



## NOTICE OF MEETING

<b>Meeting</b>	<b>EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE</b>
<b>Date and Time</b>	<b>WEDNESDAY 16 MARCH 2011 AT 10.30AM</b>
<b>Place</b>	<b>CHUTE ROOM, ELIZABETH II COURT SOUTH</b>
<b>Telephone enquires to (01962) 847330</b>	Debbie Vaughan, Head of Member Services Email: <a href="mailto:debbie.vaughan@hants.gov.uk">debbie.vaughan@hants.gov.uk</a>

Andrew Smith OBE MA DPA MBA  
Chief Executive  
The Castle, Winchester SO23 8UJ

### AGENDA

1. **APOLOGIES FOR ABSENCE**

To receive any apologies for absence.

2. **DECLARATIONS OF INTEREST**

All Members who believe they have a personal or prejudicial interest in any matter to be considered at the meeting must declare that interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the County Council's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

3. **MINUTES**

To confirm the Minutes of the meeting held on 18 January 2011.

4. **CHAIRMAN'S ANNOUNCEMENTS**

To receive any announcements the Chairman may wish to make.

5. **REMOVAL OF THE DEFAULT RETIREMENT AGE**

To consider a report of the Director of Human Resources to inform the Committee on the Government's intention to abolish the default retirement age and the implications/action required.

**6. EXCLUSION OF THE PRESS AND PUBLIC**

**RECOMMENDATION:**

To resolve that the public be excluded from the meeting during the following item of business, as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present during that item there would be disclosure to them of exempt information within Paragraphs 4 and 5 of Part 1 Schedule 12A to the Local Government Act 1972, and further that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information, for the reasons set out in the report.

**7. 2011 PAY REVIEW (EXEMPT)**

To consider an exempt report from the Director of Human Resources updating the Committee on the 2011 Pay Review.

**8. UPDATE ON EQUAL PAY LITIGATION (EXEMPT)**

To consider an exempt report of the Director of Human Resources and the Head of Legal Services updating the Committee on the position with equal pay litigation.

**ABOUT THIS AGENDA:**

**This agenda is also available on the County Council's website [www.hants.gov.uk/decisions](http://www.hants.gov.uk/decisions) and can be provided, on request telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.**

**ABOUT THIS MEETING:**

**The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.**

County Councillors attending as appointed members of this Committee or by virtue of Standing Order 17.5; or with the concurrence of the Chairman in connection with their duties as members of the Council or as a local County Councillor qualify for travelling expenses.