

Notice of Meeting

Clerk to the Hampshire Fire and Rescue Authority

Andrew Smith OBE MA DPA MBA

Meeting **HAMPSHIRE FIRE AND RESCUE
AUTHORITY – HUMAN RESOURCES
COMMITTEE**
Date and Time **THURSDAY 28 APRIL, 2011 AT 10.00 A.M (*)**
Place **HARLAND ROOM, HAMPSHIRE FIRE AND
RESCUE SERVICE HQ, LEIGH ROAD,
EASTLEIGH, SO50 9SJ**

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(*) PLEASE NOTE START TIME

Directions <http://www.hantsfire.gov.uk/directionshq.htm>

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Agenda

Councillors: A. Evans (Chairman); K. Chapman (Vice-Chairman); A.S. Carew; S. Darragh; L. Fairhurst; Mrs. J.K. Frankum; A. Fraser; D. Fuller; R.J. Kimber; E. Neal; M.J. Tucker; J.K. West.

1 **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2 **DECLARATIONS OF INTEREST**

All Members who believe they have a personal or a prejudicial interest in any matter to be considered at the meeting must declare their personal interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the Fire Authority's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with Paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

3 **MINUTES**

To confirm the Minutes of the meeting of the Committee held on 19 January, 2011.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

5 ESTABLISHMENT

To consider the report of the Chief Officer on the authorised and actual establishment as of 1 March, 2011.

6 THE HUTTON REPORT ON PENSIONS REVIEW

To consider the report of the Chief Officer summarising the content of the Hutton Report and its potential implications for employees in Hampshire Fire and Rescue Service.

7 HFRA ELECTED MEMBER DEVELOPMENT

To consider the report of the Chief Officer about HFRA elected member development and highlighting those areas for improvement identified by the South East Charter for Elected Member Development Assessment.

8 PRINCIPAL OFFICER PAY DEVELOPMENT

To consider the report of the Chief Officer about developments in relation to Principal Officer pay.

9 EXCLUSION OF PRESS AND PUBLIC

RECOMMENDATION:

The press and public be excluded from the meeting during the following item of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during that item there would be disclosure to them of exempt information within Paragraph 11 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that, in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information for the reasons set out in the report.

10 VOLUNTARY REDUNDANCY SCHEME PROPOSALS (TO FOLLOW)

To consider the exempt report of the Chief Officer about proposals on this matter.

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ABOUT THIS AGENDA

This agenda is available on the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.