



## NOTICE OF MEETING

**Meeting**                      **EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE**

**Date and Time**            **WEDNESDAY 20 JULY 2011 AT 10.00AM**

**Place**                        **CHUTE ROOM, ELIZABETH II COURT, THE CASTLE,  
WINCHESTER**

**Telephone enquires to  
(01962) 847330**              Debbie Vaughan, Head of Member Services  
Email: [debbie.vaughan@hants.gov.uk](mailto:debbie.vaughan@hants.gov.uk)

Andrew Smith OBE MA DPA MBA  
Chief Executive  
The Castle, Winchester SO23 8UJ

## AGENDA

1.     **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2.     **DECLARATIONS OF INTEREST**

All Members who believe they have a personal or prejudicial interest in any matter to be considered at the meeting must declare that interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the County Council's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

3.     **MINUTES**

To confirm the Minutes of the meeting held on 16 March 2011.

4.     **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

5. **EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE – REVISED TERMS OF REFERENCE**

To receive revised terms of reference for the Committee, subject to approval by the County Council on 14 July 2011.

6. **GOVERNMENT CONSULTATION ON MODERN WORKPLACES**

To consider a report of the Director of Human Resources regarding a Government consultation on 'Modern Workplaces' and the potential implications for the County Council.

7. **HAMPSHIRE COUNTY COUNCIL PAY POLICY**

To consider a report of the Chief Executive seeking the Committee's approval of a Pay Policy for the County Council.

8. **INTERNSHIPS PLUS: A NEW INITIATIVE IN THE HAMPSHIRE COUNTY COUNCIL APPRENTICESHIP SCHEME ASSISTING CARE LEAVERS INTO EMPLOYMENT**

To consider a report of the Director of Human Resources updating the Committee on progress made following the Cabinet decision taken on 24 January 2011 to give further employment related support to young people, especially those from the most vulnerable groups for whom the Council has corporate parent responsibilities.

9. **EXCLUSION OF PRESS AND PUBLIC**

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present, there would be disclosure to them of exempt information within Paragraphs 3 and 4 of Part 1 of Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

10. **VOLUNTARY REDUNDANCY SCHEME**

To consider a report of the Chief Executive and Director of Human Resources about the arrangements put in place in 2010 in achieving Voluntary Redundancies (VR).

**ABOUT THIS AGENDA:**

This agenda is also available on the County Council's website [www.hants.gov.uk/decisions](http://www.hants.gov.uk/decisions) and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

**ABOUT THIS MEETING:**

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 17.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.