

Equality Impact Assessment



Name of project/proposal

T17 Disabilities Housing Model (A6)

Contact name

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Department

Adult Services

Date to be published on Hantsweb

09 Sep 2015

Purpose for project/proposal

The purpose of these proposals is to achieve targeted savings of £7.7m for the Council, by reducing by 80% the number of adults with a learning disability who are living in a residential care setting by supported living or younger adults Extra Care

Consultation

Has a consultation been carried out?

No

However the County Council carried out a major consultation, between 26 May and 6 July, on a range of options for finding further budget savings, including setting Council Tax, using reserves and making changes to the way in which services are delivered.

The feedback from this consultation has been taken into account in developing the final options and proposals for decision by Executive Members, Cabinet and County Council in autumn this year.

When decisions are made to pursue the options, further, specific consultation will be carried out on the detailed options where required.

Statutory considerations

Impact

Age	Low
Disability	High
Sexual orientation	Low
Race	Low
Religion and belief	Low
Gender reassignment	Low
Sex	Low
Marriage and civil partnership	Medium
Pregnancy and maternity	Low

Other policy considerations

Poverty	Medium
Rurality	Low
Other factors	None
If other please describe	

Geographical impact

All Hampshire

Have you identified any medium or high impact?*

Yes

No

Equality statement

This proposal would impact upon people with a learning disability. There are currently 820 people with a learning disability in residential care; our aim would be to reduce this number by up to 80% over the life of the programme (which is beyond 2017). Supported living and Extra Care provide people with greater rights and these models support more personalised care focused on the individual.

The proposal would mean working with service-users and providers to either move people from their current residential care home to either an Extra Care or supported living scheme, or to convert current residential care homes into assisted-living schemes or for them to move into a Shared Lives environment.

The proposal would mean a significant move from traditional residential care by investing in more Extra-Care assisted living housing, modern forms of supported living, Shared Lives and enhancing the care available to people in their own homes. Extra-Care assisted living helps vulnerable people by bringing together housing, care and support in a home of their own, enabling people to remain independent for as long as possible.

Shared Lives is a service where people receive their care in the environment of a family home. Shared Lives offers a mixture of long-term placements and respite services.

It is recognised that moving people can be distressing for them, however the Council has significant experience in managing such moves, having converted its own learning disability residential care homes into homes that offer crisis care or respite, rather than long-term residential care. Individuals would receive intensive support to enable them to move into either an assisted-living or Extra-Care or Shared Lives environment.

This proposal has a number of potentially positive impacts:

- One of the key benefits of alternatives to residential care, such as Extra Care, supported living or care at home, is that couples, are able to remain living together. Traditionally, where one of the couple has a greater level of need than the other they become separated because one of them has to move into residential care.
- For people with disabilities, particularly those with learning disabilities, these proposals would potentially allow them to have access to a wider range of services that would enable them to continue living independently for longer.

Enabling people with disabilities to move from residential care into supported living gives greater security of tenure, choice, independence and control in how they live their lives. It is anticipated that service users would have a far greater say in how their care and support is provided in this new model of accommodation and support

Date to review actions

11 Mar 2016

Final decision date

Final decision date due
Decision to be made by

17 Sep 2015
Executive Member