

Equality Impact Assessment



Hampshire
County Council

Cornerstone C of E (Aided) Primary School - Relocation Project

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Department: Children's Services

Date of
assessment: 08/10/2019

Description of current service/policy

Cornerstone is currently a single-form entry (210 place) primary school in modular buildings at a site in Bader Way, Whiteley.

Geographical impact: Winchester

Description of proposed change

The school is to be relocated and expanded to become a 3 form entry (630 place) primary school to ensure a sufficient number of school places to accommodate the anticipated yield from the new North Whiteley development.

The school has a Planned Admission Number (PAN) of 30 but this will rise in stages to a maximum of 90 as the housing development yields additional pupils. The project will provide enough teaching and specialist spaces to operate at 3 forms of entry.

It is anticipated that the work will commence in February 2020 with the new building completed in time for the start of the 2021/22 academic year.

Impacts of the proposed change

This impact assessment covers Service users

Engagement and consultation

Has engagement or consultation been carried out?

Yes

A statutory Principle of Enlargement consultation concluded in March 2016. A pre-planning consultation took place between 6th June 2016 and 1st July 2016, with a drop-in session held on 16th June 2016 for consultees to meet with the project team and school. The responses received were positive and welcomed by the project team.

Letters were sent to; Parents, Headteacher, school staff and Governing Body of Cornerstone Primary School, Headteachers and Chairs of Governors of neighbouring schools, Fareham Borough Council Chief Executive, Trade Union Reps, Local Dioceses, George Hollingbery MP, Mark Hoban MP, Cllrs Stallard & Woodward, SfYC Manager and residents within 50 meters for the school.

| Statutory considerations | Impact | Mitigation |
|--|---------------|-------------------|
| Age: Neutral | | |
| Disability: Neutral | | |
| Sexual orientation: Neutral | | |
| Race: Neutral | | |
| Religion and belief: Neutral | | |

| | | |
|---|---------------|-------------------|
| Gender reassignment: Neutral | | |
| Gender: Neutral | | |
| Marriage and civil partnership: Neutral | | |
| Pregnancy and maternity: Neutral | | |
| Other policy considerations | Impact | Mitigation |
| Poverty: Neutral | | |
| Rurality: Neutral | | |

Neutrality statement (if all considerations have a neutral impact)

The project is a relocation scheme that will move the current Cornerstone Primary School from a modular facility into a purpose built 3 form entry school with the same facilities with neutral impact.

Any other information

The children will continue to be taught in the modular building until the new permanent building has been built. Once the new school building has been built the children will move into the new school building.