



Notice of Meeting

Meeting **HAMPSHIRE FIRE AND RESCUE AUTHORITY
HUMAN RESOURCES COMMITTEE**

Date and Time **THURSDAY 16 JANUARY 2014 at 14:00**

Place **HARLAND ROOM,
HAMPSHIRE FIRE AND RESCUE SERVICE HQ,
LEIGH ROAD, EASTLEIGH, SO50 9SJ
(023 80 644 000)**

Directions **<http://www.hantsfire.gov.uk/directionshq.htm>**

Enquiries to **HELEN MAXWELL
01962 847356
Helen.maxwell@hants.gov.uk**

Clerk to the Hampshire Fire and Rescue Authority

Andrew Smith OBE MA DPA MBA

*The Castle, Winchester
Hampshire SO23 8UJ
Telephone 01962 847300
Fax 01962 844024*

Agenda

Councillors: L Fairhurst (Chairman); K. Chapman; J. Fazackarley; J Glen; C Lagdon; S Mintoff; P Smith; J Wall

1 APOLOGIES FOR ABSENCE

To receive any apologies for absence.

2 DECLARATIONS OF INTEREST

To enable Members to disclose to the meeting any disclosable pecuniary interest they may have in any matter on the agenda for the meeting, where that interest is not already entered in the Authority's register of interests, and any other pecuniary or non-pecuniary interests in any such matter that Members may wish to disclose.

3 MINUTES

To confirm the Minutes of the meeting of the Committee held on 21 November 2013.

4 DEPUTATIONS

Pursuant to Standing Order 19, to receive any deputations to this meeting.

5 CHAIRMAN'S ANNOUNCEMENTS

To receive any announcements the Chairman may wish to make.

6 MEMBER DEVELOPMENT

To receive a verbal update on the activity and membership of the Member Development Group.

7 ESTABLISHMENT

To consider the report of the Chief Officer on the authorised and actual establishment as of 1 November 2013.

8 PAY POLICY STATEMENT 2014

To consider the report of the Director of Human Resources regarding the Pay Policy Statement for the financial year 2013/14 for approval by the Authority prior to publication.

9 PRINCIPAL OFFICERS PAY REVIEW PANEL

To consider a report of the Director of Human Resources regarding the commission of the Principal Officers Pay Review Group to complete the annual review of Principal Officers Pay and produce a report for consideration by this Committee at its meeting in July 2014.

EXCLUSION OF PRESS AND PUBLIC

RECOMMENDATION:

That, in relation to the following items the press and public be excluded from the meeting, as it is likely, in view of the nature of the business to be transacted or the nature of proceedings, that if a member of the public were present during the items there would be disclosure to them of exempt information within Paragraph 1 of Part 1 of Schedule 12A of the Local Government Act 1972, and further that in all circumstances of the case, the public interest in maintaining the exempt information outweighs the public interest in disclosing the information, for the reasons set out in the respective report.

10 CONTRACTUAL ISSUE

To consider an exempt report of the Clerk to the Authority.

ABOUT THIS AGENDA

This agenda is available on the Hampshire Fire and Rescue Service website (www.hantsfire.gov.uk) and can be provided, on request by telephone number/e-mail address quoted at the head of this agenda, in alternative versions (such as large print, Braille or audio) and in alternative languages.

ABOUT THIS MEETING

The press and public are welcome to attend the public sessions of the meeting. If you have any particular requirements, for example if you require wheelchair access, please call the telephone number/use the e-mail address at the head of this agenda in advance of the meeting so that we can help.