

AT A MEETING of the EMPLOYMENT IN HAMPSHIRE COUNTY COUNCIL COMMITTEE held at The Castle, Winchester on 10 November 2010.

PRESENT:

Chairman:

p Councillor T. K. Thornber, CBE

Councillors:

p C. Carter

a A. P. Collett

p B. D. Dash

a Dr. R. J. Ellis

p K. Evans

p Felicity Hindson

p K. House

p J. J. Wall

54. APOLOGIES FOR ABSENCE

Apologies were received from Councillors A.P. Collett and Dr. R.J. Ellis.

55. DECLARATIONS OF INTEREST

Members were mindful that where they believed they had a personal or prejudicial interest in any matter considered at the meeting declared that interest at the time of the relevant debate and, having regard to the circumstances described in paragraphs 9, 10, 11 and 12 of the County Council's Code of Conduct, considered whether to leave the meeting whilst the matter was discussed, save for exercising any right to speak in accordance with paragraph 12 of the code.

56. MINUTES

The Minutes of the meeting held on 24 September 2010 were confirmed as a correct record and signed by the Chairman. There were no matters arising.

57. CHAIRMAN'S ANNOUNCEMENTS

There were no announcements on this occasion.

58. INTRODUCTION OF A STAFF DISCOUNT SCHEME

The Committee considered the report of the Director of Human Resources (Item 5 in the Minute Book) regarding a proposal to introduce a web-based discount scheme, enabling staff to access a

variety of discounted products through an external provider at no additional cost to the Council.

The Head of Remuneration and Benefits expanded on the key points in the report and highlighted that for the potential benefits it could provide staff, the Scheme has no cost to the organisation. The County Council would host the scheme on behalf of KAARP, the scheme provider. Members noted that the scheme is widely used by local authorities, some of which are likely to be in Hampshire. Members expressed an interest in the scheme being extended to a wider group of people and this could be explored with KAARP.

Overall, the Committee were supportive of the proposal and therefore:

Resolved:

Approved the introduction of the KAARP scheme for an initial period of 18 months. If successful, a tender process would then be undertaken. An update would be reported to the next meeting of the Committee on the possible extension of the scheme to a wider group of people.

59. EXCLUSION OF THE PRESS AND PUBLIC

RESOLVED:

That the press and public be excluded from the meeting as it is likely, in view of the nature of the business to be transacted or the nature of the proceedings, that if members of the public were present there would be disclosure to them of exempt information within Paragraphs 1 and 4 of Part I of Schedule 12A to the Local Government Act 1972, being information relating to any individual and information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority which should not be disclosed for the reasons set out in the report.

60. UPDATE ON PREMIA PAYMENT PROPOSALS AND RISK ASSESSMENT

The Committee considered the exempt report of the Director of Human Resources (Item 7 in the Minute Book) providing an update on the latest position with premia payments. The recommendations were approved. (SUMMARY OF AN EXEMPT MINUTE).

61. **THE FUTURE SHAPE OF THE CORPORATE MANAGEMENT TEAM**

The Committee considered the exempt report of the Chief Executive (Item 8 in the Minute Book) regarding the future shape of the Corporate Management Team. The recommendations were approved.
(SUMMARY OF AN EXEMPT MINUTE).