

REPORT OF THE
Chief Executive
PART I

232. HAMPSHIRE COUNTY COUNCIL PAY POLICY STATEMENT FOR FINANCIAL YEAR 2012-13

1. By virtue of Section 38 of the Localism Act, the County Council is required to prepare a Pay Policy Statement (“Pay Statement”) for the financial year 2012/13 and each subsequent financial year. Section 39 of the Localism Act requires that the first Pay Statement is prepared and approved by full Council prior to 31 March 2012.

2. The Pay Statement needs to set out the County Council’s policies in respect of the remuneration of its Chief Officers, the remuneration of its lowest paid employees, and the relationship between the remuneration of its Chief Officers and the remuneration of employees who are not Chief Officers.

3. The Employment in Hampshire County Council Committee (“EHCC Committee”) considered the Pay Statement at its meeting on 8 February 2012 and resolved to recommend the Pay Statement to full Council for approval at its meeting on 23 February 2012. The EHCC report and the Pay Statement is attached as an annex to this report.

RECOMMENDATION

That the County Council:

Approves the Pay Statement for the financial year 2012-13 for adoption and agrees that the EHCC Committee remains the appropriate Committee to agree Chief Officer remuneration, including individual salary offers for those above Grade K in respect of any new Chief Officer appointments, in accordance with the Pay Policy Statement.