

# Equality Impact Assessment



Hampshire  
County Council

## Willow Court Nursing Home Catering Service

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Department: Adults' Health and Care  
Date of assessment: 28/06/2018

### Description of current service/policy

Willow Court is one of the 10 in house nursing homes. It provided nursing care to 66 older adults in Andover

Geographical impact: Test Valley

### Description of proposed change

Currently Andover War Memorial Hospital provide a meals service into Willow Court Nursing Home . It is proposed to seek approval for the contamination of a suitable, resilient serve though a longer term agreement with the current NHS provider

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? Yes

Following a full options appraisal carried out in November 2017. It was the recommendation of DMT in February 2018 to explore further the preferred option of seeking an external provider to supply a full meals service, whilst remaining fully engaged with the current supplier.

During this phase of the process residents, their relatives and the staff group will be kept fully informed of progress via regular resident/relatives and staff meetings

Statutory considerations	Impact	Mitigation

<b>Age:</b> Low	At this stage continuation of the meals service being supplied by an external contractor will result in a neutral impact as no change	
<b>Disability:</b> Low	As above	
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Neutral		
<b>Gender:</b> Low	See previous comment re age	
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Neutral		

## Any other information

The current contract expires on 31st March 2019 therefore a new contract is required to run from 1st April 2019 - In order to maintain continuation of service a contract period of 7 to 10 years is being sought