

# Central and Eastern Berkshire Authorities

## Joint Minerals and Waste Plan

### Equalities Impact Assessment

June 2017  
(Issues & Options)



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**Prepared by Hampshire Services**

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<b>Name of Initiative, Policy or Project</b>	Central and Eastern Berkshire Authorities - Joint Minerals and Waste Plan
<b>Department</b>	Hampshire Services on behalf of the Central and Eastern Berkshire Authorities
<b>Names of people completing assessment</b>	Natasha Webb, Iliana Todorovska
<b>Date</b>	May 2017
<b>Describe main purpose of Initiative, Policy, Project</b>	<p>Bracknell Forest Council, Reading Borough Council, the Royal Borough of Windsor &amp; Maidenhead, and Wokingham Borough Council (collectively referred to as 'Central &amp; Eastern Berkshire Authorities') are working in partnership to produce a Joint Minerals &amp; Waste Plan (JMWP) which will guide minerals and waste decision-making in the Plan area.</p> <p>The JMWP will supersede and build upon the currently adopted minerals and waste plans for the Central and Eastern Berkshire Authorities including the Replacement Minerals Local Plan for Berkshire, adopted in 1995 and subsequently adopted alterations in 1997 and 2001<sup>1</sup> (including Appendices<sup>2</sup> and saved policies<sup>3</sup>) and the Waste Local Plan for Berkshire adopted in 1998<sup>4</sup> (including saved policies<sup>5</sup>).</p> <p>The Minerals Local Plan and Waste Local Plan cover the administrative areas covered by the Central &amp; Eastern Berkshire Authorities as well as Slough Borough Council and West Berkshire Council.</p> <p>While these plans cover the period until 2006, the Secretary of State has directed that a number of policies in them should be saved indefinitely until replaced by national, regional or local minerals and waste policies. For Central &amp; Eastern Berkshire these saved policies will be replaced by the JMWP, when it is adopted.</p>

<sup>1</sup> Replacement Minerals Local Plan for Berkshire (2001) - <http://www.bracknell-forest.gov.uk/replacement-minerals-local-plan-for-berkshire-2001.pdf>

<sup>2</sup> Replacement Minerals Local Plan for Berkshire (2001) Appendices - <http://www.bracknell-forest.gov.uk/replacement-minerals-local-plan-for-berkshire-2001-appendices.pdf>

<sup>3</sup> Mineral Local Plan Saved Policies - <http://www.bracknell-forest.gov.uk/mineral-local-plan-saved-policies-schedule.pdf>

<sup>4</sup> Waste Local Plan for Berkshire (1998) - <http://www.bracknell-forest.gov.uk/waste-local-plan-for-berkshire.pdf>

<sup>5</sup> Waste Local Plan Saved Policies (1998) - <http://www.bracknell-forest.gov.uk/waste-local-plan-saved-policies-schedule.pdf>

	<p>After a review of minerals and waste planning the Central &amp; Eastern Berkshire Authorities decided to progress with a JMWP. While the JMWP does not cover Slough Borough Council<sup>6</sup> or the West Berkshire Council<sup>7</sup>, close coordination of the work between the various Berkshire authorities will continue in order to plan for minerals and waste strategically and address any cross-border issues that may arise. Included in this will be policies on how the Central and Eastern Berkshire Authorities deal with mineral and waste developments, as well as potential areas for new or extended facilities.</p>
<p><b>What are the main activities?</b></p>	<p><b>Preparation of the Joint Minerals &amp; Waste Plan</b> This involves:</p> <ul style="list-style-type: none"> <li>• developing a strategic Vision for future minerals and waste development in Central &amp; Eastern Berkshire</li> <li>• drafting the policies that will guide decisions on future minerals and waste planning applications</li> <li>• assessing the future need for minerals and waste developments and planning how this meet can be met in Central &amp; Eastern Berkshire, including the selection of potentially suitable areas for these developments</li> </ul> <p><b>Preparation of the supporting evidence base for the Plan</b> Collecting sufficient information to develop the strategic minerals and waste vision, calculate likely future needs for minerals and waste developments and identify suitable locations for key developments, while avoiding significant negative impacts.</p> <p><b>Consultations and public engagement</b> Engagement with stakeholders (local authorities, organisations such as Natural England and the Environment Agency, businesses and residents) is an important element of the plan making process. Stakeholders are expected to contribute to the evidence base through local information and with their views.</p> <p>Relevant planning regulations and guidance define how this engagement should be conducted as well as the procedures required for sound plan preparation.</p> <p>Each of the four Central and Eastern Berkshire authorities has each adopted their own Statement of Community Involvement (SCI), which have all been reflected in the Consultation</p>

<sup>6</sup> Slough Borough Council minerals and waste policy: <http://www.slough.gov.uk/council/strategies-plans-and-policies/minerals-and-waste.aspx>

<sup>7</sup> Emerging West Berkshire Minerals and Waste Local Plan: <http://info.westberks.gov.uk/index.aspx?articleid=29081>

	Strategy document. This document sets out the specific methods for consultation and engagement.
<b>Who is intended to benefit?</b>	<ul style="list-style-type: none"> <li>• Land owners and mineral and waste operators through better information as to which proposals would be approved, as the Plan is intended to guide development</li> <li>• Residents and businesses in and near Central and Eastern Berkshire as users of minerals (such as through housing, building maintenance, road maintenance) and as producers of waste.</li> <li>• Residents and businesses in and near Central and Eastern Berkshire through protection of amenity, protection of the existing environment and through improvements to the environment via restoration proposals.</li> </ul>
<b>Data and Evidence</b>	<p><b>Legislation, procedures and assessments</b></p> <p>The Town and Country Planning (local planning) (England) Regulations 2012<sup>8</sup></p> <ul style="list-style-type: none"> <li>• These regulations set out the plan making process and requirements: what the plan should contain; how it should be prepared; how engagement should be conducted; and how the plan will be assessed – whether it is fit for purpose and the process for the planning authority to adopt the plan, as policy</li> </ul> <p>Statement of Community Involvement (SCI) and the Consultation Strategy</p> <ul style="list-style-type: none"> <li>• This is a document that sets out how engagement will be conducted during the plan making process and during the planning application process. Each of the four Central and Eastern Berkshire authorities has their own SCI: Bracknell Forest adopted in 2014<sup>9</sup>; Reading adopted in 2014<sup>10</sup>; Windsor &amp; Maidenhead adopted in 2006<sup>11</sup> and; Wokingham adopted in 2014<sup>12</sup>. The information from each SCI has been included into one single document – The Consultation</li> </ul>

<sup>8</sup> The Town and Country Planning (local planning) (England) Regulations 2012

<http://www.legislation.gov.uk/uksi/2012/767/contents/made>

<sup>9</sup> Bracknell Forest Statement of Community Involvement (SCI) 2014 <http://www.bracknell-forest.gov.uk/statement-of-community-involvement-2014.pdf>

<sup>10</sup> Reading Statement of Community Involvement (SCI) 2014 <http://www.reading.gov.uk/media/1051/Statement-of-Community-Involvement-Adopted-March-2014/pdf/Statement-Of-Community-Involvement-Mar14.pdf>

<sup>11</sup> Windsor and Maidenhead Statement of Community Involvement (SCI) 2006 [https://www3.rbwm.gov.uk/downloads/file/512/statement\\_of\\_community\\_involvement\\_sci\\_-\\_adopted\\_june\\_2006](https://www3.rbwm.gov.uk/downloads/file/512/statement_of_community_involvement_sci_-_adopted_june_2006)

<sup>12</sup> Wokingham Statement of Community Involvement (SCI) 2014 [http://www.google.co.uk/url?sa=t&rct=j&q=&esrc=s&source=web&cd=3&cad=rja&uact=8&ved=0ahUKEwjS9gazk8TSAhUqAsAKHTZ6BckQFgguMAI&url=http%3A%2F%2Fwww.wokingham.gov.uk%2FEasySiteWeb%2FGatewayLink.aspx%3FallId%3D306132&usg=AFQjCNE8K7RKvT8udLpoX7\\_WQ5PmE45Yzg](http://www.google.co.uk/url?sa=t&rct=j&q=&esrc=s&source=web&cd=3&cad=rja&uact=8&ved=0ahUKEwjS9gazk8TSAhUqAsAKHTZ6BckQFgguMAI&url=http%3A%2F%2Fwww.wokingham.gov.uk%2FEasySiteWeb%2FGatewayLink.aspx%3FallId%3D306132&usg=AFQjCNE8K7RKvT8udLpoX7_WQ5PmE45Yzg)

	<p>Strategy.</p> <p>Sustainability Appraisal (SA), including the Strategic Environmental Assessment (SEA)<sup>13</sup>, and Scoping and interim reports on policies and sites,</p> <ul style="list-style-type: none"> <li>• The SA process is a statutory element of plan making. It is an iterative process: interim reports produced influence plan making, which then require a new SA report. SA considers the environmental, social and economic impacts of the Plan policies and the suggested sites. The SEA forms a part of the SA process, but is focusses more on the potential environmental impacts of a plan</li> </ul> <p><b>Consultations</b></p> <p><b>Pre-submission</b></p> <p>Engagement and consultation should occur throughout the plan preparation period through a variety of methods, but in particular through formal consultations at an “options” and a “pre-submission” stage. Stakeholders are kept informed of the timetable for these stages, through the Local Development Scheme<sup>14</sup>.</p> <p><b>Submission and public examination of the Plan</b></p> <p>Following public consultations, the Plan, supporting evidence and public responses to consultations will be submitted to the Government, in preparation for its public examination by an independent planning inspector. The purpose of this process is to ensure that the Plan is ‘sound’ and is conducted by the Planning Inspector rather than the planning authorities.</p> <p>Forming part of the public examination, the Planning Inspector may hold a public hearing. Dependent upon the discussions and matters raised, the hearing could be adjourned to allow the planning authorities to review elements of the plan. The proposed changes to the Plan will be published for further public consultation on their ‘soundness’.</p> <p><b>Equalities Data</b></p> <p>Information on Central and Eastern Berkshire in general has</p>
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<sup>13</sup> The Environmental Assessment of Plans and Programmes Regulations 2004

<http://www.legislation.gov.uk/ukxi/2004/1633/contents/made>

<sup>14</sup> [http://www.reading.gov.uk/media/1053/Local-Development-](http://www.reading.gov.uk/media/1053/Local-Development-Scheme/pdf/Local_Development_Scheme_November_2016.pdf)

[Scheme/pdf/Local\\_Development\\_Scheme\\_November\\_2016.pdf](http://www.reading.gov.uk/media/1053/Local-Development-Scheme/pdf/Local_Development_Scheme_November_2016.pdf) (Reading Borough Council LDS),

<http://www.bracknell-forest.gov.uk/local-development-scheme-2016-to-2019.pdf> (Bracknell Forest Council LDS)

	<p>been used from:</p> <ul style="list-style-type: none"> <li>• Reading Demographic Data Guide<sup>15</sup></li> <li>• Bracknell Forest Council 'Stats. Share' webpages<sup>16</sup></li> <li>• The Royal Borough of Windsor and Maidenhead census data<sup>17</sup></li> <li>• Wokingham Borough Council 'Borough Statistics'<sup>18</sup></li> </ul> <p>Information on stakeholders for minerals and waste planning will be collected through equalities questionnaires attached to each consultation.</p>
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**Table categories:**

**Customers**

Different customer groups more likely to be excluded

**Breakdown data**

Breakdown of people who use your services compared to the community profile

**Service availability**

Will some people be unable to use or benefit from this service?

**Unlawful**

If any groups are disadvantaged is this likely to be unlawful?

**Possible improvements**

How could the initiative improve equality of access?

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<sup>15</sup> [http://www.reading.gov.uk/media/5833/Reading-Demographic-Data-Guide/pdf/Demographic data guide - public document \(Aug 16\).pdf](http://www.reading.gov.uk/media/5833/Reading-Demographic-Data-Guide/pdf/Demographic_data_guide_-_public_document_(Aug_16).pdf)

<sup>16</sup> <http://statsshare.bracknell-forest.gov.uk/>

<sup>17</sup> [https://www3.rbwm.gov.uk/downloads/200400/census information](https://www3.rbwm.gov.uk/downloads/200400/census_information)

<sup>18</sup> <http://www.wokingham.gov.uk/community-and-safety/life-in-the-community/borough-statistics/>

## Equalities Impact Assessment Table

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
<b>Age</b> Children, young people, young parents, older or retired people	<p><i>General data for Central &amp; Eastern Berkshire:</i>  <i>Bracknell Forest:</i>            15 &amp; under 20.7%;            16-24 10.6%;            25-34 14.3%;            35-44 16.1%;            45-54 15.1%;            55-64 10.8%;            65+ 12.5%</p> <p><i>Reading:</i>            15 &amp; under 19.3%;            16-24 14.6%;            25-34 19.5%;            35-44 14.9%;            45-54 11.7%;            55-64 8.5%;            65+ 11.5%</p> <p><i>Windsor &amp; Maidenhead:</i>            15 &amp; under 19.8%;            16-24 9.4%;            25-34 12.8%;            35-44 15.4%;            45-54 14.2%;            55-64 11.7%;            65+ 16.7%</p>	<p>As the majority of the plan documents will be made available online, this could cause issue to those who either lack familiarity with or access to the internet. Consequently, this could mean these groups of people are not aware of engagement activities and may not have the same opportunity to consider the plan's proposals.</p>	No	<p>Access to information could be improved by using a variety of alternative methods to provide information including press releases (to local media), document availability in local libraries and council offices, posting out hard copies of documents when requested and direct neighbour notifications.</p> <p>A number of the above methods have been included in the Statement of Community Involvement (SCI) and Consultation Strategy documents. They will be used during public engagement.</p>

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
	<p><i>Wokingham:</i>  15 &amp; under 20.3%;  16-24 9.6%;  25-34 11.6%;  35-44 15.5%;  45-54 15.5%;  55-64 12%;  65+ 15.4%</p> <p><i>Breakdown from consultation responses:</i>  N/a</p>			
<p><b>Disabled People</b>  Mobility, sight, hearing, speech &amp; language disability or difficulty, mental health / distress</p>	<p><i>General data for Central &amp; Eastern Berkshire:</i>  <i>Bracknell Forest:</i>  Day to day activities limited a lot 5.2%;  Day to day activities limited a little 7.1%;  Day to day activities not limited 87.7%</p> <p><i>Reading:</i>  Day to day activities limited a lot 5.7%;  Day to day activities limited a little 7.3%;  Day to day activities not limited 87.1%</p>	<p>As the majority of documents will be made available online, this could cause issue to those who either lack familiarity with or access to the internet. Consequently, this could mean these groups of people are not aware of engagement activities and may not have the same opportunity to consider the plan's proposals.</p> <p>There is a possible data gap regarding the opinions of people from this group on minerals and waste</p>	No	<p>Access to information could be improved by using a variety of alternative methods to provide information including press releases (to local media), document availability in local libraries and council offices, posting out hard copies of documents when requested, and direct neighbour notifications as well as making the documents available in a variety of formats upon request (e.g. Braille, large print, alternative languages).</p> <p>A number of the above methods have been included in</p>

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
	<p><i>Windsor &amp; Maidenhead:</i>  <i>Day to day activities limited a lot</i>  5.5%;  <i>Day to day activities limited a little</i>  7.2%;  <i>Day to day activities not limited</i>  87.3%</p> <p><i>Wokingham:</i>  <i>Day to day activities limited a lot</i>  4.7%;  <i>Day to day activities limited a little</i>  7.2%;  <i>Day to day activities not limited</i>  88.1%</p> <p><i>Breakdown from consultation responses:</i>  N/a</p>	planning.		<p>the Statement of Community Involvement (SCI) and Consultation Strategy documents. They will be used during public engagement.</p> <p>Alternative formats are offered e.g. audio.</p> <p>In order to try to reach a more diverse group of people, organisations that represent those with disabilities will be contacted. They will be informed about the various stages of the plan that provide the public with an opportunity to comment on the plan.</p>
<b>Faith</b> Communities or individuals with different religions or beliefs	<p><i>General data for Central &amp; Eastern Berkshire:</i>  <i>Bracknell Forest:</i>  <i>Christian</i> 60.5%;  <i>Buddhist</i> 0.7%;  <i>Hindu</i> 1.6%;  <i>Jewish</i> 0.2%;  <i>Muslim</i> 1.1%;  <i>Sikh</i> 0.4%;  <i>Other religion</i> 0.4%;  <i>No religion</i> 28.4%;  <i>Prefer not to say</i> 6.6%</p>	It is unlikely that these groups will be impacted differently to the general community however, it is important to remain aware of specific considerations that may arise.	No	<p>In order to try to reach a more diverse group of people, organisations that represent those with differing religious beliefs will be contacted. They will be informed about the various stages of the plan which provide the public with an opportunity to comment on the plan.</p> <p>A number of the above</p>

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
	<p><i>Reading:</i>  <i>Christian 50%;</i>  <i>Buddhist 1.2%;</i>  <i>Hindu 3.6%;</i>  <i>Jewish 0.2%;</i>  <i>Muslim 7.1%;</i>  <i>Sikh 0.6%;</i>  <i>Other religion 0.5%;</i>  <i>No religion 29.5%;</i>  <i>Prefer not to say 7.3%</i></p> <p><i>Windsor &amp; Maidenhead:</i>  <i>Christian 62.3%;</i>  <i>Buddhist 0.5%;</i>  <i>Hindu 1.8%;</i>  <i>Jewish 0.3%;</i>  <i>Muslim 3.9%;</i>  <i>Sikh 2%;</i>  <i>Other religion 0.4%;</i>  <i>No religion 21.7%;</i>  <i>Prefer not to say 7%</i></p> <p><i>Wokingham:</i>  <i>Christian 59.5%;</i>  <i>Buddhist 0.4%;</i>  <i>Hindu 2.1%;</i>  <i>Jewish 0.3%;</i>  <i>Muslim 2.8%;</i>  <i>Sikh 1.3%;</i>  <i>Other religion 0.3%;</i></p>			<p>methods have been included in the Statement of Community Involvement (SCI) and Consultation Strategy documents. They will be used during public engagement</p>

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
	<p><i>No religion 26%; Prefer not to say 7.3%</i></p> <p><i>Breakdown from consultation responses: N/a</i></p>			
<p><b>Gender</b> Women, men, boys, girls Transgender (those who have changed gender or are in the process of change)</p>	<p><i>General data for Central &amp; Eastern Berkshire: Bracknell Forest: Males 49.6%; Females 50.4%; Boys data – unavailable; Girls data – unavailable; Transgender – data unavailable</i></p> <p><i>Reading: Males 50.1%; Females 49.9%; Boys – data unavailable; Girls – data unavailable; Transgender – data unavailable</i></p> <p><i>Windsor &amp; Maidenhead: Males 49.3%; Females 50.7%; Boys – data unavailable; Girls – data unavailable; Transgender – data unavailable</i></p> <p><i>Wokingham: Males 49.5%;</i></p>	<p>It is unlikely that these groups will be impacted differently to the general community however, it is important to remain aware of specific considerations that may arise.</p>	<p>No</p>	<p>No current actions identified.</p>

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
	<p><i>Females 50.5%;</i>  <i>Boys – data unavailable;</i>  <i>Girls – data unavailable;</i>  <i>Transgender – data unavailable</i></p> <p><i>Breakdown from consultation responses:</i>  <i>N/a</i></p>			
<p><b>Race</b>  Black and minority ethnic individuals and communities, gypsies and travellers, migrant workers</p>	<p><i>General data for Central &amp; Eastern Berkshire:</i>  <i>Bracknell Forest:</i>  <i>White British 84.9%;</i>  <i>White Irish 0.9%;</i>  <i>White Gypsy or Irish Traveller 0.1%;</i>  <i>White other background 4.7%;</i>  <i>Mixed / multiple ethnic groups – White and Black Caribbean 0.6%;</i>  <i>Mixed / multiple ethnic groups – White and Black African 0.3%;</i>  <i>Mixed / multiple ethnic groups – White and Asian 0.7%;</i>  <i>Mixed / multiple ethnic groups – other mixed 0.5%;</i>  <i>Asian / Asian British – Indian 1.8%;</i>  <i>Asian / Asian British – Pakistani 0.5%;</i>  <i>Asian / Asian British – Bangladeshi 0.1%;</i>  <i>Asian / Asian British – Chinese 0.5%;</i>  <i>Asian / Asian British – other Asian 2.2%;</i></p>	<p>As the majority of documents will be made available online, this could cause issue to those who either lack familiarity with or access to the internet. Consequently, this could mean these groups of people are not aware of engagement activities and may not have the same opportunity to consider the plan's proposals.</p> <p>The use of English for all related plan documentation could cause an issue for those for whom English is not their first language (especially due to the complex nature of the documents).</p>	No	<p>Access to information could be improved by using a variety of alternative methods to provide information including press releases (to local media), document availability in local libraries and council offices, posting out hard copies of documents when requested, and direct neighbour notifications as well as making the documents available in a variety of formats upon request (e.g. Braille, large print, alternative languages).</p> <p>A number of the above methods have been included in the Statement of Community Involvement (SCI) and Consultation Strategy documents. They will be used during public engagement.</p>

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
	<p><i>Black / African / Caribbean / Black British – African 1.4%;</i>  <i>Black / African / Caribbean / Black British – Caribbean 0.4%;</i>  <i>Black / African / Caribbean / Black British – Other Black 0.2%;</i>  <i>Other ethnic group – Arab 0.2%;</i>  <i>Other ethnic group – any other ethnic group 0.3%</i></p> <p><i>Reading:</i>  <i>White British 65.3%;</i>  <i>White Irish 1.5%;</i>  <i>White Gypsy or Irish Traveller 0.1%;</i>  <i>White other background 7.9%;</i>  <i>Mixed / multiple ethnic groups – White and Black Caribbean 1.7%;</i>  <i>Mixed / multiple ethnic groups – White and Black African 0.5%;</i>  <i>Mixed / multiple ethnic groups – White and Asian 0.9%;</i>  <i>Mixed / multiple ethnic groups – other mixed 0.8%;</i>  <i>Asian / Asian British – Indian 4.2%;</i>  <i>Asian / Asian British – Pakistani 4.5%;</i>  <i>Asian / Asian British – Bangladeshi 0.4%;</i>  <i>Asian / Asian British – Chinese 1%;</i>  <i>Asian / Asian British – other Asian 3.5%;</i></p>			<p>Access to information could be improved by providing documents in different languages.</p> <p>Main published documents will contain notices on how to obtain documents in alternative formats and languages</p> <p>Access to a healthy environment available to all to enjoy could be improved through policies that protect the countryside, promote restoration of minerals and waste sites to open access and recreational uses.</p> <p>These considerations will influence plan making and this will be reflected in the plan's policies.</p> <p>As well as sending out letters to those who reside at a permanent address, contact with representatives who work with the gypsy and traveller communities will need to be</p>

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
	<p><i>Black / African / Caribbean / Black British – African 3.9%;</i>  <i>Black / African / Caribbean / Black British – Caribbean 2.1%;</i>  <i>Black / African / Caribbean / Black British – Other Black 0.7%;</i>  <i>Other ethnic group – Arab 0.4%;</i>  <i>Other ethnic group – any other ethnic group 0.5%</i></p> <p><i>Windsor &amp; Maidenhead:</i>  <i>White British 77.5%;</i>  <i>White Irish 1.4%;</i>  <i>White Gypsy or Irish Traveller 0.2%;</i>  <i>White other background 7%;</i>  <i>Mixed / multiple ethnic groups – White and Black Caribbean 0.5%;</i>  <i>Mixed / multiple ethnic groups – White and Black African 0.2%;</i>  <i>Mixed / multiple ethnic groups – White and Asian 1%;</i>  <i>Mixed / multiple ethnic groups – other mixed 0.6%;</i>  <i>Asian / Asian British – Indian 4.1%;</i>  <i>Asian / Asian British – Pakistani 2.9%;</i>  <i>Asian / Asian British – Bangladeshi 0.3%;</i>  <i>Asian / Asian British – Chinese 0.7%;</i>  <i>Asian / Asian British – other Asian 1.6%;</i></p>			<p>made. Information on the plan and its proposals can be relayed to the gypsy and traveller communities in the most appropriate format.</p> <p>Appropriate local authority employees will be advised of the plan and will be able to relay the information to certain ethnic minorities who may otherwise remain uninformed of the plan.</p>

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
	<p><i>Black / African / Caribbean / Black British – African 0.7%;</i>  <i>Black / African / Caribbean / Black British – Caribbean 0.3%;</i>  <i>Black / African / Caribbean / Black British – Other Black 0.1%;</i>  <i>Other ethnic group – Arab 0.3%;</i>  <i>Other ethnic group – any other ethnic group 0.5%</i></p> <p><i>Wokingham:</i>  <i>White British 83.6%;</i>  <i>White Irish 0.9%;</i>  <i>White Gypsy or Irish Traveller 0.2%;</i>  <i>White other background 3.7%;</i>  <i>Mixed / multiple ethnic groups – White and Black Caribbean 0.6%;</i>  <i>Mixed / multiple ethnic groups – White and Black African 0.2%;</i>  <i>Mixed / multiple ethnic groups – White and Asian 0.8%;</i>  <i>Mixed / multiple ethnic groups – other mixed 0.4%;</i>  <i>Asian / Asian British – Indian 3.5%;</i>  <i>Asian / Asian British – Pakistani 1.9%;</i>  <i>Asian / Asian British – Bangladeshi 0.1%;</i>  <i>Asian / Asian British – Chinese 0.8%;</i>  <i>Asian / Asian British – other Asian 1.2%;</i></p>			

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements
	<p><i>Black / African / Caribbean / Black British – African 0.8%;</i>  <i>Black / African / Caribbean / Black British – Caribbean 0.5%;</i>  <i>Black / African / Caribbean / Black British – Other Black 0.1%;</i>  <i>Other ethnic group – Arab 0.3%;</i>  <i>Other ethnic group – any other ethnic group 0.4%</i></p> <p><i>Breakdown from consultation responses:</i>  <i>N/a</i></p>			
<p><b>Gay, Lesbian, Bisexual</b></p>	<p><i>General data for Central &amp; Eastern Berkshire:</i>  <i>Bracknell Forest:</i>  <i>Data unavailable</i></p> <p><i>Reading:</i>  <i>Data unavailable</i></p> <p><i>Windsor &amp; Maidenhead:</i>  <i>Data unavailable</i></p> <p><i>Wokingham:</i>  <i>Data unavailable</i></p> <p><i>Breakdown from consultation responses:</i>  <i>N/a</i></p>	<p>It is unlikely that these groups will be impacted differently to the general community however, it is important to remain aware of specific considerations that may arise.</p>	<p>No</p>	<p>In order to reach a more diverse group of people, specific organisations that represent people with different sexual orientations may be contacted. They will be informed about the various stages of the plan that provide the public with an opportunity to comment on the plan.</p> <p>Appropriate local authority employees will be advised of the plan and will be able to relay the information to people with different sexual orientations who may otherwise remain uninformed</p>

Customers	Breakdown data	Service availability	Unlawful?	Possible improvements of the plan.
<b>Low or no Income</b>	<p><i>General data for Central &amp; Eastern Berkshire:</i> <i>Bracknell Forest:</i> <i>Data unavailable</i></p> <p><i>Reading:</i> <i>Data unavailable</i></p> <p><i>Windsor &amp; Maidenhead:</i> <i>Data unavailable</i></p> <p><i>Wokingham:</i> <i>Data unavailable</i></p> <p><i>Breakdown from consultation responses:</i> <i>N/a</i></p>	<p>There is no current indication that these groups will be impacted differently to the general community, however it is important to remain aware of specific considerations that may arise, in particular the locations of proposed sites as relates to any areas that <i>fall within the 20% most deprived districts in England or the areas with the highest unemployment rates in the Berkshire authorities.</i></p>	No	<p>Access to employment opportunities could be increased through the plan's policies that promote minerals and waste development</p> <p>Access to a healthy environment available to all to enjoy could be improved through policies that protect the countryside, promote restoration of minerals and waste sites to open access and recreational uses.</p> <p>These considerations will influence plan making and will be reflected in the plan's policies</p>
<p><b>What conclusions have you reached about the potential impact?</b>  The current assessment is that small potential impacts may arise from the distribution methodology and language used for the consultation documents and potential actions to help mitigate this are suggested. A further issue is the current lack of data which will be addressed through including equalities questions in any consultations.</p>				

## Actions to be taken

<b>Impact identified</b>	Barriers to accessing documents	Lack of awareness of consultations
<b>Action</b>	Availability of documents in a range of formats and locations	Including relevant organisations in the stakeholder list
<b>Responsibility</b>	Central and Eastern Berkshire Authorities	Central and Eastern Berkshire Authorities
<b>Timescale</b>	At each consultation	At each consultation
<b>Expected Outcomes</b>	No complaints regarding difficulty of access to documents, responses from a variety of respondents	No complaints regarding lack of awareness of consultation, responses from a variety of respondents
<b>Review date</b>	Before each consultation	Before each consultation

## Glossary

Amenity	Something considered necessary to live comfortably.
Central and Eastern Berkshire Authorities	Bracknell Forest Council, Reading Borough Council, The Royal Borough of Windsor & Maidenhead and Wokingham Borough Council.
Environment Agency (EA)	A public organisation with the responsibility for protecting and improving the environment in England and Wales. Its functions include the regulation of industrial processes, the maintenance of flood defences and water resources, water quality and the improvement of wildlife habitats.
JMWP	Joint Minerals and Waste Plan – this is the Plan that is being produced by the Central and Eastern Berkshire Authorities
Natural England	Public body tasked with the conservation and improvement of the natural environment. Natural England designates Areas of Outstanding Natural Beauty and National Parks, manages National Nature Reserves and notifies Sites of Special Scientific Interest
Statement of Community of Involvement (SCI)	A local development document which sets out the standards the Planning Authority intends to achieve when involving the community in preparing local development documents, or when making a significant development control decision. It also set out how the authority intends to achieve these standards. A consultation statement must be produced showing how the authority has complied with it's SCI.
Strategic Environmental Assessment (SEA)	A system of incorporating environmental considerations into policies, plans, programmes and part of European Union Policy. It is intended to highlight environmental issues during decision making about strategic documents such as plans, programmes and strategies. The SEA identifies the significant environmental effects that are likely to result from implementing the plan or alternative approaches to the plan. The

	Integrated Sustainability Appraisal (ISA) includes the SEA of the Plan alongside Sustainability Appraisal.
Sustainability Appraisal (SA)	In UK planning law, an appraisal of the economic, environmental and social effects of a plan from the outset of the preparation process, to allow decisions that are compatible with sustainable development. Since 2001, sustainability appraisals have had to conform to the EU directive on Strategic Environmental Assessment (SEA).

A summary of this document can be made available in large print, in Braille or audio cassette. Copies in other languages may also be obtained. Please contact Hampshire Services by email [berks.consult@hants.gov.uk](mailto:berks.consult@hants.gov.uk) or by calling 01962 845785.