

AT A MEETING of the CABINET of HAMPSHIRE COUNTY COUNCIL
held at the Castle on 18 April 2011.

Chairman:
p Councillor T. K. Thornber, CBE

Councillors:

a	K. Chapman	p	M.J. Kendal
p	C. Davidovitz	a	K. Mans
a	Dr. R. J. Ellis	p	R. Perry
p	Felicity Hindson, MBE		

Also present: Councillors P. Edgar, M. Tucker, S. Wheale, K. Evans and J. Porter (part).

213. APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillor K. Mans.

214. DECLARATIONS OF INTEREST

Members were mindful that where they believed they had a personal or prejudicial interest in any matter considered at the meeting declared that interest at the time of the relevant debate and, having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the County Council's Code of Conduct, considered whether to leave the meeting whilst the matter was discussed, save for exercising any right to speak in accordance with paragraph 12 of the code.

215. CONFIRMATION OF MINUTES

The minutes of the meeting held on 28 March 2011 were confirmed as a correct record.

216. CHAIRMAN'S ANNOUNCEMENTS

The Chairman advised that item 11 on the agenda about the constitution would not be considered at the meeting because Cabinet Members required more time to look at this complex document.

217. **EFFICIENCIES AND EXPENDITURE REDUCTIONS PROGRAMME – TRANSFORMING THE COUNTY COUNCIL – PHASE 4 2012/12 (REPORT NO. 2)**

The Cabinet considered a report of the Chief Executive (Item 5A in the Minute Book) summarising the overall position and progress on key work streams and seeking approval to the planning methodology and the programme of key dates for the expenditure reduction efficiency transformation programme for 2012/13.

The decision record is attached to these Minutes as Appendix 1.

218. **EFFICIENCIES PROGRAMME ASSURANCE STATEMENT**

The Cabinet considered a report of the Chief Executive (Item 5B in the Minute Book) summarising the key conclusions of the independent review of the County Council's Efficiencies and Expenditure Reductions Programme.

Overall, the review found that the County Council had made positive progress on the challenge of delivering savings on an unprecedented scale and had set itself a clear agenda and timeframe for achievement. It had made a strong start in planning and had already progressed the senior management reductions within very demanding deadlines. In particular, the report highlighted a number of risks and issues and Cabinet were assured that there were appropriate arrangements in place to track progress and manage risks. There was a clear message that the County Council needed to maintain impetus and keep its arrangements under review to ensure they are fit for purpose.

The decision record is attached to these Minutes as Appendix 2.

219. **EMPLOYMENT OPPORTUNITIES FOR VULNERABLE YOUNG PEOPLE - PROGRESS REPORT**

The Cabinet considered a report of the Chief Executive (Director of Human Resources) (Item 6 in the Minute Book) providing a high level summary of the progress made on the development of employment related support to young people, especially those from the most vulnerable groups for whom the County Council had corporate parent responsibilities.

The Cabinet wholeheartedly welcomed the development of the new Internships Plus scheme which was part of the County Council's wider programme to help young people find employment and sat alongside the County Council's current apprenticeship programme and a school leaver scheme that was being promoted as the County Council developed and reshaped to meet future challenges.

Furthermore, there was strong support for the partnership working with the University of Winchester who would be delivering the four day preparatory course prior to individuals joining the County Council. It was noted that there was considerable work underway to put in place the recruitment process, identify placements, set up pastoral

arrangements and create the appropriate links between this scheme and apprenticeships. All of this needed to be in place by mid July 2011.

The Cabinet adopted the recommendations as set out in the report, with an additional recommendation:- “That regular reports on the progress of the candidates, particularly former children in care be made to Cabinet as appropriate”

The decision record is attached to these Minutes as Appendix 3.

220. HAMPSHIRE WORKSTYLE AND ASSET MANAGEMENT EFFICIENCIES

The Cabinet considered a report of the Director of Culture, Communities and Business Services (Item 7 in the Minute Book) providing an update on works completed relating to the Capital and Asset Pathfinder, as well as the Workstyle programme and seeking agreement to the next steps of the Workstyle strategy.

In considering the report, particular reference was made to appendix 1 of the report which outlined the main attributes of the hub model philosophy which involved the creation of a mix of fewer larger “hub” offices with a network of local drop-in facilities for staff in communities.

The Cabinet also received a detailed presentation about the successes of the new Eastleigh hub.

The decision record is attached to these Minutes as Appendix 4.

221. EXCLUSION OF PRESS AND PUBLIC

RESOLVED:

The public were excluded from the meeting during the following items of business, as it was likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during that items there would be disclosure to them of exempt information within Paragraph 3 of Part 1 Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

222. EXEMPT APPENDICES - EFFICIENCIES AND EXPENDITURE REDUCTIONS PROGRAMME – TRANSFORMING THE COUNTY COUNCIL – PHASE 4 2012/12 (REPORT NO. 2)

The Cabinet considered the exempt appendices relating to Minute No. 217.

**223. EXEMPT APPENDICES - HAMPSHIRE WORKSTYLE AND ASSET
MANAGEMENT EFFICIENCIES**

The Cabinet considered the exempt appendices relating to Minute No. 220.