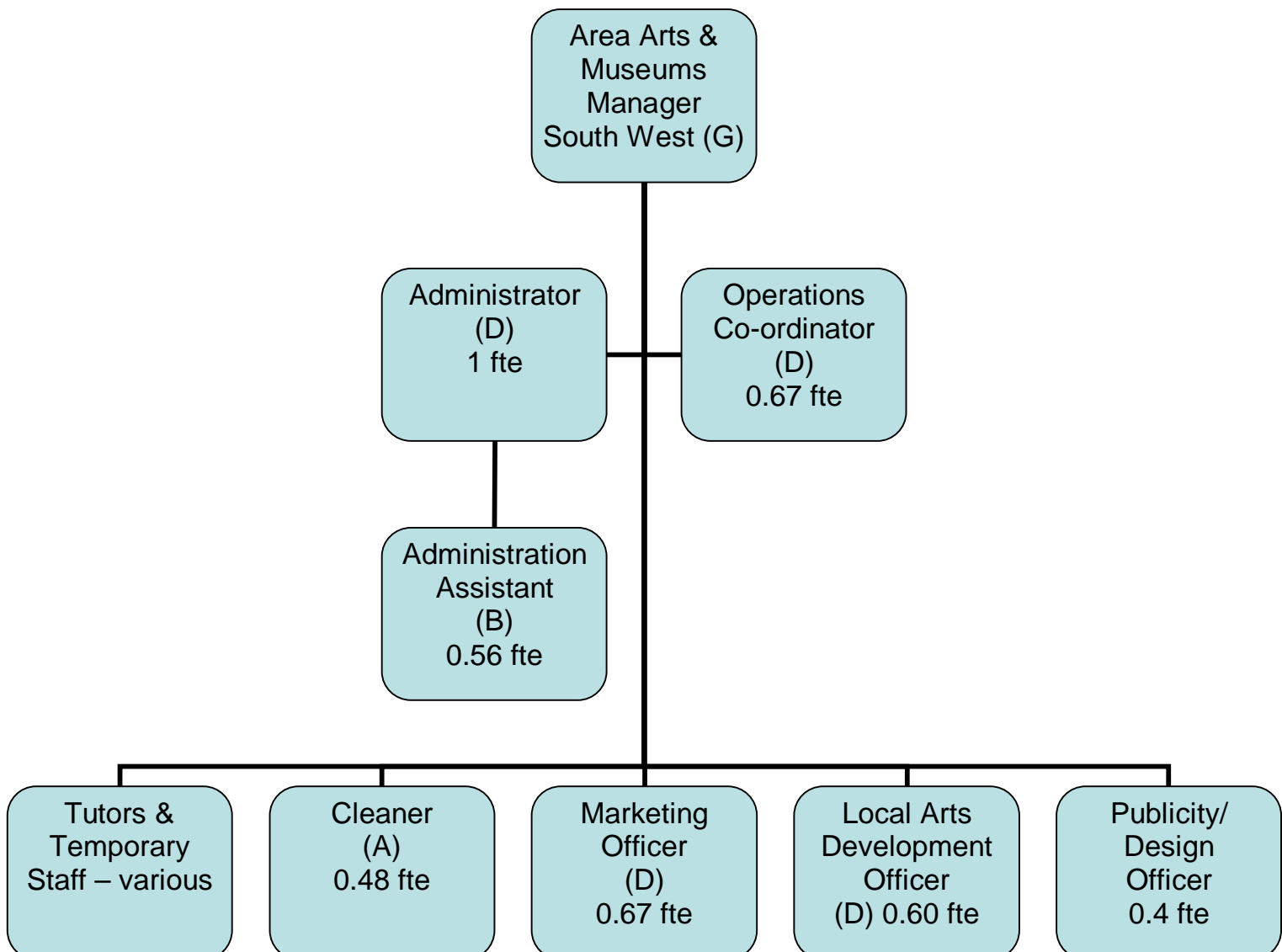
## Arts & Museums South East Team Ashcroft Centre (2)



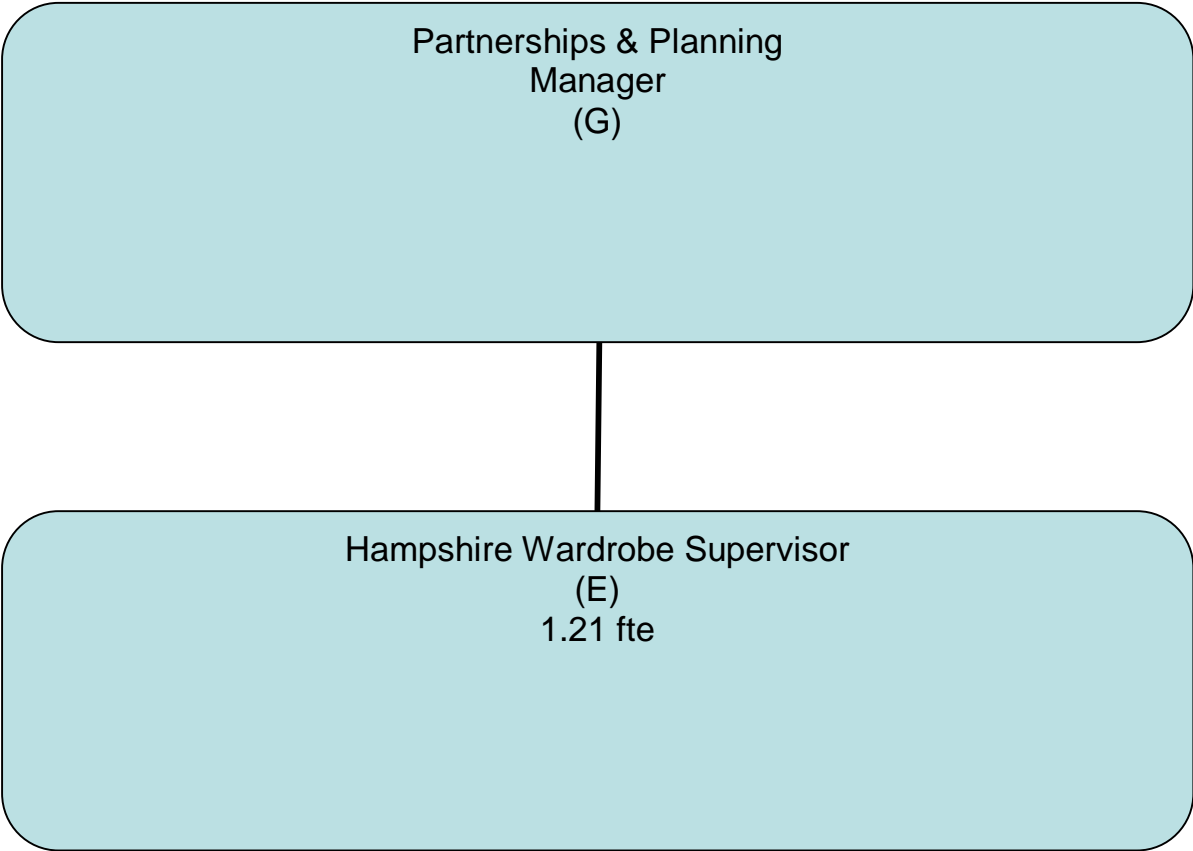
## Arts & Museums South West Team (1)



## Arts & Museums South West Team Forest Arts Centre (2)



**Partnership & Planning Team**



Changes in staffing levels as a result of the restructuring proposals will occur at the following grades:

	Roles Removed		Roles Created			Roles Reduced (fte)	Net Effect (fte)
	Permanent	Renais sance Funded	Current Vacancies (fte)	New Positions (fte)	Seasonal	Permanent	Total
Grade J	-1	-	-	+1	-	-	0
Grade I	-2	-	-	-	-	-	-2
Grade H	-2	-	-	+2	-	-	0
Grade G	-2	-1	-	+1	-	-	-2
Grade F	-	-1	-	+1.0	-	-	0
Grade E	-1.49	-2	-	-	-	-1.75	-5.24
Grade D	-2	-	-	+1.65	-	-0.40	-0.75
Grade C	-	-	+2.91	+1.62	+0.80	-2.29	+3.04
Grade B	-5.52	-	-	+2.35	+0.80	-0.99	-3.36
Grade A	-	-	-	+1.1	-	-	+1.1
<b>Total</b>	<b>-16.01</b>	<b>-4</b>	<b>+2.91</b>	<b>+11.72</b>	<b>+1.60</b>	<b>-5.43</b>	<b>-9.21</b>
	See Table 1 Appendix 3		See Table 3 Appendix 3			See Table 2 Appendix 3	