

# Equality Impact Assessment



Hampshire  
County Council

## New Milton Nursery (Adjacent to New Milton Junior School)

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Department: Children's Services  
Date of assessment: 20/08/2018

### Description of current service/policy

There is a statutory obligation for Hampshire County Council to provide school places and pre-school places across the County. The County achieves this by analysing demographic and other information and providing accommodation to meet the requirements.

Geographical impact: New Forest

### Description of proposed change

Having identified an insufficient number of pre-school places in the New Forest, New Milton area, Children's Services has commissioned the deployment of a 60 place nursery; providing places for children from birth to 5 years old.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? Planned

The planning application was submitted on the 17th August 2018. The Planning Department will consult as per the standard planning permission process. Consultation will be undertaken with existing local providers and adjacent schools, together with all relevant bodies appropriate to achieve planning permission.

Statutory considerations	Impact	Mitigation

<b>Age:</b> Positive	The unit will cater for children from birth through to 5 (school starting age), and older children of Primary School age for 'Breakfast' and 'after school' clubs, thus supporting working parents of all ages.	
<b>Disability:</b> Positive	The building will be fully accessible, thus supporting children and parents with disabilities.	
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Positive	The toilet facilities will be unisex.	
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

**Any other information**

This unit fulfils the need for pre-school nursery places, and will also be used to provide breakfast and after school clubs for primary school children, thus generally supporting working parents with child care during the working day.

The scheme is supported by and funded by the ESFA which confirms points made above regarding the desire for this type of accommodation.

It meets a need for this type of accommodation in this area, and will be creating local employment for staff and a local business. On completion the unit will be leased to and run by the YMCA.