



Hampshire
County Council

NOTICE OF MEETING

Meeting	EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE
Date and Time	WEDNESDAY 9 NOVEMBER 2011 AT 10.00AM
Place	THE CHUTE ROOM, ELIZABETH II COURT SOUTH, THE CASTLE, WINCHESTER
Telephone enquires to (01962) 847330	Debbie Vaughan, Head of Member Services Email: debbie.vaughan@hants.gov.uk

Andrew Smith OBE MA DPA MBA
Chief Executive
The Castle, Winchester SO23 8UJ

AGENDA

1. APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2. DECLARATIONS OF INTEREST

All Members who believe they have a personal or prejudicial interest in any matter to be considered at the meeting must declare that interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the County Council's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

3. MINUTES

To confirm the Minutes of the meeting held on 20 July 2011.

4. CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

5. **MEMBERS' ALLOWANCES SCHEME FOR 2012/13**

To consider a report of the Chief Executive setting out the Panel's recommendations for a Members' Allowances Scheme for 2012/13.

6. **LOCAL GOVERNMENT PENSION SCHEME (LGPS) - GOVERNMENT CONSULTATION ON INCREASES TO EMPLOYEE CONTRIBUTION RATES AND CHANGES TO SCHEME ACCRUAL RATES**

To consider a report of the County Treasurer setting out options for a response to the Government's consultation on increases to employee pension contribution rates and changes to scheme accrual rates.

7. ***INTERNSHIPS PLUS*: PROGRESS REPORT**

To consider a report of the Director of Human Resources updating the committee on progress with the *Internships Plus* programme offering employment related support to young people, especially those from the most vulnerable groups for whom the County Council has corporate parent responsibilities.

8. **REMOVAL OF THE DEFAULT RETIREMENT AGE**

To consider a report of the Director of Human Resources setting out the options available to the County Council in respect of an Employer Justified Retirement Age (EJRA) following the removal of the default retirement age (DRA) from 1 October 2011.

9. **GOVERNANCE ARRANGEMENTS FOR PAY – APPROACH AND PROCESSES**

To consider a report of the Director of Human Resources in response to a request from the Committee to compile benchmarking information from comparator local authorities regarding the approach and processes applied in deciding the remuneration of Chief Officers.

10. **EXCLUSION OF THE PRESS AND PUBLIC**

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present, there would be disclosure to them of exempt information within Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act 1972, being information relating to the financial or business affairs of any particular person (including the authority holding that information) and any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holders under, the Authority. Whilst there may be a public

interest in disclosing the information, namely that it would provide information regarding the County Council's efficiencies programme, it is considered that, in all the circumstances, the public interest in maintaining the exemption, namely that the need for the free and frank exchange of views for the purpose of deliberation and the need to avoid prejudice to the effective conduct of public affairs, outweighs the public interest in disclosing the information.

11. GOVERNANCE ARRANGEMENTS FOR PAY – APPROACH AND PROCESSES (EXEMPT APPENDIX)

To consider an exempt appendix relating to Item 9 on the agenda.

ABOUT THIS AGENDA:

This agenda is also available on the County Council's website www.hants.gov.uk/decisions and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING:

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 17.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.