

# Equality Impact Assessment



Hampshire  
County Council

## CS11109 - Hamble School Leisure Complex Procurement

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Department: Children's Services  
Date of assessment: 14/06/2018

### Description of current service/policy

The Hamble School has a range of indoor and outdoor sports facilities that make up the leisure complex. These facilities are currently either managed by Hamble School or sub-leased to various community sports groups.

The Complex has accrued a significant deficit and continues to make a loss.

Geographical impact: Eastleigh

### Description of proposed change

A tender process to engage an Operator to manage the complex was undertaken. A proposal has been accepted which, along with capital input from the Council to make improvements to the facilities, will increase memberships and usage and deliver a significantly better financial outcome.

The Council considered the alternative of closing the facility to avoid incurring further debt, however The Hamble School still requires a sports hall for curriculum use, and the facilities are integral to the community leisure offer promoted by Eastleigh Borough Council.

### Impacts of the proposed change

This impact assessment covers Service users

### Engagement and consultation

Has engagement or consultation been carried out? No

A benchmarking exercise was undertaken by a leisure consultant on behalf of the Council and the Hamble School and has indicated the facilities could make a profit with changes to management of the complex, increased marketing and improved facilities through a one-off capital investment.

<b>Statutory considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Age:</b> Neutral		
<b>Disability:</b> Neutral		
<b>Sexual orientation:</b> Neutral		
<b>Race:</b> Neutral		
<b>Religion and belief:</b> Neutral		
<b>Gender reassignment:</b> Positive	The design of the proposed Capital works has not yet been drafted but unisex facilities will be taken into account.	
<b>Gender:</b> Neutral		
<b>Marriage and civil partnership:</b> Neutral		
<b>Pregnancy and maternity:</b> Neutral		
<b>Other policy considerations</b>	<b>Impact</b>	<b>Mitigation</b>
<b>Poverty:</b> Neutral		
<b>Rurality:</b> Positive	With the improvements to the Hamble Sports Complex, residents of the Peninsular will have a modernised centre with more capacity which is not at risk of closure.	

## **Any other information**

Q. You have mentioned that improvements to the facilities will be made. Will these increase availability/access to/by any groups with protected characteristics?

A. The improvements to facilities will improve availability and access to all the community, not just specific to this group.

Q. Will the improvements mean improved access for those with disabilities/reduced mobility?

A. The current accessibility is unlikely to be changed as is already appropriate.

Q. Will there be changes to membership fees allowing greater access by those on lower incomes?

A. A range of membership fees will be introduced.

Q. Will there be more unisex facilities, therefore having a positive impact on those with the gender reassignment protected characteristic?

A. The design of the proposed Capital works has not yet been drafted but this will be taken into account.