

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

| | |
|------------------------|--|
| Decision Maker: | Executive Member for Policy and Resources |
| Date: | 14 April 2011 |
| Title: | Proposal to tender for Occupational and Staff Counselling Services |
| Reference: | 2866 |
| Report From: | Director of Human Resources |

Contact name: Gavin Wright

Tel: 01962 833023

Email: gavin.wright@hants.gov.uk

1. The decision:

- a) That the commencement of a procurement process to secure Occupational Health and Staff Counselling Services for Hampshire County Council and partners be approved.

2. Reason(s) for the decision:

- 2.1. Under the auspices of the HR Shared Services Board a review has been undertaken of current Occupational and Staff Counselling Services which make up Health and Wellbeing Services to staff for both the County Council and its partners. The findings of the review have highlighted the opportunity to achieve efficiencies through economies of scale and provide an innovative and cutting edge service by procuring a single provider. It has also emphasised the gap between County Council's existing service and a modern integrated solution that aims to deliver reduced absence, mitigate health risks and increase productivity through a robust and resilient IT infrastructure and case management system.

3. Other options considered and rejected:

- 3.1. The continuation of in-house services has been considered by both the County Council and its relevant partners but it is felt that greater opportunities could be available in developing health and wellbeing services through a third party provider.

4. Conflicts of interest:

- 4.1. Conflicts of interest declared by the decision-maker: none.

4.2. Conflicts of interest declared by other Executive Members consulted: none.

5. Dispensation granted by the Standards Committee: none.

6. Reason(s) for the matter being dealt with if urgent: not applicable.

7. Statement from the Decision Maker:

Approved by:

Date:

14 April 2011

**Executive Member for Policy and Resources
Councillor T K Thornber CBE**