

REPORT OF THE
Hampshire Police Authority
PART II

322. HAMPSHIRE POLICE AUTHORITY LEGACY

1. The 22 November 2012 marked the end of an era for Hampshire Police Authority when it was replaced by the directly elected Police and Crime Commissioner for Hampshire, Simon Hayes.

2. The Authority has much to be proud of and some of the highlights of recent years were discussed at the Authority's last meeting, held on the 20 November 2012.

3. Performance: Under the stewardship of the Authority total crime across Hampshire and the Isle of Wight has reduced by 21.6% (35,613 fewer crimes) between 2007/08 and 2011/12 whilst the overall sanction detection rate has risen from 26.5% to 27.7%.

4. Effective Leadership: Ensuring the right people, in the right positions to drive forward the priorities set by the Authority, led to the following appointments since 2008:

Sept 2008	-	Deputy Chief Constable Simon Cole
Oct 2008	-	Chief Constable Alex Marshall
Apr 2009	-	Assistant Chief Constable Steve Dann
Apr 2009	-	Assistant Chief Constable Laura Nicholson
Sept 2009	-	Chief Executive Jenni Douglas-Todd
Sept 2010	-	Deputy Chief Constable Andy Marsh

5. Finance and Resources: The Authority has supported and held to account the Chief Constable on his aim to be in the top quartile for performance while being in the bottom quartile for cost, as well as providing value for money to the public against the backdrop of the CSR which required savings in the region of £55 million. The Authority sought to ensure that frontline policing is protected and that other strategies be aligned to assist the process.

Under the governance of Authority members a Change Programme Board was established, bringing together a blue print for the future configuration of the force. The role of the programme was to co-ordinate a significant amount of change within the force, including collaboration with Thames Valley Police on ICT, Joint Operations and Information Management, reviews of Incident Management Units (IMU) and Criminal Justice Department. The HMIC's report in July 2012 stated:

'[Hampshire Constabulary]... has a good history of bringing down costs while increasing efficiency and effectiveness; and this has stood the force in good stead as it has worked to understand the financial challenge of the 2010 comprehensive spending review. As a result the force is in a good position to achieve its savings target by 2015.'

An integral part of the change programme is the Estate Review. Under the current timeline Mottisfont Court, as a core headquarters, is due to be delivered at the end of 2013, Alpha Park is due to be delivered early in 2015 and work will start on the Police Investigation Centres as soon as the necessary planning permission for the chosen sites is obtained. All projects should be completed by around March 2016.

6. External Audit: In each year an unqualified audit opinion has been issued and the Authority has also secured an unqualified Value for Money opinion.

7. Transition: The past twelve months has seen a very real commitment to business as usual for the Authority in tandem with ensuring effective hand over to the new policing governance arrangements. Working with partners the Authority once again rose to the challenge as indicated in the Her Majesty's Inspectorate of Constabulary's *'Preparing for Police and Crime Commissioners: A report on police authorities'*¹ Hampshire Police Authority was highlighted specifically as follows: *'Several authorities are particularly advanced in their planning and have a well defined approach.'*²

8. Community Engagement and Partnership Working: The Authority has been viewed as a key player both locally and nationally in ensuring that the voice of the community influenced the decision making process. Hampshire Police Authority's work has been recognised as best practice, including being the winner of several awards:

- iESE 'Police Project of the Year' 2011, for its ground breaking Autism Alert Project initiative. As a result of feedback received from people with Autism in respect of their experiences within the criminal justice system, whether as a victim, witness or perpetrator.
- APA 'Recognising Excellence in Community Engagement' 2008, for innovation and listening to the voice of the community in decision making.
- NPIA 'Outstanding Contribution to Governance and Accountability Award' 2012 to Independent Custody Visitor (ICV) John Bennett, for self introduction as a means to improve take-up of ICV visits by detainees from 64% to 98.08%.

9. The Authority wishes to thank all members both present and past for their service to policing governance, the staff of the Authority, Hampshire Constabulary and all partners for their commitment, effort and determination to ensure that the people of Hampshire and Isle of Wight were safe and received the best possible policing service.

**Councillor Adrian Collett
Chair**

1 Published following inspection of all police authorities in September 2012.

2 p.16 Referring to Hampshire - together with Avon and Somerset, Kent, Wiltshire, Bedfordshire, Hertfordshire, Cambridgeshire, Merseyside and Humberside