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Simon Hayes  
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Dear Mr Hayes,

### **Hampshire Police and Crime Panel's Proactive Scrutiny reviewing delivery against your Police and Crime Plan**

At the 11 March 2016 meeting Members of the Hampshire Police and Crime Panel reviewed the evidence received from yourself and other organisations in relation to their review of delivery against your Police and Crime Plan during your time in office.

This review considered the overall progress made against the four strategic priorities, which were defined by you within your Police and Crime Plan, and looked at the following key questions:

- *What progress has been made by the PCC against his four strategic priorities during his term in office?*
  1. *Improving frontline policing*
  2. *Supporting victims and witnesses*
  3. *Reducing crime and anti-social behaviour*
  4. *Reducing re-offending*
- *How has the PCC engaged partner agencies, key stakeholder groups and members of the public in the delivery of these objectives?*

Following a review of the evidence received, the Panel have outlined their findings below for your consideration.

#### *Findings*

Members of the Panel noted that evidence received had highlighted the contribution made by the Commissioner and his office in number of key areas:

- That set against a backdrop of reduced police funding, the Commissioner has, alongside the Chief Constable, driven a programme of operational improvements within Hampshire Constabulary. Examples of such improvements include the introduction of the Resolution Centre and a re-alignment of policing boundaries, as well as increased investment in technology and an improved estate.
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- The Commissioner has sought to enhance support and services available to victims of crime, bringing them to the heart of the criminal justice system through the introduction of the Victim Care Service and Community Remedy Menu, and through the launch of a restorative justice strategy. The evidence highlighted that funding has been provided by the Commissioner to support survivors of domestic abuse, sexual crime, child sexual exploitation, and modern slavery
- The Commissioner has worked with partners to encourage a multi-agency approach to, and introduced forums for the sharing of information to align the approach to, tackling anti-social behaviour and low level crime within the communities of Hampshire and the IOW, resulting in a their reduction across the policing area.
- Demonstrating his commitment to the 'social change agenda', the Commissioner has focused on the provision of early intervention programmes and the use of out-of-court disposals to divert individuals away from crime, with a view to supporting a reduction in offending and re-offending.
- The Commissioner has shown significant commitment to encourage and facilitate multi-agency partnerships and improved communication between organisations to enhance the approach to reducing crime, supporting victims and improving community safety.
- Engagement with members of the public and the communities within Hampshire and the Isle of Wight has supported the Commissioner in the delivery of his objectives. Members noted, in particular, that the evidence had drawn numerous of examples of positive engagement made by the Commissioner and his office with young people.
- That the Commissioner and his office are considered to be transparent in their approach, with an 'open door policy', and have listened to views and input from partners. It is also considered that the Commissioner's commissioning strategy is clearly linked to the delivery of his objectives.

Further, in reviewing the evidence received, Members brought forth a number of suggestions, which Members wish to raise for your consideration:

- That the Commissioner should encourage effective liaison and appropriate sharing of information between Hampshire Constabulary and town and parish councils, to ensure that the councils are able to help inform local priorities in reducing crime and anti-social behaviour.
- Following recommendation (g) of the Panel's report on mental wellbeing, that the Commissioner should encourage Hampshire Constabulary to liaise with health partners regarding further opportunities to reduce S136 detentions and to ensure appropriate response to incidents which may occur within mental health patient units.

- Following recommendation (g) of the Panel's report on Youth Offending, that the Commissioner reviews the participation of his office within the Youth Offending Team Management Board meetings.
- The Panel would encourage the Commissioner to outline measurable outcomes from his bi-annual conference programme, providing an update to the Panel on the positive outcomes these conferences have delivered.
- In due course, that the Commissioner provides a public update on the benefits of restorative justice and progress made against the restorative justice strategy.
- That the Commissioner should, where possible, ensure within his Commissioning Strategy that notice periods to apply for funding are sufficiently long enough to enable partners to make longer term strategic planning decisions to support greater delivery of the Commissioner's objectives.
- When evaluating investments made under the commissioning strategy, the Commissioner should ensure good quality quantitative and qualitative measures are used, but that such monitoring and evaluation is proportionate to the value of funds awarded.

The Panel also welcomed update from the Commissioner against the majority of the 64 recommendations they have made to date through their proactive scrutiny programme, observing how these recommendations have supported the Commissioner in delivery against his Police and Crime Plan.

In summary, the Panel observed that the overwhelming majority of responses that were received to this scrutiny reflected positively on the progress the Commissioner and his office have made in delivering against the objectives defined by the Commissioner within his Police and Crime Plan. In particular the Panel noted that the evidence strongly demonstrated efforts that had been made by the Commissioner to encourage, facilitate and foster multi-agency working and to engage with younger members of the community as part of the 'social change agenda'.

Yours Sincerely,



**Councillor David Stewart**  
**Chair, Hampshire Police and Crime Panel**