

## Notice of Meeting

*Clerk to the Hampshire Fire and Rescue Authority*

**Andrew Smith OBE MA DPA MBA**

*Meeting* **HAMPSHIRE FIRE AND RESCUE  
AUTHORITY – HUMAN RESOURCES  
COMMITTEE**

*Date and Time* **WEDNESDAY, 19 JANUARY 2011 AT 2.00  
P.M.**

*Place* **HARLAND ROOM, HAMPSHIRE FIRE AND  
RESCUE SERVICE HQ, LEIGH ROAD,  
EASTLEIGH**

*The Castle, Winchester  
Hampshire SO23 8UJ  
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**(\*) PLEASE NOTE START TIME**

*Directions* <http://www.hantsfire.gov.uk/directionshq.htm>

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01962 847356  
kelvin.ridout@hants.gov.uk**

## Agenda

Councillors: A. Evans (Chairman); K. Chapman (Vice-Chairman); A.S. Carew; S. Darragh; L. Fairhurst; Mrs. J.K. Frankum; A. Fraser; D. Fuller; R.J. Kimber; E. Neal; M.J. Tucker; J.K. West.

### 1 APOLOGIES FOR ABSENCE

To receive any apologies for absence.

### 2 DECLARATIONS OF INTEREST

All Members who believe they have a personal or a prejudicial interest in any matter to be considered at the meeting must declare their personal interest and having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the Fire Authority's Code of Conduct, consider whether to leave the meeting whilst the matter is discussed, save for exercising any right to speak in accordance with Paragraph 12 of the Code. The declaration should be made at the time of the relevant debate.

3 **MINUTES**

To confirm the Minutes of the meeting of the Committee held on 9 November, 2010.

4 **DEPUTATIONS**

Pursuant to Standing Order 19, to receive any deputations to this meeting.

5 **INVESTORS IN PEOPLE**

To receive a verbal presentation by Wayne Parsons Investors In People Watch Manager , Hampshire Fire and Rescue Service .

6 **ESTABLISHMENT**

To consider the report of the Chief Officer on the authorised and actual establishment as of 1 December, 2010.

7 **POLITICALLY RESTRICTED POSTS**

To consider the report of the Chief Officer seeking approval to the revised list of politically restricted posts within Hampshire Fire and Rescue Service.

8 **RE-EMPLOYMENT OF GREY AND GREEN BOOK EMPLOYEES IN LOCAL GOVERNMENT PENSION SCHEME FOLLOWING RETIREMENT**

To consider the report of the Chief Officer on the re-employment of grey and green book employees in local government pension scheme following retirement.

9 **REVIEW OF HFRS'S COMPULSORY RETIREMENT POLICY DECISION**

To consider the report of the Chief Officer on a review of HFRS's compulsory retirement policy decision.

10 **STAFF REVIEW UPDATE**

To consider the report of the Chief Officer about the ongoing work in relation to the Staff Review.

11 **RETAINED DUTY SYSTEM STRATEGY PROJECT PROGRESS REPORT**

To consider the report of the Chief Officer giving an update on progress with the Retained Duty System Strategy Project.

12 **LOCAL GOVERNMENT PENSION SCHEME - DISCRETIONARY POWERS**

To consider the report of the Chief Officer about LGPS discretionary powers.

**4gA1720111**

**ABOUT THIS AGENDA**

**This agenda is available on the Hampshire Fire and Rescue Service website ([www.hantsfire.gov.uk](http://www.hantsfire.gov.uk)) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.**

#### **ABOUT THIS MEETING**

**The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.**