

HAMPSHIRE COUNTY COUNCIL

Executive Decision Record

Decision Maker:	Cabinet
Date:	24 January 2011
Title:	Opportunities for Work Experience, Training and Internships
Reference:	2527
Report From:	Gavin Wright Director of Human Resources

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1. The decision:

1.1. That :

- a) progress in achieving successful placements for young people be noted,
- b) the approach of consolidating existing schemes with a view to exploring further opportunities when the changes in departmental structures have been implemented and new ways of working embedded be approved, and
- c) it be noted that action will be taken to support employment opportunities for school leavers, with a focus on care leavers both through existing schemes such as Apprentices and also through developing a new programme for 40 young people not in education, employment or training (NEET) formerly in the care of the County Council. A report on the criteria for the new scheme will be presented at a future meeting.

2. Reason(s) for the decision:

- 2.1. As well as a longstanding commitment to develop opportunities for young people the Council has a long term strategy to attract future generations of talent into the organisation and to promote career opportunities in local government. Initiatives such as work experience placements and apprenticeships continue to be important ways to meet both those goals.

3. Other options considered and rejected: None

4. Conflicts of interest:

- 4.1. Conflicts of interest declared by the decision-maker: None
- 4.2. Conflicts of interest declared by other Executive Members consulted: None

5. Dispensation granted by the Standards Committee: none.
6. Reason(s) for the matter being dealt with if urgent: not applicable.
7. Statement from the Decision Maker:

Approved by:

Date:

24 January 2011

**Chairman of the Cabinet
Councillor T K Thornber, CBE**