

HAMPSHIRE FIRE & RESCUE AUTHORITY		COMMENTARY & STATISTICS		
Actual		Original	Revised	Budget
2009/10		2010/11	2010/11	2011/12

The budget for the Authority for 2011/12 is £68,674,000 which is £514,000 (0.77%) more than the budget for 2010/11.

Staffing Statistics

The budget allows for the following staff:-

	Firefighters			
803	Whole-time (FTE)	774	785	782
618	Retained (24 hour cover units)	676	616	648
	Other staff :			
42	Control room staff (FTE)	48	40	36
42	Incident support team (24 hour cover units)	47	42	47
276	Administration staff including workshop employees and cleaners (FTE)	263	273	269
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1,781	Total	1,808	1,756	1,782

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2009/10		2010/11	2010/11	2011/12
£'000		£'000	£'000	£'000
INCOME AND EXPENDITURE ACCOUNT				
33,411	- Wholetime firefighters	34,029	33,025	33,956
6,573	- Retained firefighters	6,297	6,679	6,403
10,226	- Other staff	10,385	10,328	10,279
968	- Other employees expenses including training	1,125	1,151	1,111
307	- Pension (net costs)	733	910	764
(6,040)	- FRS17 adjustments	1,818	8,348	9,337
45,445		54,387	60,441	61,850
3,340	Premises	3,720	3,764	3,927
2,514	Transport	2,417	2,497	2,328
6,788	Supplies & services	7,604	8,175	7,765
492	Contracted support services	478	478	451
2,572	Capital charges	2,588	2,588	2,902
1,084	Revenue Contributions to capital-budgeted	730	786	530
-	Revenue Contributions to capital-financed from reserves	-	-	-
604	Increase/Decrease in provisions	-	-	-
-	Unallocated efficiency savings	79	21	1
-	Contingency	250	250	250
62,839	Gross expenditure	72,253	79,000	80,004
3,244	Less service income	1,470	2,505	1,345
59,595	NET COST OF SERVICES	70,783	76,495	78,659
70	(Gain)/loss on sale of fixed assets	-	-	-
(55)	Reversal of gain on sale of assets	-	-	-
8	Interest payable on bank balance	60	60	60
0	Interest receivable on bank balance	-	-	(20)
329	Interest on external loans	445	532	581
15	Finance lease interest payable	10	11	11
(9)	Finance lease interest receivable	-	-	-
25,720	Pensions interest cost and expected return on pensions assets	27,280	27,270	29,100
(19,680)	Movement on Pensions reserve	(29,098)	(35,618)	(38,437)
-	Council tax freeze grant	-	-	(973)
1,765	Contribution to/(from) Improvement & Sustainability reserve	-	-	-
176	Contribution to/(from) Capital Payments reserve	245	245	1,429
514	Contribution to/(from) General balance	-	-	-
340	Contribution to/(from) Grant Equalisation reserve	-	-	440
(159)	Contribution to/(from) Designated Underspending reserv	-	-	-
-	Contribution to/(from) Earmarked underspendings	(198)	(441)	-
0	Contribution to/(from) Unearmarked underspendings	607	607	-
	Projected underspend		974	
(1,970)	Contribution from capital adjustment account	(1,974)	(1,975)	(2,176)
129	Contribution to/(from) Collection Fund Adjustment Acct	-	-	-
66,788	BUDGET REQUIREMENT	68,160	68,160	68,674
MET BY				
5,384	- Revenue Support Grant	3,711	3,711	6,926
23,326	- National Non-Domestic Rates	25,555	25,555	22,406
37,841	- Precept - met by council tax payers	38,649	38,649	38,901
237	- Collection fund net surplus	245	245	441
66,788		68,160	68,160	68,674

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PROTECTION

Fire Safety responsibilities range from goodwill advice to householders, to complex inspections of new and existing commercial or industrial developments.

8,988	Number of inspections carried out	9,500	9,267	9,268
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Business Education offer free seminars/workshops to educate non-domestic premises within Hampshire. The department is also responsible for the reduction of preventable incidents such as Automatic Fire Alarms and Lift rescues.

568	Non-domestic premises receiving training	570	570	500
370	Number of non-emergency lift incidents	340	400	360
3,806	Number of automatic fire alarm incidents	3,500	3,131	2,890

PREVENTING

Community Education provides, co-ordinates, monitors and evaluates safety education programmes and initiatives and fulfils a corporate role in promoting fire safety awareness through a variety of media.

283	Fire awareness safety visits KS1	330	295	290
241	School Fire Safety unit visits KS2	330	255	260
537	School liaison visits KS3	610	550	500
14,474	Other activities including home fire safety checks	10,000	12,382	12,000

RESPONDING**Operational Responses**

The Authority saves lives and protects property throughout the geographic county of Hampshire. It responded to 16,043 incidents in 2009/10 (20,817 in 2008/09).

51	Number of stations	51	51	51
303	Number of vehicles	280	303	295
16,043	Number of incidents	23,692	16,000	16,000

Communications and Mobilising

This heading includes all expenditure directly or indirectly related to the handling of emergency (999) calls from the public. In excess of 40,000 calls are received in a year. The sophisticated communications and IT systems used in the mobilising of resources to incidents is maintained by a combination of in-house technical support staff and the external contractors.

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Actual		Original	Revised	Budget
2009/10		2010/11	2010/11	2011/12
£'000		£'000	£'000	£'000
PROTECTION				
2,649	Employees	3,818	3,985	4,130
21	Premises	6	7	6
223	Transport	215	246	252
95	Supplies and services	87	141	115
6	Capital charges	5	16	6
490	Central support services	594	695	653
3,484		4,725	5,090	5,162
72	Less Income - fees and charges	110	87	82
3,412	Net expenditure inc in Income and Expenditure Account	4,615	5,003	5,080
PREVENTING				
1,256	Employees	1,039	2,003	1,976
-	Premises	-	-	-
48	Transport	3	22	24
180	Supplies and services	138	100	128
18	Capital charges	19	19	24
167	Central support services	189	341	317
1,669		1,388	2,485	2,469
6	Less Income - fees and charges	1	1	1
1,663	Net expenditure inc in Income and Expenditure Account	1,387	2,484	2,468
RESPONDING				
Operational Responses				
32,080	Employees	38,883	41,036	42,421
2,397	Premises	2,910	2,976	3,124
1,404	Transport	1,434	1,399	1,246
1,724	Supplies and services	2,030	1,918	2,383
2,000	Capital charges	2,030	2,030	1,999
11,518	Central support services	13,210	15,522	15,362
51,123		60,497	64,881	66,535
1,900	Less Income - fees and charges	1,130	1,496	1,006
49,223	Net expenditure inc in Income and Expenditure Account	59,367	63,385	65,529
Communications and Mobilising				
1,846	Employees	1,608	2,203	2,122
23	Premises	2	1	1
20	Transport	10	13	8
723	Supplies and services	627	536	793
117	Capital charges	66	66	117
327	Central support services	351	434	418
3,056		2,664	3,253	3,459
433	Less Income - fees and charges	81	192	80
2,623	Net expenditure inc in Income and Expenditure Account	2,583	3,061	3,379

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Securing Water Supplies

There is a duty under the Fire Services Act 1947 to secure the provision of water supplies for firefighting purposes. In practice, water companies provide the necessary water supply, but fire authorities are responsible for determining the location of hydrants and for their subsequent testing, repair and maintenance.

FIREFIGHTERS' PENSIONS

Since 1st April 2006 new financing arrangements have been in place for firefighters' pensions. The costs here represent the injury pensions and ill health charges that the Authority has to finance.

MANAGEMENT AND SUPPORT SERVICES

Transport Management and Maintenance

All vehicles owned or leased by the Authority are repaired and maintained at the fleet maintenance centre at Service HQ, Eastleigh. A 24 hour emergency callout service is also provided.

291	Number of vehicles serviced	280	291	283
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Training and development and Training Delivery

The Training Centre provides initial and continuation training for all personnel. In addition to the provision of in-service training, the development of personnel is also carried out at the Fire Service College, in Moreton-in-Marsh, Gloucestershire, universities and by other external training providers.

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2009/10		2010/11	2010/11	2011/12
£'000		£'000	£'000	£'000
Securing Water Supplies				
155	Supplies and services	165	156	213
20	Central support services	22	25	28
<u>175</u>	Net expenditure inc in Income and Expenditure Account	<u>187</u>	<u>181</u>	<u>241</u>
FIREFIGHTERS' PENSIONS				
371	Pension Payments/Injury Pension payments	392	383	398
115	Ill health pensions (retained)	117	125	135
19	Ill health charges	241	92	252
-	Death compensation	-	320	-
255	Transfer values paid	-	-	-
5	Other pensions expenditure	-	7	-
<u>765</u>		<u>750</u>	<u>927</u>	<u>785</u>
25	Less - contributions	17	17	21
77	- transfer values received	-	-	-
<u>663</u>	Net expenditure inc in Income and Expenditure Account	<u>733</u>	<u>910</u>	<u>764</u>
MANAGEMENT AND SUPPORT SERVICES				
Transport Management and Maintenance				
985	Employees	998	1,285	1,289
17	Premises	2	5	2
649	Transport	555	620	576
94	Supplies and services	172	253	89
34	Capital charges	26	26	356
<u>1,779</u>		<u>1,753</u>	<u>2,189</u>	<u>2,312</u>
315	Less Income - fees and charges	113	242	106
<u>-1,464</u>	Costs allocated to services	<u>-1,640</u>	<u>-1,947</u>	<u>-2,206</u>
<u>-</u>	Net expenditure inc in Income and Expenditure Account	<u>-</u>	<u>-</u>	<u>-</u>
Training Delivery				
2,983	Employees	3,360	3,998	4,054
19	Premises	40	30	41
90	Transport	111	107	137
217	Supplies and services	213	168	187
71	Capital Charges	13	13	76
<u>3,380</u>		<u>3,737</u>	<u>4,316</u>	<u>4,495</u>
116	Less Income - fees and charges	4	99	35
<u>-3,264</u>	Costs allocated to services	<u>-3,733</u>	<u>-4,217</u>	<u>-4,460</u>
<u>-</u>	Net expenditure inc in Income and Expenditure Account	<u>-</u>	<u>-</u>	<u>-</u>

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201	2010/11	2010/11	2011/12

Human Resources

The budget covers the cost of running the Human Resources Department and Occupational Health and Welfare Unit.

Corporate Services

Internal support to the Authority is provided by the following departments :

- Financial and Office Services
- Property Services
- Information (ICT) Services
- Performance Review Unit

Additional expertise is provided under contracts for services by Hampshire County Council for the following services :

- Financial services
- Legal services
- Committee secretariat
- Personnel services
- Information and Communications Technology Support
- Property Services (Architects, surveyors, etc)

Corporate and Democratic Core

The corporate and democratic core comprises two services: democratic representation and management and corporate management. Democratic representation concerns corporate policy making and all other member-based activities. Corporate management costs are those which provide the infrastructure for the service to be provided and the information required for public accountability.

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£'000		£'000	£'000	£'000
Human Resources				
1,303	Employees	1,440	1,836	1,940
-	Premises	-	-	-
24	Transport	26	29	30
328	Supplies and services	413	468	367
3	Capital charges	3	3	16
<u>1,658</u>		<u>1,882</u>	<u>2,336</u>	<u>2,353</u>
135	Less Income - fees and charges	-	295	-
<u>-1,523</u>	Costs allocated to services	<u>-1,882</u>	<u>-2,041</u>	<u>-2,353</u>
<u>-</u>	Net expenditure inc in Income and Expenditure Account	<u>-</u>	<u>-</u>	<u>-</u>
Corporate Services				
2,322	Employees	2,508	3,616	3,582
863	Premises	760	745	753
56	Transport	63	61	55
3,273	Supplies and services	3,759	4,435	3,490
492	Contract support services	478	478	451
323	Capital charges	426	415	308
<u>7,329</u>		<u>7,994</u>	<u>9,750</u>	<u>8,639</u>
267	Less Income - fees and charges	31	93	35
<u>7,062</u>		<u>7,963</u>	<u>9,657</u>	<u>8,604</u>
-6,271	Costs allocated to services	-7,111	-8,811	-7,758
-327	Costs allocated to democratic representation & management	-350	-378	-378
<u>-464</u>	Costs allocated to corporate management	<u>-502</u>	<u>-468</u>	<u>-468</u>
<u>-</u>	Net expenditure inc in Income and Expenditure Account	<u>-</u>	<u>-</u>	<u>-</u>
Corporate and Democratic Core				
327	Democratic representation & management	350	378	378
<u>464</u>	Corporate management	<u>502</u>	<u>468</u>	<u>468</u>
<u>791</u>	Net expenditure inc in Income and Expenditure Account	<u>852</u>	<u>846</u>	<u>846</u>

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CAPITAL ADJUSTMENT ACCOUNT

The Income and Expenditure account is charged with a depreciation charge for the use of assets with a finite life (e.g. vehicles). They are however excluded when determining council tax and the corresponding movement on the general fund balance and therefore have to be removed, and are replaced by a provision for the repayment of debt.

New regulations came into force on 31st March 2008 require a larger provision for debt repayment if unsupported borrowing is used to acquire vehicles or equipment. Currently vehicles and equipment are not financed through borrowing and so the authority's debt repayments are made at the minimum level of 4% required by legislation.

INTEREST PAYABLE AND RECEIVABLE

The Authority borrows from two main sources:

- The Public Works Loans Board to finance capital expenditure, normally long-term at fixed rate.
- The County Council at variable rates based on local authority seven day notice rates. This can be used to meet short-term cash requirements, or to finance capital expenditure when circumstances are appropriate.

The authority invests any surplus funds on a daily basis with the County Council earning interest based on the local authority seven-day notice rate.

NON DISTRIBUTED COSTS

Overheads for which no direct user now benefits and which are therefore not apportioned to services.

PENSIONS ACCOUNT

From 1st April 2006 new financial arrangements have applied to firefighters' pensions.

Employer contributions, employee contributions and ill health charges are paid into this separate pensions account. The pensions account is charged with the cost of pension payments and the overall deficit is currently met by a 100% funded specific Department of Communities and Local Government (DCLG) grant.

734	Number of pensioners	734	745	755
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The 2011/12 budget is at November 2010 prices.

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2009/10		2010/11	2010/11	2011/12
£'000		£'000	£'000	£'000
CAPITAL ADJUSTMENT ACCOUNT				
-2,572	Reversal of depreciation net of deferred government grants released, amortisation and impairment of fixed assets	-2,588	-2,588	-2,902
602	Statutory provision for debt repayment	614	613	726
	Deferred charges written down	-	-	-
-1,970	Net expenditure inc in Income and Expenditure Account	-1,974	-1,975	-2,176
INTEREST PAYABLE AND RECEIVABLE				
9	Interest payable on bank balance	60	60	60
0	Interest receivable on bank balance	-	-	(20)
329	Interest on external loans	445	532	581
15	Finance lease interest payable	10	11	11
(9)	Finance lease interest receivable	-	-	-
NON DISTRIBUTED COSTS				
20	Non-distributed costs	-	-	-
PENSIONS ACCOUNT				
10,399	Pension Paid	11,205	11,032	11,433
4,560	Lump sums paid	3,155	2,003	3,169
882	Outwards Transfers	379	225	360
15,841		14,739	13,260	14,962
Less income :				
2,397	Employee Contributions - 1992 scheme	2,407	2,336	2,285
443	Employee Contributions - 2006 scheme	482	483	498
4,627	Employer Contributions - 1992 scheme	4,650	4,509	4,411
573	Employer Contributions - 2006 scheme	624	625	645
18	Ill health charges	241	92	246
421	Inward Transfers	442	221	227
8,479		8,846	8,266	8,312
7,362	Deficit funded by DCLG grant	5,893	4,994	6,650